

HR 1080

Fairness for Farm Workers Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 7, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Feb 7, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/1080>

Sponsor

Name: Rep. Grijalva, Raúl M. [D-AZ-3]

Party: Democratic • **State:** AZ • **Chamber:** House

Cosponsors (66 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 7, 2019
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 7, 2019
Rep. Brownley, Julia [D-CA-26]	D · CA		Feb 7, 2019
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 7, 2019
Rep. Cox, TJ [D-CA-21]	D · CA		Feb 7, 2019
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 7, 2019
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 7, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Feb 7, 2019
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Feb 7, 2019
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Feb 7, 2019
Rep. Lieu, Ted [D-CA-33]	D · CA		Feb 7, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 7, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 7, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Feb 7, 2019
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 7, 2019
Rep. Swalwell, Eric [D-CA-15]	D · CA		Feb 7, 2019
Rep. Torres, Norma J. [D-CA-35]	D · CA		Feb 7, 2019
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 7, 2019
Rep. Cisneros, Gilbert Ray, Jr. [D-CA-39]	D · CA		Feb 13, 2019
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Feb 13, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 13, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 13, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 13, 2019
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Feb 13, 2019
Rep. Soto, Darren [D-FL-9]	D · FL		Feb 13, 2019
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 26, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 26, 2019
Rep. Hill, Katie [D-CA-25]	D · CA		Feb 26, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Feb 26, 2019
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 26, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Feb 26, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 26, 2019
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 26, 2019
Rep. Vargas, Juan [D-CA-51]	D · CA		Feb 26, 2019
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Mar 11, 2019
Rep. Correa, J. Luis [D-CA-46]	D · CA		Mar 11, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Mar 11, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 11, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Mar 11, 2019
Rep. Sherman, Brad [D-CA-30]	D · CA		Mar 11, 2019
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Apr 4, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Golden, Jared F. [D-ME-2]	D · ME		Apr 4, 2019
Rep. Harder, Josh [D-CA-10]	D · CA		Apr 4, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Apr 4, 2019
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Apr 4, 2019
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Apr 4, 2019
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Apr 4, 2019
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Apr 4, 2019
Rep. Castor, Kathy [D-FL-14]	D · FL		May 17, 2019
Rep. Castro, Joaquin [D-TX-20]	D · TX		May 17, 2019
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		May 17, 2019
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 17, 2019
Rep. Bass, Karen [D-CA-37]	D · CA		Jun 11, 2019
Rep. Huffman, Jared [D-CA-2]	D · CA		Jun 11, 2019
Rep. Levin, Mike [D-CA-49]	D · CA		Jun 11, 2019
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Aug 27, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Aug 27, 2019
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Aug 27, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Aug 27, 2019
Rep. Raskin, Jamie [D-MD-8]	D · MD		Aug 27, 2019
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Oct 4, 2019
Rep. Demings, Val Butler [D-FL-10]	D · FL		Nov 15, 2019
Rep. Neguse, Joe [D-CO-2]	D · CO		Jan 14, 2020
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 21, 2020
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 21, 2020
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 21, 2020

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 7, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 S 385	Identical bill	Feb 7, 2019: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Fairness for Farm Workers Act

This bill amends the Fair Labor Standards Act of 1938 with respect to agricultural workers.

The bill requires employers, beginning in 2021, to compensate agricultural workers for hours worked in excess of their regular hours (i.e., 55 hours in 2021, 50 hours in 2022, 45 hours in 2023, and 40 hours in 2024) at not less than one and one-half times the employee's regular rate. For employers with 25 or fewer employees, the overtime pay requirements begin in 2024. These overtime pay requirements do not apply, as in current law, to employees who are the parent, spouse, child, or other member of the employer's immediate family.

The bill also repeals the exemption from overtime pay requirements for employers in various agriculture-related industries, including certain small farms, irrigation projects, sugar processing, and cotton ginning and compressing.

Actions Timeline

- **Feb 7, 2019:** Introduced in House
- **Feb 7, 2019:** Referred to the House Committee on Education and Labor.