

S 124

Freedom to Compete Act

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 15, 2019

Current Status: Committee on Small Business and Entrepreneurship. Hearings held. Hearings printed: S.Hrg. 116-233.

Latest Action: Committee on Small Business and Entrepreneurship. Hearings held. Hearings printed: S.Hrg. 116-233. (Nov 14, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/124>

Sponsor

Name: Sen. Rubio, Marco [R-FL]

Party: Republican • **State:** FL • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 15, 2019
Small Business and Entrepreneurship Committee	Senate	Hearings By (full committee)	Nov 14, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jan 15, 2019)

Freedom to Compete Act

This bill amends the Fair Labor Standards Act of 1938 to prohibit an employer from enforcing, or threatening to enforce, any non-compete agreement in employment contracts with certain entry level, lower wage workers. A non-compete agreement entered into before the enactment of this bill shall be void and have no effect.

Actions Timeline

- **Nov 14, 2019:** Committee on Small Business and Entrepreneurship. Hearings held. Hearings printed: S.Hrg. 116-233.
- **Jan 15, 2019:** Introduced in Senate
- **Jan 15, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.