

HR 134

Unpaid Intern Protection Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jan 3, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jan 3, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/134>

Sponsor

Name: Rep. Cummings, Elijah E. [D-MD-7]

Party: Democratic • **State:** MD • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 3, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Jan 3, 2019
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jan 3, 2019

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jan 3, 2019

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Unpaid Intern Protection Act of 2019

This bill prohibits employers from discriminating against unpaid interns on the basis of (1) race, color, religion, sex, national origin, or age; or (2) disability, if such intern can perform the essential functions of the position with or without reasonable accommodation.

The bill applies procedures from the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990 to claims of employer discrimination of an unpaid intern.

Federal courts may grant legal and equitable relief.

The bill prohibits state immunity under the Eleventh Amendment to the Constitution from an action in a federal court for a violation of this bill.

Actions Timeline

- **Jan 3, 2019:** Introduced in House
- **Jan 3, 2019:** Referred to the House Committee on Education and Labor.