

## HR 6230

Fairness for Farm Workers Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 26, 2018

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Jun 26, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/6230>

### Sponsor

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**Name:** Rep. Grijalva, Raúl M. [D-AZ-3]

**Party:** Democratic • **State:** AZ • **Chamber:** House

**Cosponsors** (65 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 26, 2018
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jun 26, 2018
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jun 26, 2018
Rep. Bass, Karen [D-CA-37]	D · CA		Jun 26, 2018
Rep. Brownley, Julia [D-CA-26]	D · CA		Jun 26, 2018
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Jun 26, 2018
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jun 26, 2018
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jun 26, 2018
Rep. Castro, Joaquin [D-TX-20]	D · TX		Jun 26, 2018
Rep. Chu, Judy [D-CA-27]	D · CA		Jun 26, 2018
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jun 26, 2018
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 26, 2018
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 26, 2018
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jun 26, 2018
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Jun 26, 2018
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Jun 26, 2018
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jun 26, 2018
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jun 26, 2018
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jun 26, 2018
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jun 26, 2018
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Jun 26, 2018
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jun 26, 2018
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jun 26, 2018
Rep. Khanna, Ro [D-CA-17]	D · CA		Jun 26, 2018
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 26, 2018
Rep. Lieu, Ted [D-CA-33]	D · CA		Jun 26, 2018
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Jun 26, 2018
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jun 26, 2018
Rep. McGovern, James P. [D-MA-2]	D · MA		Jun 26, 2018
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jun 26, 2018
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jun 26, 2018
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jun 26, 2018
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jun 26, 2018
Rep. Pelosi, Nancy [D-CA-12]	D · CA		Jun 26, 2018
Rep. Peters, Scott H. [D-CA-52]	D · CA		Jun 26, 2018
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 26, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jun 26, 2018
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jun 26, 2018
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jun 26, 2018
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 26, 2018
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jun 26, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jun 26, 2018
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Jun 26, 2018
Rep. Sherman, Brad [D-CA-30]	D · CA		Jun 26, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		Jun 26, 2018
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jun 26, 2018
Rep. Takano, Mark [D-CA-41]	D · CA		Jun 26, 2018
Rep. Vargas, Juan [D-CA-51]	D · CA		Jun 26, 2018
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jun 26, 2018
Rep. Waters, Maxine [D-CA-43]	D · CA		Jun 26, 2018
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jun 26, 2018
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Jul 6, 2018
Rep. Correa, J. Luis [D-CA-46]	D · CA		Jul 6, 2018
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		Jul 6, 2018
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jul 6, 2018
Rep. Lewis, John [D-GA-5]	D · GA		Jul 6, 2018
Rep. Beatty, Joyce [D-OH-3]	D · OH		Jul 18, 2018
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jul 18, 2018
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 26, 2018
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 26, 2018
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Sep 12, 2018
Rep. Quigley, Mike [D-IL-5]	D · IL		Sep 12, 2018
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Sep 12, 2018
Rep. Huffman, Jared [D-CA-2]	D · CA		Oct 9, 2018
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Dec 20, 2018

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 26, 2018

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 3131	Identical bill	<b>Jun 25, 2018:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Fairness for Farm Workers Act**

This bill amends the Fair Labor Standards Act of 1938 with respect to agricultural workers.

The bill requires employers, beginning in 2019, to compensate agricultural workers for hours worked in excess of their regular hours (i.e., 55 hours in 2019, 50 hours in 2020, 45 hours in 2021, and 40 hours in 2022) at not less than one and one-half times the employee's regular rate. For employers with 25 or fewer employees, the overtime pay requirements begin in 2022. These overtime pay requirements do not apply, as in current law, to employees who are the parent, spouse, child, or other member of the employer's immediate family.

The bill also repeals the exemption from overtime pay requirements for employers in various agriculture-related industries, including certain small farms, irrigation projects, sugar processing, and cotton ginning and compressing.

## **Actions Timeline**

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- **Jun 26, 2018:** Introduced in House
- **Jun 26, 2018:** Referred to the House Committee on Education and the Workforce.