

HRES 77

Encouraging the development of best business practices to fully utilize the potential of the United States.

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jan 31, 2017

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Jan 31, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-resolution/77>

Sponsor

Name: Rep. Rooney, Thomas J. [R-FL-17]

Party: Republican • **State:** FL • **Chamber:** House

Cosponsors (1 total)

| Cosponsor | Party / State | Role | Date Joined |
|-----------------------------------|---------------|------|--------------|
| Rep. Hastings, Alcee L. [D-FL-20] | D · FL | | Jan 31, 2017 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Referred To | Jan 31, 2017 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|----------------|---|
| 115 SRES 11 | Identical bill | Jan 10, 2017: Referred to the Committee on Health, Education, Labor, and Pensions. |

Summary (as of Jan 31, 2017)

Encourages each corporate, academic, and social entity: (1) to develop an internal rule modeled after a successful business practice, such as the Rooney Rule (requires every National Football League team with a coach or general manager opening to interview at least one minority candidate) or the RLJ Rule (encourages companies to voluntarily establish a best practices policy to identify minority candidates and vendors by implementing a plan to interview at least two qualified minority candidates for managerial openings at the director level and above and to interview two qualified minority businesses before approving a vendor contract); (2) in accordance with title VII of the Civil Rights Act of 1964, to adapt that rule to specifications that will best fit the procedures of the individual entity; and (3) to institute such individualized rule to ensure that the entity will always consider candidates from underrepresented populations before selecting a business vendor or filling a leadership position.

Actions Timeline

- **Jan 31, 2017:** Introduced in House
- **Jan 31, 2017:** Referred to the House Committee on Education and the Workforce.