

HR 1185

FAMILY Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 13, 2019

Current Status: Referred to the Subcommittee on Worker and Family Support.

Latest Action: Referred to the Subcommittee on Worker and Family Support. (Feb 13, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/1185>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (219 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 13, 2019
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Feb 13, 2019
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 13, 2019
Rep. Aguilar, Pete [D-CA-31]	D · CA		Feb 13, 2019
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 13, 2019
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 13, 2019
Rep. Bera, Ami [D-CA-7]	D · CA		Feb 13, 2019
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 13, 2019
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Feb 13, 2019
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 13, 2019
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Feb 13, 2019
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 13, 2019
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Feb 13, 2019
Rep. Cartwright, Matt [D-PA-8]	D · PA		Feb 13, 2019
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 13, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 13, 2019
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 13, 2019
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Feb 13, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 13, 2019
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Feb 13, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 13, 2019
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 13, 2019
Rep. Courtney, Joe [D-CT-2]	D · CT		Feb 13, 2019
Rep. Cox, TJ [D-CA-21]	D · CA		Feb 13, 2019
Rep. Craig, Angie [D-MN-2]	D · MN		Feb 13, 2019
Rep. Crist, Charlie [D-FL-13]	D · FL		Feb 13, 2019
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Feb 13, 2019
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 13, 2019
Rep. Davis, Susan A. [D-CA-53]	D · CA		Feb 13, 2019
Rep. Dean, Madeleine [D-PA-4]	D · PA		Feb 13, 2019
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 13, 2019
Rep. DeGette, Diana [D-CO-1]	D · CO		Feb 13, 2019
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Feb 13, 2019
Rep. Delgado, Antonio [D-NY-19]	D · NY		Feb 13, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Feb 13, 2019
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Feb 13, 2019
Rep. Dingell, Debbie [D-MI-12]	D · MI		Feb 13, 2019
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Feb 13, 2019
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Feb 13, 2019
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Feb 13, 2019
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Feb 13, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 13, 2019
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 13, 2019
Rep. Frankel, Lois [D-FL-21]	D · FL		Feb 13, 2019
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Feb 13, 2019
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Feb 13, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Feb 13, 2019
Rep. Garamendi, John [D-CA-3]	D · CA		Feb 13, 2019
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Feb 13, 2019
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Feb 13, 2019
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Feb 13, 2019
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Feb 13, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 13, 2019
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Feb 13, 2019
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Feb 13, 2019
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 13, 2019
Rep. Higgins, Brian [D-NY-26]	D · NY		Feb 13, 2019
Rep. Hill, Katie [D-CA-25]	D · CA		Feb 13, 2019
Rep. Himes, James A. [D-CT-4]	D · CT		Feb 13, 2019
Rep. Horsford, Steven [D-NV-4]	D · NV		Feb 13, 2019
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 13, 2019
Rep. Huffman, Jared [D-CA-2]	D · CA		Feb 13, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Feb 13, 2019
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Feb 13, 2019
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Feb 13, 2019
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 13, 2019
Rep. Keating, William R. [D-MA-9]	D · MA		Feb 13, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Feb 13, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Feb 13, 2019
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Feb 13, 2019
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 13, 2019
Rep. Kim, Andy [D-NJ-3]	D · NJ		Feb 13, 2019
Rep. Kind, Ron [D-WI-3]	D · WI		Feb 13, 2019
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Feb 13, 2019
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Feb 13, 2019
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 13, 2019
Rep. Langevin, James R. [D-RI-2]	D · RI		Feb 13, 2019
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 13, 2019
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 13, 2019
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Feb 13, 2019
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Feb 13, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 13, 2019
Rep. Levin, Andy [D-MI-9]	D · MI		Feb 13, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Lewis, John [D-GA-5]	D · GA		Feb 13, 2019
Rep. Lieu, Ted [D-CA-33]	D · CA		Feb 13, 2019
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 13, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 13, 2019
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Feb 13, 2019
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Feb 13, 2019
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 13, 2019
Rep. Malinowski, Tom [D-NJ-7]	D · NJ		Feb 13, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Feb 13, 2019
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Feb 13, 2019
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Feb 13, 2019
Rep. McBath, Lucy [D-GA-6]	D · GA		Feb 13, 2019
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 13, 2019
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Feb 13, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 13, 2019
Rep. McNerney, Jerry [D-CA-9]	D · CA		Feb 13, 2019
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Feb 13, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 13, 2019
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 13, 2019
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Feb 13, 2019
Rep. Moulton, Seth [D-MA-6]	D · MA		Feb 13, 2019
Rep. Mucarsel-Powell, Debbie [D-FL-26]	D · FL		Feb 13, 2019
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		Feb 13, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 13, 2019
Rep. Neal, Richard E. [D-MA-1]	D · MA		Feb 13, 2019
Rep. Neguse, Joe [D-CO-2]	D · CO		Feb 13, 2019
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Feb 13, 2019
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Feb 13, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Feb 13, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 13, 2019
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Feb 13, 2019
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 13, 2019
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Feb 13, 2019
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Feb 13, 2019
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 13, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 13, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Feb 13, 2019
Rep. Price, David E. [D-NC-4]	D · NC		Feb 13, 2019
Rep. Quigley, Mike [D-IL-5]	D · IL		Feb 13, 2019
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 13, 2019
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Feb 13, 2019
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Feb 13, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Rose, Max [D-NY-11]	D · NY		Feb 13, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Feb 13, 2019
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Feb 13, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 13, 2019
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Feb 13, 2019
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 13, 2019
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 13, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 13, 2019
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Feb 13, 2019
Rep. Schrier, Kim [D-WA-8]	D · WA		Feb 13, 2019
Rep. Scott, David [D-GA-13]	D · GA		Feb 13, 2019
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 13, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Feb 13, 2019
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Feb 13, 2019
Rep. Shalala, Donna E. [D-FL-27]	D · FL		Feb 13, 2019
Rep. Sires, Albio [D-NJ-8]	D · NJ		Feb 13, 2019
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Feb 13, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 13, 2019
Rep. Soto, Darren [D-FL-9]	D · FL		Feb 13, 2019
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 13, 2019
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Feb 13, 2019
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Feb 13, 2019
Rep. Swalwell, Eric [D-CA-15]	D · CA		Feb 13, 2019
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 13, 2019
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 13, 2019
Rep. Torres, Norma J. [D-CA-35]	D · CA		Feb 13, 2019
Rep. Trahan, Lori [D-MA-3]	D · MA		Feb 13, 2019
Rep. Trone, David J. [D-MD-6]	D · MD		Feb 13, 2019
Rep. Underwood, Lauren [D-IL-14]	D · IL		Feb 13, 2019
Rep. Vargas, Juan [D-CA-51]	D · CA		Feb 13, 2019
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 13, 2019
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Feb 13, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 13, 2019
Rep. Welch, Peter [D-VT-At Large]	D · VT		Feb 13, 2019
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Feb 13, 2019
Rep. Wild, Susan [D-PA-7]	D · PA		Feb 13, 2019
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 13, 2019
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Feb 13, 2019
Rep. Casten, Sean [D-IL-6]	D · IL		Feb 14, 2019
Rep. Finkenauer, Abby [D-IA-1]	D · IA		Feb 14, 2019
Rep. Rouda, Harley [D-CA-48]	D · CA		Feb 14, 2019
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Feb 14, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Golden, Jared F. [D-ME-2]	D · ME		Feb 26, 2019
Rep. Heck, Denny [D-WA-10]	D · WA		Feb 26, 2019
Rep. Porter, Katie [D-CA-45]	D · CA		Feb 26, 2019
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 27, 2019
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Mar 4, 2019
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Mar 4, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Mar 4, 2019
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 5, 2019
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Mar 11, 2019
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Mar 11, 2019
Rep. Thompson, Mike [D-CA-5]	D · CA		Mar 14, 2019
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Mar 18, 2019
Rep. Sherman, Brad [D-CA-30]	D · CA		Apr 10, 2019
Rep. Foster, Bill [D-IL-11]	D · IL		Apr 18, 2019
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Apr 18, 2019
Rep. Demings, Val Butler [D-FL-10]	D · FL		Apr 25, 2019
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Apr 25, 2019
Rep. Butterfield, G. K. [D-NC-1]	D · NC		May 7, 2019
Rep. Waters, Maxine [D-CA-43]	D · CA		May 9, 2019
Rep. Green, Al [D-TX-9]	D · TX		May 16, 2019
Rep. Escobar, Veronica [D-TX-16]	D · TX		May 23, 2019
Rep. Lamb, Conor [D-PA-17]	D · PA		Jun 11, 2019
Rep. Crow, Jason [D-CO-6]	D · CO		Jul 2, 2019
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Jul 9, 2019
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 22, 2019
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Aug 9, 2019
Rep. Levin, Mike [D-CA-49]	D · CA		Aug 30, 2019
Rep. Castro, Joaquin [D-TX-20]	D · TX		Sep 9, 2019
Rep. Cisneros, Gilbert Ray, Jr. [D-CA-39]	D · CA		Sep 12, 2019
Rep. Pappas, Chris [D-NH-1]	D · NH		Sep 25, 2019
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Oct 4, 2019
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Oct 18, 2019
Rep. Peters, Scott H. [D-CA-52]	D · CA		Nov 29, 2019
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Dec 5, 2019
Del. Plaskett, Stacey E. [D-VI-At Large]	D · VI		Dec 10, 2019
Rep. Phillips, Dean [D-MN-3]	D · MN		Jan 7, 2020
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Apr 28, 2020
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Apr 28, 2020
Rep. Vela, Filemon [D-TX-34]	D · TX		Aug 11, 2020
Rep. Bustos, Cheri [D-IL-17]	D · IL		Aug 14, 2020
Rep. Correa, J. Luis [D-CA-46]	D · CA		Aug 18, 2020
Rep. Stanton, Greg [D-AZ-9]	D · AZ		Aug 18, 2020

Cosponsor	Party / State	Role	Date Joined
Rep. Brownley, Julia [D-CA-26]	D · CA		Aug 25, 2020
Rep. Ruppertsberger, C. A. Dutch [D-MD-2]	D · MD		Sep 1, 2020
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Sep 4, 2020
Rep. Titus, Dina [D-NV-1]	D · NV		Sep 4, 2020
Rep. Harder, Josh [D-CA-10]	D · CA		Sep 11, 2020
Rep. Clyburn, James E. [D-SC-6]	D · SC		Sep 15, 2020
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Sep 18, 2020
Rep. Ruiz, Raul [D-CA-36]	D · CA		Sep 18, 2020
Rep. Cooper, Jim [D-TN-5]	D · TN		Nov 9, 2020
Rep. Hall, Kwanza [D-GA-5]	D · GA		Dec 10, 2020

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred to	Feb 13, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 6442	Related bill	Apr 3, 2020: Referred to the Committee on Education and Labor, and in addition to the Committees on Ways and Means, Oversight and Reform, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
116 S 3513	Related bill	Mar 17, 2020: Read twice and referred to the Committee on Finance.
116 S 463	Identical bill	Feb 12, 2019: Read twice and referred to the Committee on Finance.

Summary (as of Feb 13, 2019)

Family and Medical Insurance Leave Act or the FAMILY Act

This bill establishes the Office of Paid Family and Medical Leave within the Social Security Administration.

The bill entitles every individual to a family and medical leave insurance (FMLI) benefit payment for a specified benefit period and prescribes a formula for determining the individual's monthly benefit amount,

An FMLI benefit payment shall be coordinated with any periodic benefits received under a state or local temporary disability insurance or family leave program.

The bill amends the Internal Revenue Code to impose a tax on employers, employees, and self-employed individuals to fund FMLI benefits. It also establishes the Federal Family and Medical Leave Insurance Trust Fund to hold tax revenues.

Actions Timeline

- **Feb 13, 2019:** Introduced in House
- **Feb 13, 2019:** Referred to the House Committee on Ways and Means.
- **Feb 13, 2019:** Referred to the Subcommittee on Worker and Family Support.