

## S 1394

### Public Safety Employer-Employee Cooperation Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** May 9, 2019

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 9, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/senate-bill/1394>

### Sponsor

**Name:** Sen. Baldwin, Tammy [D-WI]

**Party:** Democratic • **State:** WI • **Chamber:** Senate

### Cosponsors (19 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Hirono, Mazie K. [D-HI]	D · HI		May 9, 2019
Sen. Klobuchar, Amy [D-MN]	D · MN		May 9, 2019
Sen. Murphy, Christopher [D-CT]	D · CT		May 9, 2019
Sen. Murray, Patty [D-WA]	D · WA		May 9, 2019
Sen. Stabenow, Debbie [D-MI]	D · MI		May 9, 2019
Sen. Van Hollen, Chris [D-MD]	D · MD		May 9, 2019
Sen. Wyden, Ron [D-OR]	D · OR		May 9, 2019
Sen. Blumenthal, Richard [D-CT]	D · CT		May 14, 2019
Sen. Brown, Sherrod [D-OH]	D · OH		May 14, 2019
Sen. Cantwell, Maria [D-WA]	D · WA		May 14, 2019
Sen. Durbin, Richard J. [D-IL]	D · IL		May 15, 2019
Sen. Collins, Susan M. [R-ME]	R · ME		May 21, 2019
Sen. Menendez, Robert [D-NJ]	D · NJ		May 21, 2019
Sen. Cardin, Benjamin L. [D-MD]	D · MD		May 22, 2019
Sen. Murkowski, Lisa [R-AK]	R · AK		May 22, 2019
Sen. Reed, Jack [D-RI]	D · RI		May 23, 2019
Sen. King, Angus S., Jr. [I-ME]	I · ME		Jun 4, 2019
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Jun 20, 2019
Sen. Peters, Gary C. [D-MI]	D · MI		Dec 17, 2019

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 9, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 1154	Related bill	<b>Feb 13, 2019:</b> Referred to the House Committee on Education and Labor.

Summary (as of May 9, 2019)

Public Safety Employer-Employee Cooperation Act

This bill addresses the rights of public safety officers or employees to form and join a labor organization and to participate in certain organized job actions.

The bill requires the Federal Labor Relations Authority (NLRA) to determine whether a state substantially provides public safety officers or employees

- the right to form and join a labor organization;
- recognition by public safety employers of the employees' labor organization, agreement to bargain with the organization, and reduction of any agreements to writing in a contract or memorandum of understanding;
- the right to bargain over hours, wages, and terms and conditions of employment; and
- binding interest arbitration to resolve an impasse in collective bargaining negotiations.

The bill makes the NLRA responsible for (1) determining the appropriateness of units for labor representation; (2) supervising elections; (3) conducting hearings and resolving complaints of unfair labor practices; and (4) protecting the right of employees to form, join, or assist any labor organization, or to refrain from doing so.

An employer, public safety officer, or labor organization may not engage in a lockout, sickout, work slowdown, strike, or any other organized job action that will measurably disrupt the delivery of emergency services and is designed to compel an employer, public safety officer, or labor organization to agree to the terms of a proposed contract.

Actions Timeline

- **May 9, 2019:** Introduced in Senate
- **May 9, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.