

## S 842

Fair Chance Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Apr 5, 2017

**Current Status:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 228.

**Latest Action:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 228. (Sep 25, 2017)

**Official Text:** <https://www.congress.gov/bill/115th-congress/senate-bill/842>

### Sponsor

**Name:** Sen. Booker, Cory A. [D-NJ]

**Party:** Democratic • **State:** NJ • **Chamber:** Senate

### Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Apr 5, 2017
Sen. Brown, Sherrod [D-OH]	D · OH		Apr 5, 2017
Sen. Ernst, Joni [R-IA]	R · IA		Apr 5, 2017
Sen. Johnson, Ron [R-WI]	R · WI		Apr 5, 2017
Sen. Portman, Rob [R-OH]	R · OH		Apr 5, 2017
Sen. Leahy, Patrick J. [D-VT]	D · VT		Apr 26, 2017
Sen. Peters, Gary C. [D-MI]	D · MI		May 15, 2017
Sen. Duckworth, Tammy [D-IL]	D · IL		Dec 19, 2017
Sen. Smith, Tina [D-MN]	D · MN		Jan 16, 2018
Sen. Durbin, Richard J. [D-IL]	D · IL		Jan 30, 2018
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Jun 6, 2018

### Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Reported By	Sep 25, 2017

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
115 HR 1905	Related bill	<b>Apr 24, 2017:</b> Referred to the Subcommittee on Readiness.

## **Fair Chance to Compete for Jobs Act of 2017 or the Fair Chance Act**

This bill prohibits: (1) federal agencies and federal contractors from requesting that applicants for employment disclose criminal history record information before receiving a conditional offer of employment, and (2) agencies from requiring an individual or sole proprietor who submits a bid for a contract to disclose criminal history record information regarding that individual or sole proprietor before determining the apparent awardee.

The bill: (1) sets forth positions to which such prohibitions shall not apply, such as positions for which prior consideration of criminal history record information is otherwise required by law, positions with law enforcement and national security duties, and positions requiring access to classified information; and (2) requires the Office of Personnel Management (OPM), the General Services Administration (GSA), and the Department of Defense (DOD) to issue regulations identifying additional positions with respect to which the prohibition shall not apply, giving due consideration to positions that involve interaction with minors, access to sensitive information, or managing financial transactions, consistent with relevant federal civil rights laws.

The OPM, the Office of Compliance, the Administrative Office of the United States Courts, the GSA, and DOD must: (1) establish procedures for submitting complaints about, and taking actions against, agency employees and contractors for violating such prohibitions and for appealing such an action; and (2) issue regulations to implement this bill. The Federal Acquisition Regulatory Council shall revise the Federal Acquisition Regulation to implement the requirements of this bill.

The Bureau of Justice Statistics, in coordination with the Bureau of the Census, must: (1) design and initiate a study on the employment of individuals who are released from federal prison after completing a term of imprisonment for a federal criminal offense, and (2) report to Congress at specified intervals.

### **Actions Timeline**

---

- **Sep 25, 2017:** Committee on Homeland Security and Governmental Affairs. Reported by Senator Johnson with amendments. With written report No. 115-162.
- **Sep 25, 2017:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 228.
- **May 17, 2017:** Committee on Homeland Security and Governmental Affairs. Ordered to be reported with amendments favorably.
- **Apr 5, 2017:** Introduced in Senate
- **Apr 5, 2017:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Sponsor introductory remarks on measure: CR S2366-2367)

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legilist.com](https://legilist.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legilist.com/learn](https://legilist.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legilist.com/api](https://legilist.com/api)

Public data belongs to the public. — [legilist.com](https://legilist.com)