

## HR 6080

Workers' Freedom to Negotiate Act of 2018

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 13, 2018

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Oct 19, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/6080>

### Sponsor

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**Name:** Rep. Scott, Robert C. "Bobby" [D-VA-3]

**Party:** Democratic • **State:** VA • **Chamber:** House

## Cosponsors (79 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 13, 2018
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jun 13, 2018
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jun 13, 2018
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Jun 13, 2018
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jun 13, 2018
Rep. Chu, Judy [D-CA-27]	D · CA		Jun 13, 2018
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jun 13, 2018
Rep. Courtney, Joe [D-CT-2]	D · CT		Jun 13, 2018
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jun 13, 2018
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jun 13, 2018
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 13, 2018
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jun 13, 2018
Rep. Dingell, Debbie [D-MI-12]	D · MI		Jun 13, 2018
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Jun 13, 2018
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 13, 2018
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jun 13, 2018
Rep. Garamendi, John [D-CA-3]	D · CA		Jun 13, 2018
Rep. Green, Al [D-TX-9]	D · TX		Jun 13, 2018
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		Jun 13, 2018
Rep. Khanna, Ro [D-CA-17]	D · CA		Jun 13, 2018
Rep. Lamb, Conor [D-PA-18]	D · PA		Jun 13, 2018
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jun 13, 2018
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jun 13, 2018
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jun 13, 2018
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jun 13, 2018
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jun 13, 2018
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 13, 2018
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jun 13, 2018
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jun 13, 2018
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 13, 2018
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Jun 13, 2018
Rep. Takano, Mark [D-CA-41]	D · CA		Jun 13, 2018
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jun 13, 2018
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jun 13, 2018
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jun 14, 2018
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jun 14, 2018
Rep. Green, Gene [D-TX-29]	D · TX		Jun 14, 2018
Rep. Higgins, Brian [D-NY-26]	D · NY		Jun 14, 2018
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Jun 14, 2018
Rep. Polis, Jared [D-CO-2]	D · CO		Jun 14, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jun 14, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jun 14, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		Jun 14, 2018
Rep. Tonko, Paul [D-NY-20]	D · NY		Jun 14, 2018
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Jun 19, 2018
Rep. Ryan, Tim [D-OH-13]	D · OH		Jun 19, 2018
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Jun 19, 2018
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jun 22, 2018
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Jul 10, 2018
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jul 10, 2018
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 10, 2018
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jul 10, 2018
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Jul 17, 2018
Rep. Levin, Sander M. [D-MI-9]	D · MI		Jul 17, 2018
Rep. Sherman, Brad [D-CA-30]	D · CA		Jul 17, 2018
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Jul 23, 2018
Rep. Smith, Adam [D-WA-9]	D · WA		Jul 25, 2018
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Aug 7, 2018
Rep. Carson, Andre [D-IN-7]	D · IN		Aug 17, 2018
Rep. Lee, Barbara [D-CA-13]	D · CA		Aug 17, 2018
Rep. Sires, Albio [D-NJ-8]	D · NJ		Aug 17, 2018
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Aug 17, 2018
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Aug 17, 2018
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Aug 17, 2018
Rep. Waters, Maxine [D-CA-43]	D · CA		Aug 24, 2018
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 5, 2018
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Sep 12, 2018
Rep. Bass, Karen [D-CA-37]	D · CA		Sep 20, 2018
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Sep 20, 2018
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Sep 20, 2018
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Sep 25, 2018
Rep. McCollum, Betty [D-MN-4]	D · MN		Sep 25, 2018
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Sep 27, 2018
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Oct 23, 2018
Rep. Foster, Bill [D-IL-11]	D · IL		Oct 26, 2018
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Nov 6, 2018
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Nov 6, 2018
Rep. Welch, Peter [D-VT-At Large]	D · VT		Nov 6, 2018
Rep. Wild, Susan [D-PA-15]	D · PA		Dec 20, 2018

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Oct 19, 2018
Education and Workforce Committee	House	Referred to	Oct 19, 2018
Oversight and Government Reform Committee	House	Referred To	Jun 13, 2018

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
115 S 3077	Related bill	Jun 14, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 S 3064	Related bill	Jun 13, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 HR 4548	Related bill	Dec 5, 2017: Referred to the House Committee on Education and the Workforce.
115 S 2143	Related bill	Nov 16, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 S 2069	Related bill	Nov 2, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 HR 2654	Related bill	May 25, 2017: Referred to the House Committee on Education and the Workforce.

## Summary (as of Jun 13, 2018)

### Workers' Freedom to Negotiate Act of 2018

This bill amends the National Labor Relations Act (NLRA) and related labor laws to extend protections to union workers. Specifically, it:

- revises the definition of "employee" and "supervisor" to prevent employers from removing employees from the protections of the labor laws,
- prohibits employers from interfering with certain rights granted to employees under the NLRA,
- expands unfair labor practices to include prohibitions against replacement of worker who strike or discrimination against them,
- imposes new penalties against employers who violate labor law requirements,
- allows workers to bring civil actions against employers for labor law violations and unfair labor practices,
- requires certain disclosures with respect to worker wages, and
- requires contractors seeking federal contracts over \$500,000 to disclose labor law violations when applying for such contracts.

## Actions Timeline

- **Oct 19, 2018:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Oct 19, 2018:** Referred to the Subcommittee on Workforce Protections.
- **Jun 13, 2018:** Introduced in House
- **Jun 13, 2018:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.