

S 1043

Working Families Flexibility Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Apr 4, 2019

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Apr 4, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/1043>

Sponsor

Name: Sen. Lee, Mike [R-UT]

Party: Republican • **State:** UT • **Chamber:** Senate

Cosponsors (33 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Barrasso, John [R-WY]	R · WY		Apr 4, 2019
Sen. Blackburn, Marsha [R-TN]	R · TN		Apr 4, 2019
Sen. Blunt, Roy [R-MO]	R · MO		Apr 4, 2019
Sen. Boozman, John [R-AR]	R · AR		Apr 4, 2019
Sen. Braun, Mike [R-IN]	R · IN		Apr 4, 2019
Sen. Capito, Shelley Moore [R-WV]	R · WV		Apr 4, 2019
Sen. Cornyn, John [R-TX]	R · TX		Apr 4, 2019
Sen. Cotton, Tom [R-AR]	R · AR		Apr 4, 2019
Sen. Cramer, Kevin [R-ND]	R · ND		Apr 4, 2019
Sen. Crapo, Mike [R-ID]	R · ID		Apr 4, 2019
Sen. Cruz, Ted [R-TX]	R · TX		Apr 4, 2019
Sen. Enzi, Michael B. [R-WY]	R · WY		Apr 4, 2019
Sen. Grassley, Chuck [R-IA]	R · IA		Apr 4, 2019
Sen. Hawley, Josh [R-MO]	R · MO		Apr 4, 2019
Sen. Hyde-Smith, Cindy [R-MS]	R · MS		Apr 4, 2019
Sen. Johnson, Ron [R-WI]	R · WI		Apr 4, 2019
Sen. Kennedy, John [R-LA]	R · LA		Apr 4, 2019
Sen. McConnell, Mitch [R-KY]	R · KY		Apr 4, 2019
Sen. McSally, Martha [R-AZ]	R · AZ		Apr 4, 2019
Sen. Moran, Jerry [R-KS]	R · KS		Apr 4, 2019
Sen. Perdue, David [R-GA]	R · GA		Apr 4, 2019
Sen. Risch, James E. [R-ID]	R · ID		Apr 4, 2019
Sen. Roberts, Pat [R-KS]	R · KS		Apr 4, 2019
Sen. Romney, Mitt [R-UT]	R · UT		Apr 4, 2019
Sen. Rounds, Mike [R-SD]	R · SD		Apr 4, 2019
Sen. Rubio, Marco [R-FL]	R · FL		Apr 4, 2019
Sen. Scott, Tim [R-SC]	R · SC		Apr 4, 2019
Sen. Thune, John [R-SD]	R · SD		Apr 4, 2019
Sen. Toomey, Patrick [R-PA]	R · PA		Apr 4, 2019
Sen. Wicker, Roger F. [R-MS]	R · MS		Apr 4, 2019
Sen. Alexander, Lamar [R-TN]	R · TN		Apr 9, 2019
Sen. Inhofe, James M. [R-OK]	R · OK		Apr 9, 2019
Sen. Lankford, James [R-OK]	R · OK		Apr 11, 2019

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Apr 4, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 5656	Related bill	Jan 17, 2020: Referred to the House Committee on Education and Labor.

Summary (as of Apr 4, 2019)

Working Families Flexibility Act of 2019

This bill revises requirements for the receipt of compensatory time off for private sector employees.

Specifically, the bill

- authorizes private employers to provide compensatory time off to their employees at a rate of one and one-half hours for each hour of employment for which overtime compensation is required,
- prohibits an employee from accruing more than 160 hours of compensatory time,
- requires an employer to give their employees a 30-day notice before discontinuing compensatory time,
- prohibits an employer from interfering with an employee's right to or not request compensatory time off in lieu of payment of overtime compensation or from requiring an employee to use such compensatory time, and
- imposes penalties on employers who violate the compensatory time requirements set forth by this bill.

Actions Timeline

- **Apr 4, 2019:** Introduced in Senate
- **Apr 4, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.