

HR 1433

DHS MORALE Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Feb 28, 2019

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Government

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Apr 2, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/1433>

Sponsor

Name: Rep. Thompson, Bennie G. [D-MS-2]

Party: Democratic • **State:** MS • **Chamber:** House

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 11, 2019
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Mar 11, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Mar 13, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Mar 13, 2019
Rep. Torres Small, Xochitl [D-NM-2]	D · NM		Mar 13, 2019

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Apr 2, 2019
Homeland Security Committee	House	Reported By	Mar 28, 2019

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
116 HR 8791	Related bill	Nov 20, 2020: Referred to the Subcommittee on Economic Development, Public Buildings, and Emergency Management.

Department of Homeland Security Morale, Recognition, Learning and Engagement Act of 2019 or the DHS MORALE Act

This bill addresses workforce morale at the Department of Homeland Security (DHS).

The bill expands the duties of the Chief Human Capital Officer to address morale, including through

- leader development and employee engagement,
- maintaining a catalogue of available employee development opportunities, and
- issuing a DHS-wide employee engagement action plan.

DHS (1) must establish an employee engagement steering committee, and (2) may establish an annual employee award program.

DHS shall report to the congressional homeland security committees regarding the impacts of the lapse in appropriations between December 22, 2018, and January 25, 2019, on (1) DHS human resources operations; (2) DHS's ability to meet hiring benchmarks; and (3) retention, attrition, and morale of DHS personnel.

Actions Timeline

- **Apr 2, 2019:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Apr 1, 2019:** Mr. Thompson (MS) moved to suspend the rules and pass the bill, as amended.
- **Apr 1, 2019:** Considered under suspension of the rules. (considered: CR H2927-2929)
- **Apr 1, 2019:** DEBATE - The House proceeded with forty minutes of debate on H.R. 1433.
- **Apr 1, 2019:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H2927-2928)
- **Apr 1, 2019:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H2927-2928)
- **Apr 1, 2019:** Motion to reconsider laid on the table Agreed to without objection.
- **Mar 28, 2019:** Reported (Amended) by the Committee on Homeland Security. H. Rept. 116-26.
- **Mar 28, 2019:** Placed on the Union Calendar, Calendar No. 12.
- **Mar 13, 2019:** Committee Consideration and Mark-up Session Held.
- **Mar 13, 2019:** Ordered to be Reported (Amended) by Unanimous Consent.
- **Feb 28, 2019:** Introduced in House
- **Feb 28, 2019:** Referred to the House Committee on Homeland Security.