

HR 1784

Healthy Families Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 14, 2019

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on House Adminis

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, and Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 14, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/1784>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (161 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 14, 2019
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Mar 14, 2019
Rep. Adams, Alma S. [D-NC-12]	D · NC		Mar 14, 2019
Rep. Aguilar, Pete [D-CA-31]	D · CA		Mar 14, 2019
Rep. Bera, Ami [D-CA-7]	D · CA		Mar 14, 2019
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Mar 14, 2019
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Mar 14, 2019
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 14, 2019
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Mar 14, 2019
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Mar 14, 2019
Rep. Brownley, Julia [D-CA-26]	D · CA		Mar 14, 2019
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Mar 14, 2019
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Mar 14, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Mar 14, 2019
Rep. Cicilline, David N. [D-RI-1]	D · RI		Mar 14, 2019
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Mar 14, 2019
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Mar 14, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 14, 2019
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Mar 14, 2019
Rep. Cooper, Jim [D-TN-5]	D · TN		Mar 14, 2019
Rep. Courtney, Joe [D-CT-2]	D · CT		Mar 14, 2019
Rep. Craig, Angie [D-MN-2]	D · MN		Mar 14, 2019
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 14, 2019
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 14, 2019
Rep. Davis, Susan A. [D-CA-53]	D · CA		Mar 14, 2019
Rep. Dean, Madeleine [D-PA-4]	D · PA		Mar 14, 2019
Rep. DeGette, Diana [D-CO-1]	D · CO		Mar 14, 2019
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Mar 14, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Mar 14, 2019
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Mar 14, 2019
Rep. Dingell, Debbie [D-MI-12]	D · MI		Mar 14, 2019
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Mar 14, 2019
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Mar 14, 2019
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Mar 14, 2019
Rep. Foster, Bill [D-IL-11]	D · IL		Mar 14, 2019
Rep. Frankel, Lois [D-FL-21]	D · FL		Mar 14, 2019
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Mar 14, 2019
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Mar 14, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Mar 14, 2019
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Mar 14, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Mar 14, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Mar 14, 2019
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Mar 14, 2019
Rep. Hayes, Jahana [D-CT-5]	D · CT		Mar 14, 2019
Rep. Heck, Denny [D-WA-10]	D · WA		Mar 14, 2019
Rep. Higgins, Brian [D-NY-26]	D · NY		Mar 14, 2019
Rep. Huffman, Jared [D-CA-2]	D · CA		Mar 14, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Mar 14, 2019
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Mar 14, 2019
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Mar 14, 2019
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Mar 14, 2019
Rep. Keating, William R. [D-MA-9]	D · MA		Mar 14, 2019
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Mar 14, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Mar 14, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Mar 14, 2019
Rep. Kilmer, Derek [D-WA-6]	D · WA		Mar 14, 2019
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Mar 14, 2019
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Mar 14, 2019
Rep. Langevin, James R. [D-RI-2]	D · RI		Mar 14, 2019
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 14, 2019
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Mar 14, 2019
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Mar 14, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Mar 14, 2019
Rep. Levin, Andy [D-MI-9]	D · MI		Mar 14, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Mar 14, 2019
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Mar 14, 2019
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Mar 14, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Mar 14, 2019
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Mar 14, 2019
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Mar 14, 2019
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 14, 2019
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Mar 14, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Mar 14, 2019
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Mar 14, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Mar 14, 2019
Rep. Moore, Gwen [D-WI-4]	D · WI		Mar 14, 2019
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Mar 14, 2019
Rep. Moulton, Seth [D-MA-6]	D · MA		Mar 14, 2019
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		Mar 14, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Mar 14, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Mar 14, 2019
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Mar 14, 2019
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Mar 14, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Omar, Ilhan [D-MN-5]	D · MN		Mar 14, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 14, 2019
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Mar 14, 2019
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Mar 14, 2019
Rep. Peters, Scott H. [D-CA-52]	D · CA		Mar 14, 2019
Rep. Pingree, Chellie [D-ME-1]	D · ME		Mar 14, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 14, 2019
Rep. Quigley, Mike [D-IL-5]	D · IL		Mar 14, 2019
Rep. Raskin, Jamie [D-MD-8]	D · MD		Mar 14, 2019
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Mar 14, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Mar 14, 2019
Rep. Ruiz, Raul [D-CA-36]	D · CA		Mar 14, 2019
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Mar 14, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Mar 14, 2019
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Mar 14, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 14, 2019
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Mar 14, 2019
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Mar 14, 2019
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Mar 14, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Mar 14, 2019
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Mar 14, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Mar 14, 2019
Rep. Soto, Darren [D-FL-9]	D · FL		Mar 14, 2019
Rep. Speier, Jackie [D-CA-14]	D · CA		Mar 14, 2019
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Mar 14, 2019
Rep. Swalwell, Eric [D-CA-15]	D · CA		Mar 14, 2019
Rep. Takano, Mark [D-CA-41]	D · CA		Mar 14, 2019
Rep. Titus, Dina [D-NV-1]	D · NV		Mar 14, 2019
Rep. Tonko, Paul [D-NY-20]	D · NY		Mar 14, 2019
Rep. Underwood, Lauren [D-IL-14]	D · IL		Mar 14, 2019
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Mar 14, 2019
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Mar 14, 2019
Rep. Waters, Maxine [D-CA-43]	D · CA		Mar 14, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Mar 14, 2019
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Mar 14, 2019
Rep. Wild, Susan [D-PA-7]	D · PA		Mar 14, 2019
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Mar 14, 2019
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Mar 14, 2019
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Mar 25, 2019
Rep. Himes, James A. [D-CT-4]	D · CT		Mar 25, 2019
Rep. Price, David E. [D-NC-4]	D · NC		Mar 25, 2019
Rep. Schrier, Kim [D-WA-8]	D · WA		Mar 25, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Carson, Andre [D-IN-7]	D · IN		Apr 18, 2019
Rep. Bass, Karen [D-CA-37]	D · CA		Apr 25, 2019
Rep. Larsen, Rick [D-WA-2]	D · WA		Apr 25, 2019
Rep. Malinowski, Tom [D-NJ-7]	D · NJ		Apr 29, 2019
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		May 2, 2019
Rep. Finkenauer, Abby [D-IA-1]	D · IA		May 9, 2019
Rep. Crow, Jason [D-CO-6]	D · CO		May 28, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		May 30, 2019
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Jun 4, 2019
Rep. Lamb, Conor [D-PA-17]	D · PA		Jun 11, 2019
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jun 11, 2019
Rep. Harder, Josh [D-CA-10]	D · CA		Jun 13, 2019
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Jun 18, 2019
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Jun 19, 2019
Rep. Trahan, Lori [D-MA-3]	D · MA		Jul 5, 2019
Rep. Garamendi, John [D-CA-3]	D · CA		Jul 9, 2019
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Jul 10, 2019
Rep. Bustos, Cheri [D-IL-17]	D · IL		Aug 9, 2019
Rep. Castor, Kathy [D-FL-14]	D · FL		Aug 9, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Aug 9, 2019
Rep. McNerney, Jerry [D-CA-9]	D · CA		Aug 9, 2019
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Aug 9, 2019
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Aug 9, 2019
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Aug 9, 2019
Rep. Lewis, John [D-GA-5]	D · GA		Aug 30, 2019
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Aug 30, 2019
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Oct 4, 2019
Rep. Mucarsel-Powell, Debbie [D-FL-26]	D · FL		Oct 30, 2019
Rep. Shalala, Donna E. [D-FL-27]	D · FL		Dec 9, 2019
Rep. Neguse, Joe [D-CO-2]	D · CO		Jan 28, 2020
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Feb 21, 2020
Rep. Trone, David J. [D-MD-6]	D · MD		Feb 28, 2020
Rep. McBath, Lucy [D-GA-6]	D · GA		Mar 9, 2020
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Mar 9, 2020
Rep. Axne, Cynthia [D-IA-3]	D · IA		Mar 13, 2020
Rep. Kim, Andy [D-NJ-3]	D · NJ		Aug 18, 2020

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 14, 2019
Education and Workforce Committee	House	Referred To	Mar 14, 2019
Oversight and Government Reform Committee	House	Referred To	Mar 14, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 6150	Related bill	Mar 9, 2020: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
116 S 3415	Related bill	Mar 5, 2020: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
116 S 840	Identical bill	Mar 14, 2019: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Mar 14, 2019)

Healthy Families Act

This bill provides for paid and unpaid sick leave for employees to meet their own medical needs and those of their families.

It requires employers with 15 or more employees to provide their employees with at least one hour of earned paid sick leave for every 30 hours worked, up to a maximum of 56 hours of paid sick leave in a year. An employer with fewer than 15 employees may also provide the same amount of paid sick leave, but may opt out of such requirement, in which case such employer must provide its employees at least 56 hours of unpaid leave in a year. An employee may use sick leave for absences (1) resulting from a physical or mental illness, injury or medical condition; (2) resulting from obtaining professional medical diagnosis or care, or preventive medical care; (3) to care for a child, parent, spouse, a domestic partner, or other blood or close relative; and (4) resulting from domestic violence, sexual assault, or stalking.

The bill makes it unlawful for any employer to interfere with, restrain, or deny the exercise of an employee's right to accrue sick leave as provided by this bill. An employee may take legal action to enforce the right to sick leave granted by this bill and the Department of Labor must investigate complaints of violations of the requirements of this bill.

Labor is authorized to conduct a public awareness campaign to educate and inform the public of the requirements for paid sick leave provided by this bill.

Actions Timeline

- **Mar 14, 2019:** Introduced in House
- **Mar 14, 2019:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, and Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.