

HRES 724

Requiring each employing office of the House of Representatives to adopt an anti-harassment and anti-discrimination policy for the office's workplace, establishing the Office of Employee Advocacy to provide legal assistance and consultation to employees of the House regarding procedures and proceedings under the Congressional Accountability Act of 1995, and for other purposes.

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Congress

Introduced: Feb 5, 2018

Current Status: Motion to reconsider laid on the table Agreed to without objection.

Latest Action: Motion to reconsider laid on the table Agreed to without objection. (Feb 6, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/house-resolution/724>

Sponsor

Name: Rep. Harper, Gregg [R-MS-3]

Party: Republican • **State:** MS • **Chamber:** House

Cosponsors (38 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Brady, Robert A. [D-PA-1]	D · PA		Feb 5, 2018
Rep. Brooks, Susan W. [R-IN-5]	R · IN		Feb 5, 2018
Rep. Byrne, Bradley [R-AL-1]	R · AL		Feb 5, 2018
Rep. Comstock, Barbara [R-VA-10]	R · VA		Feb 5, 2018
Rep. Davis, Rodney [R-IL-13]	R · IL		Feb 5, 2018
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Feb 5, 2018
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 5, 2018
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Feb 5, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 5, 2018
Rep. Smith, Adrian [R-NE-3]	R · NE		Feb 5, 2018
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 5, 2018
Rep. Walker, Mark [R-NC-6]	R · NC		Feb 5, 2018
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 6, 2018
Rep. Chabot, Steve [R-OH-1]	R · OH		Feb 6, 2018
Rep. Coffman, Mike [R-CO-6]	R · CO		Feb 6, 2018
Rep. Costello, Ryan A. [R-PA-6]	R · PA		Feb 6, 2018
Rep. Dingell, Debbie [D-MI-12]	D · MI		Feb 6, 2018
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Feb 6, 2018
Rep. Fitzpatrick, Brian K. [R-PA-8]	R · PA		Feb 6, 2018
Rep. Grothman, Glenn [R-WI-6]	R · WI		Feb 6, 2018
Rep. Joyce, David P. [R-OH-14]	R · OH		Feb 6, 2018
Rep. Knight, Stephen [R-CA-25]	R · CA		Feb 6, 2018
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 6, 2018
Rep. Lance, Leonard [R-NJ-7]	R · NJ		Feb 6, 2018
Rep. Latta, Robert E. [R-OH-5]	R · OH		Feb 6, 2018
Rep. Loebsack, David [D-IA-2]	D · IA		Feb 6, 2018
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Feb 6, 2018
Rep. Messer, Luke [R-IN-6]	R · IN		Feb 6, 2018
Rep. Moolenaar, John R. [R-MI-4]	R · MI		Feb 6, 2018
Rep. Moulton, Seth [D-MA-6]	D · MA		Feb 6, 2018
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Feb 6, 2018
Rep. Peters, Scott H. [D-CA-52]	D · CA		Feb 6, 2018
Rep. Renacci, James B. [R-OH-16]	R · OH		Feb 6, 2018
Rep. Rouzer, David [R-NC-7]	R · NC		Feb 6, 2018
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 6, 2018
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Feb 6, 2018
Rep. Stivers, Steve [R-OH-15]	R · OH		Feb 6, 2018
Rep. Wagner, Ann [R-MO-2]	R · MO		Feb 6, 2018

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 5, 2018
Ethics Committee	House	Referred To	Feb 5, 2018

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

Bill	Relationship	Last Action
115 HR 4822	Related bill	Jan 18, 2018: Referred to the Committee on House Administration, and in addition to the Committees on Ethics, Oversight and Government Reform, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

Summary (as of Feb 6, 2018)

(This measure has not been amended since it was introduced. The summary has been expanded because action occurred on the measure.)

(Sec. 1) Requires each employing office of the House of Representatives to adopt an anti-harassment and anti-discrimination policy.

Directs the Committee on House Administration, by June, 1, 2018, to promulgate regulations to carry out this resolution and ensure their consistency with requirements of the Congressional Accountability Act of 1995 (CAA), the House Code of Official Conduct, and other relevant laws, rules, and regulations.

(Sec. 2) Establishes the House Office of Employee Advocacy (OEA) to: (1) provide legal assistance to House employees regarding CAA procedures, including those applicable to civil actions; and (2) operate an employee hotline.

Prohibits the OEA from: (1) accepting awards of litigation expenses or costs under CAA hearings or civil actions, and (2) providing assistance to an employee after the individual files a civil action.

(Sec. 3) Requires the Office of the House Employment Counsel to continue carrying out all of its current functions.

(Sec. 4) Directs the Chief Administrative Officer of the House to require: (1) House offices to certify on Payroll Authorization Forms of House employees that payroll actions are not connected to CAA awards and settlements, and (2) House Members to certify on such forms that Members' Representational Allowance is not being used for CAA awards or settlements.

(Sec. 5) Amends Rule XXIII (Code of Official Conduct) of the Rules of the House to prohibit: (1) a Member, Delegate, Resident Commissioner, officer, or employee of the House from committing sexual harassment or engaging in unwelcome sexual advances; and (2) sexual relationships between Members and employees (except between married individuals).

(Sec. 7) Bars the House Office of Congressional Ethics from initiating or continuing any investigation of an allegation of violation under CAA rights and protections, or making recommendations regarding such an allegation, if the employee initiates proceedings regarding the alleged violation under CAA administrative and judicial dispute-resolution procedures.

Actions Timeline

- **Feb 6, 2018:** Mr. Harper moved to suspend the rules and agree to the resolution.
- **Feb 6, 2018:** Considered under suspension of the rules. (consideration: CR H813-814)
- **Feb 6, 2018:** DEBATE - The House proceeded with forty minutes of debate on H. Res. 724.
- **Feb 6, 2018:** Passed/agreed to in House: On motion to suspend the rules and agree to the resolution Agreed to by voice vote.(text: CR H813-814)
- **Feb 6, 2018:** On motion to suspend the rules and agree to the resolution Agreed to by voice vote. (text: CR H813-814)
- **Feb 6, 2018:** Motion to reconsider laid on the table Agreed to without objection.
- **Feb 5, 2018:** Introduced in House
- **Feb 5, 2018:** Referred to the Committee on House Administration, and in addition to the Committee on Ethics, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.