

HR 947

FAMILY Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 7, 2017

Current Status: Referred to the Subcommittee on Human Resources.

Latest Action: Referred to the Subcommittee on Human Resources. (Feb 22, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/947>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (160 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 7, 2017
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 7, 2017
Rep. Aguilar, Pete [D-CA-31]	D · CA		Feb 7, 2017
Rep. Bera, Ami [D-CA-7]	D · CA		Feb 7, 2017
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 7, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 7, 2017
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Feb 7, 2017
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 7, 2017
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Feb 7, 2017
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Feb 7, 2017
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Feb 7, 2017
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Feb 7, 2017
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 7, 2017
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 7, 2017
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 7, 2017
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 7, 2017
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Feb 7, 2017
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 7, 2017
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 7, 2017
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 7, 2017
Rep. Courtney, Joe [D-CT-2]	D · CT		Feb 7, 2017
Rep. Crowley, Joseph [D-NY-14]	D · NY		Feb 7, 2017
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Feb 7, 2017
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 7, 2017
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 7, 2017
Rep. Delaney, John K. [D-MD-6]	D · MD		Feb 7, 2017
Rep. Dingell, Debbie [D-MI-12]	D · MI		Feb 7, 2017
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Feb 7, 2017
Rep. Ellison, Keith [D-MN-5]	D · MN		Feb 7, 2017
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Feb 7, 2017
Rep. Evans, Dwight [D-PA-2]	D · PA		Feb 7, 2017
Rep. Foster, Bill [D-IL-11]	D · IL		Feb 7, 2017
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Feb 7, 2017
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Feb 7, 2017
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Feb 7, 2017
Rep. Garamendi, John [D-CA-3]	D · CA		Feb 7, 2017
Rep. Green, Gene [D-TX-29]	D · TX		Feb 7, 2017
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 7, 2017
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Feb 7, 2017
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		Feb 7, 2017
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Feb 7, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Higgins, Brian [D-NY-26]	D · NY		Feb 7, 2017
Rep. Huffman, Jared [D-CA-2]	D · CA		Feb 7, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Feb 7, 2017
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Feb 7, 2017
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Feb 7, 2017
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 7, 2017
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 7, 2017
Rep. Keating, William R. [D-MA-9]	D · MA		Feb 7, 2017
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Feb 7, 2017
Rep. Khanna, Ro [D-CA-17]	D · CA		Feb 7, 2017
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Feb 7, 2017
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Feb 7, 2017
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Feb 7, 2017
Rep. Langevin, James R. [D-RI-2]	D · RI		Feb 7, 2017
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 7, 2017
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 7, 2017
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Feb 7, 2017
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 7, 2017
Rep. Lewis, John [D-GA-5]	D · GA		Feb 7, 2017
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 7, 2017
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 7, 2017
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Feb 7, 2017
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Feb 7, 2017
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 7, 2017
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Feb 7, 2017
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Feb 7, 2017
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Feb 7, 2017
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 7, 2017
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 7, 2017
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Feb 7, 2017
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 7, 2017
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 7, 2017
Rep. Moulton, Seth [D-MA-6]	D · MA		Feb 7, 2017
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 7, 2017
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Feb 7, 2017
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Feb 7, 2017
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Feb 7, 2017
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 7, 2017
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Feb 7, 2017
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Feb 7, 2017
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 7, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 7, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Polis, Jared [D-CO-2]	D · CO		Feb 7, 2017
Rep. Price, David E. [D-NC-4]	D · NC		Feb 7, 2017
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 7, 2017
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Feb 7, 2017
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Feb 7, 2017
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Feb 7, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 7, 2017
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 7, 2017
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 7, 2017
Rep. Scott, David [D-GA-13]	D · GA		Feb 7, 2017
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 7, 2017
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Feb 7, 2017
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Feb 7, 2017
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Feb 7, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 7, 2017
Rep. Soto, Darren [D-FL-9]	D · FL		Feb 7, 2017
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 7, 2017
Rep. Swalwell, Eric [D-CA-15]	D · CA		Feb 7, 2017
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 7, 2017
Rep. Thompson, Mike [D-CA-5]	D · CA		Feb 7, 2017
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 7, 2017
Rep. Torres, Norma J. [D-CA-35]	D · CA		Feb 7, 2017
Rep. Vargas, Juan [D-CA-51]	D · CA		Feb 7, 2017
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Feb 7, 2017
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 7, 2017
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Feb 7, 2017
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Feb 7, 2017
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 7, 2017
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 7, 2017
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Feb 9, 2017
Rep. Kind, Ron [D-WI-3]	D · WI		Feb 9, 2017
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 9, 2017
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Feb 9, 2017
Rep. Tsongas, Niki [D-MA-3]	D · MA		Feb 9, 2017
Rep. Davis, Susan A. [D-CA-53]	D · CA		Feb 13, 2017
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Feb 13, 2017
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 14, 2017
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Feb 14, 2017
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Feb 14, 2017
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		Feb 14, 2017
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 16, 2017
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Feb 16, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Feb 24, 2017
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 27, 2017
Rep. Frankel, Lois [D-FL-21]	D · FL		Mar 1, 2017
Rep. DeGette, Diana [D-CO-1]	D · CO		Mar 7, 2017
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 16, 2017
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Mar 23, 2017
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Apr 20, 2017
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jun 7, 2017
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Jun 26, 2017
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Jun 28, 2017
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jul 27, 2017
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Aug 1, 2017
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Aug 29, 2017
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Sep 7, 2017
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Sep 25, 2017
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Nov 2, 2017
Rep. Waters, Maxine [D-CA-43]	D · CA		Nov 2, 2017
Rep. McNerney, Jerry [D-CA-9]	D · CA		Nov 16, 2017
Rep. Brady, Robert A. [D-PA-1]	D · PA		Nov 28, 2017
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Dec 4, 2017
Rep. Cartwright, Matt [D-PA-17]	D · PA		Dec 13, 2017
Rep. Levin, Sander M. [D-MI-9]	D · MI		Feb 2, 2018
Rep. Green, Al [D-TX-9]	D · TX		Feb 6, 2018
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Feb 13, 2018
Rep. O'Rourke, Beto [D-TX-16]	D · TX		Feb 13, 2018
Rep. Neal, Richard E. [D-MA-1]	D · MA		Mar 5, 2018
Rep. Quigley, Mike [D-IL-5]	D · IL		Mar 5, 2018
Rep. Rosen, Jacky [D-NV-3]	D · NV		Mar 5, 2018
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Mar 7, 2018
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Mar 26, 2018
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jul 23, 2018
Rep. Himes, James A. [D-CT-4]	D · CT		Sep 20, 2018
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Sep 27, 2018
Rep. O'Halleran, Tom [D-AZ-1]	D · AZ		Nov 27, 2018
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Dec 19, 2018

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred to	Feb 22, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 337	Related bill	Feb 7, 2017: Read twice and referred to the Committee on Finance.

Summary (as of Feb 7, 2017)

Family and Medical Insurance Leave Act or the FAMILY Act

This bill establishes the Office of Paid Family and Medical Leave within the Social Security Administration (SSA).

The bill entitles every individual to a family and medical leave insurance (FMLI) benefit payment for each month beginning on the first day of the month in which the individual meets the criteria specified below and ending 365 days later (benefit period), not to exceed 60 qualified caregiving days per period. An individual qualifies for such a benefit payment if such individual:

- is insured for disability insurance benefits under the Social Security Act at the time an application is filed;
- has earned income from employment during the 12 months before filing it; and
- was engaged in qualified caregiving (any activity for which the individual would be entitled to leave under the Family and Medical Leave Act of 1993), or anticipates being so engaged, during the 90-day period before the application is filed or within 30 days after.

The bill prescribes a formula for determination of an individual's monthly benefit, as well as for the maximum and minimum amounts.

An FMLI benefit payment shall be coordinated with any periodic benefits received under a state or local temporary disability insurance or family leave program.

The bill prescribes criteria that make an individual ineligible for an FMLI benefit payment and specifies prohibited acts by an employer and penalties for violations.

The bill establishes the Federal Family and Medical Leave Insurance Trust Fund. FMLI benefit payments shall be made only from this fund.

No amounts from the Social Security Trust Funds or appropriated to the SSA to administer Social Security programs may be used for FMLI benefits or administration.

The bill amends the Internal Revenue Code to impose a tax on every individual and employer, all self-employment income, and every railroad employee, employee representative, or railroad employer to finance the Federal Family and Medical Leave Insurance Trust Fund for FMLI benefits.

Actions Timeline

- **Feb 22, 2017:** Referred to the Subcommittee on Human Resources.
- **Feb 7, 2017:** Introduced in House
- **Feb 7, 2017:** Referred to the House Committee on Ways and Means.