

## S 1174

### Federal Employee Paid Leave Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Apr 11, 2019

**Current Status:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

**Latest Action:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Apr 11, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/senate-bill/1174>

### Sponsor

**Name:** Sen. Schatz, Brian [D-HI]

**Party:** Democratic • **State:** HI • **Chamber:** Senate

### Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Brown, Sherrod [D-OH]	D · OH		Apr 11, 2019
Sen. Merkley, Jeff [D-OR]	D · OR		Apr 11, 2019
Sen. Van Hollen, Chris [D-MD]	D · MD		Apr 11, 2019
Sen. Hassan, Margaret Wood [D-NH]	D · NH		May 22, 2019
Sen. Markey, Edward J. [D-MA]	D · MA		Dec 9, 2019

### Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Apr 11, 2019

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
116 HR 2500	Related bill	<b>Aug 11, 2020:</b> Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 512.
116 S 1790	Related bill	<b>Dec 20, 2019:</b> Became Public Law No: 116-92.
116 HR 1534	Related bill	<b>Mar 5, 2019:</b> Referred to the Committee on Oversight and Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## **Federal Employee Paid Leave Act**

This bill provides paid family leave for certain federal employees in all instances covered by the Family and Medical Leave Act, which currently only guarantees unpaid leave for such instances.

Specifically, the bill requires that the 12 weeks of administrative leave to which certain federal employees are entitled for family care be paid leave. This applies to all federal employees in the competitive service (all civilian positions in the executive branch, all positions in the legislative and judicial branches, and all positions in the government of the District of Columbia), congressional employees, Government Accountability Office employees, employees who are members of the National Guard or Reserves, and certain Transportation Security Administration employees.

The Office of Personnel Management is authorized to increase the amount of paid parental leave available to such employees to a total of 16 administrative work weeks.

## **Actions Timeline**

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- **Apr 11, 2019:** Introduced in Senate
- **Apr 11, 2019:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

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