

S 1306

Protecting the Right to Organize Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 2, 2019

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 2, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/1306>

Sponsor

Name: Sen. Murray, Patty [D-WA]

Party: Democratic • **State:** WA • **Chamber:** Senate

Cosponsors (41 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		May 2, 2019
Sen. Blumenthal, Richard [D-CT]	D · CT		May 2, 2019
Sen. Booker, Cory A. [D-NJ]	D · NJ		May 2, 2019
Sen. Brown, Sherrod [D-OH]	D · OH		May 2, 2019
Sen. Cantwell, Maria [D-WA]	D · WA		May 2, 2019
Sen. Cardin, Benjamin L. [D-MD]	D · MD		May 2, 2019
Sen. Carper, Thomas R. [D-DE]	D · DE		May 2, 2019
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		May 2, 2019
Sen. Coons, Christopher A. [D-DE]	D · DE		May 2, 2019
Sen. Cortez Masto, Catherine [D-NV]	D · NV		May 2, 2019
Sen. Duckworth, Tammy [D-IL]	D · IL		May 2, 2019
Sen. Durbin, Richard J. [D-IL]	D · IL		May 2, 2019
Sen. Feinstein, Dianne [D-CA]	D · CA		May 2, 2019
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		May 2, 2019
Sen. Harris, Kamala D. [D-CA]	D · CA		May 2, 2019
Sen. Hassan, Margaret Wood [D-NH]	D · NH		May 2, 2019
Sen. Heinrich, Martin [D-NM]	D · NM		May 2, 2019
Sen. Hirono, Mazie K. [D-HI]	D · HI		May 2, 2019
Sen. Klobuchar, Amy [D-MN]	D · MN		May 2, 2019
Sen. Leahy, Patrick J. [D-VT]	D · VT		May 2, 2019
Sen. Markey, Edward J. [D-MA]	D · MA		May 2, 2019
Sen. Menendez, Robert [D-NJ]	D · NJ		May 2, 2019
Sen. Merkley, Jeff [D-OR]	D · OR		May 2, 2019
Sen. Murphy, Christopher [D-CT]	D · CT		May 2, 2019
Sen. Peters, Gary C. [D-MI]	D · MI		May 2, 2019
Sen. Reed, Jack [D-RI]	D · RI		May 2, 2019
Sen. Rosen, Jacky [D-NV]	D · NV		May 2, 2019
Sen. Sanders, Bernard [I-VT]	I · VT		May 2, 2019
Sen. Schatz, Brian [D-HI]	D · HI		May 2, 2019
Sen. Schumer, Charles E. [D-NY]	D · NY		May 2, 2019
Sen. Shaheen, Jeanne [D-NH]	D · NH		May 2, 2019
Sen. Smith, Tina [D-MN]	D · MN		May 2, 2019
Sen. Stabenow, Debbie [D-MI]	D · MI		May 2, 2019
Sen. Tester, Jon [D-MT]	D · MT		May 2, 2019
Sen. Udall, Tom [D-NM]	D · NM		May 2, 2019
Sen. Van Hollen, Chris [D-MD]	D · MD		May 2, 2019
Sen. Warren, Elizabeth [D-MA]	D · MA		May 2, 2019
Sen. Whitehouse, Sheldon [D-RI]	D · RI		May 2, 2019
Sen. Wyden, Ron [D-OR]	D · OR		May 2, 2019
Sen. Bennet, Michael F. [D-CO]	D · CO		May 8, 2019
Sen. Kaine, Tim [D-VA]	D · VA		Jun 9, 2020

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 2, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 2474	Identical bill	Feb 10, 2020: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
116 S 664	Related bill	Mar 5, 2019: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of May 2, 2019)

Protecting the Right to Organize Act of 2019

This bill amends the National Labor Relations Act and related labor laws to extend protections to union workers. Specifically, it

- revises the definition of "employee" and "supervisor" to prevent employers from classifying employees as exempt from labor law protections,
- expands unfair labor practices to include prohibitions against replacement of or discrimination against workers who participate in strikes,
- makes it an unfair labor practice to require or coerce employees to attend employer meetings designed to discourage union membership,
- permits workers to participate in collective or class action litigation,
- allows injunctions against employers engaging in unfair labor practices involving discharge or serious economic harm to an employee,
- expands penalties for labor law violations, including interference with the National Labor Relations Board or causing serious economic harm to an employee, and
- allows any person to bring a civil action for harm caused by labor law violations or unfair labor practices.

Actions Timeline

- **May 2, 2019:** Introduced in Senate
- **May 2, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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