

## HR 1534

Federal Employee Paid Leave Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Mar 5, 2019

**Current Status:** Referred to the Committee on Oversight and Reform, and in addition to the Committee on House Adminis

**Latest Action:** Referred to the Committee on Oversight and Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 5, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/1534>

### Sponsor

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**Name:** Rep. Maloney, Carolyn B. [D-NY-12]

**Party:** Democratic • **State:** NY • **Chamber:** House

**Cosponsors** (47 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 5, 2019
Rep. Beatty, Joyce [D-OH-3]	D · OH		Mar 5, 2019
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Mar 5, 2019
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 5, 2019
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Mar 5, 2019
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 5, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Mar 5, 2019
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Mar 5, 2019
Rep. Pingree, Chellie [D-ME-1]	D · ME		Mar 5, 2019
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Mar 5, 2019
Rep. Cooper, Jim [D-TN-5]	D · TN		Mar 6, 2019
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Mar 6, 2019
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Mar 6, 2019
Rep. Moore, Gwen [D-WI-4]	D · WI		Mar 6, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Mar 6, 2019
Rep. King, Peter T. [R-NY-2]	R · NY		Mar 7, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Mar 7, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 11, 2019
Rep. Trone, David J. [D-MD-6]	D · MD		Mar 11, 2019
Rep. Kilmer, Derek [D-WA-6]	D · WA		Mar 18, 2019
Rep. McNerney, Jerry [D-CA-9]	D · CA		Mar 18, 2019
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Mar 21, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Mar 21, 2019
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Mar 25, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Apr 1, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Apr 9, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Apr 9, 2019
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Apr 12, 2019
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Apr 12, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Apr 25, 2019
Rep. Brown, Anthony G. [D-MD-4]	D · MD		May 8, 2019
Rep. Lofgren, Zoe [D-CA-19]	D · CA		May 8, 2019
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		May 17, 2019
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jun 3, 2019
Rep. Lieu, Ted [D-CA-33]	D · CA		Jun 13, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Jun 18, 2019
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Jun 19, 2019
Rep. Harder, Josh [D-CA-10]	D · CA		Jun 20, 2019
Rep. Speier, Jackie [D-CA-14]	D · CA		Jun 27, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jul 9, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 10, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jul 10, 2019
Rep. Trahan, Lori [D-MA-3]	D · MA		Jul 23, 2019
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Sep 11, 2019
Rep. Moulton, Seth [D-MA-6]	D · MA		Sep 11, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Sep 11, 2019
Rep. Cisneros, Gilbert Ray, Jr. [D-CA-39]	D · CA		Sep 12, 2019

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 5, 2019
Oversight and Government Reform Committee	House	Referred To	Mar 5, 2019

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

Bill	Relationship	Last Action
116 HR 2500	Related bill	<b>Aug 11, 2020:</b> Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 512.
116 S 1174	Related bill	<b>Apr 11, 2019:</b> Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

## Summary (as of Mar 5, 2019)

### Federal Employee Paid Leave Act

This bill provides paid family leave for certain federal employees in all instances covered by the Family and Medical Leave Act, which currently only guarantees unpaid leave for such instances.

Specifically, the bill requires that the 12 weeks of administrative leave to which certain federal employees are entitled for family care be paid leave. This applies to all federal employees in the competitive service (all civilian positions in the executive branch, all positions in the legislative and judicial branches, and all positions in the government of the District of Columbia), congressional employees, Government Accountability Office employees, employees who are members of the National Guard or Reserves, and certain Transportation Security Administration employees.

The Office of Personnel Management is authorized to increase the amount of paid parental leave available to such employees to a total of 16 administrative work weeks.

## Actions Timeline

- **Mar 5, 2019:** Introduced in House
- **Mar 5, 2019:** Referred to the Committee on Oversight and Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.