

## HR 5728

Workplace Democracy Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** May 9, 2018

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (May 9, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/5728>

### Sponsor

---

**Name:** Rep. Pocan, Mark [D-WI-2]

**Party:** Democratic • **State:** WI • **Chamber:** House

**Cosponsors** (61 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		May 9, 2018
Rep. Clark, Katherine M. [D-MA-5]	D · MA		May 9, 2018
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 9, 2018
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		May 9, 2018
Rep. Ellison, Keith [D-MN-5]	D · MN		May 9, 2018
Rep. Espaillat, Adriano [D-NY-13]	D · NY		May 9, 2018
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 9, 2018
Rep. Khanna, Ro [D-CA-17]	D · CA		May 9, 2018
Rep. Lee, Barbara [D-CA-13]	D · CA		May 9, 2018
Rep. Norcross, Donald [D-NJ-1]	D · NJ		May 9, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		May 9, 2018
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 9, 2018
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 9, 2018
Rep. Takano, Mark [D-CA-41]	D · CA		May 9, 2018
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		May 9, 2018
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		May 9, 2018
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 10, 2018
Rep. Chu, Judy [D-CA-27]	D · CA		May 10, 2018
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		May 10, 2018
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		May 10, 2018
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		May 10, 2018
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		May 16, 2018
Rep. Crowley, Joseph [D-NY-14]	D · NY		May 16, 2018
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		May 16, 2018
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		May 16, 2018
Rep. Lewis, John [D-GA-5]	D · GA		May 16, 2018
Rep. Moore, Gwen [D-WI-4]	D · WI		May 16, 2018
Rep. Nadler, Jerrold [D-NY-10]	D · NY		May 16, 2018
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		May 16, 2018
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 16, 2018
Rep. Ryan, Tim [D-OH-13]	D · OH		May 16, 2018
Rep. Serrano, Jose E. [D-NY-15]	D · NY		May 16, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		May 16, 2018
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		May 16, 2018
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		May 21, 2018
Rep. Garamendi, John [D-CA-3]	D · CA		May 21, 2018
Rep. Green, Gene [D-TX-29]	D · TX		May 21, 2018
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 21, 2018
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 21, 2018
Rep. Lofgren, Zoe [D-CA-19]	D · CA		May 21, 2018
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 24, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Demings, Val Butler [D-FL-10]	D · FL		May 24, 2018
Rep. Higgins, Brian [D-NY-26]	D · NY		May 24, 2018
Rep. McGovern, James P. [D-MA-2]	D · MA		May 24, 2018
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 24, 2018
Rep. Sires, Albio [D-NJ-8]	D · NJ		May 24, 2018
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		May 24, 2018
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jun 7, 2018
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 7, 2018
Rep. Dingell, Debbie [D-MI-12]	D · MI		Jun 7, 2018
Rep. McCollum, Betty [D-MN-4]	D · MN		Jun 7, 2018
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jun 7, 2018
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jun 8, 2018
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Jun 15, 2018
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jun 15, 2018
Rep. Vela, Filemon [D-TX-34]	D · TX		Jun 15, 2018
Rep. Smith, Adam [D-WA-9]	D · WA		Jul 26, 2018
Rep. Meng, Grace [D-NY-6]	D · NY		Sep 5, 2018
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 5, 2018
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Sep 5, 2018
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Dec 19, 2018

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 9, 2018

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
115 S 2810	Identical bill	<b>May 9, 2018:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Workplace Democracy Act**

This bill amends the National Labor Relations Act and related labor laws to preserve workers' rights to join labor organizations and engage in collective bargaining. Specifically, it

- prohibits employers from classifying employees as independent contractors or supervisors to avoid employee participation in union activities;
- allows the National Labor Relation Board to certify a union, without a secret election, if it receives the consent of the majority of eligible workers;
- requires employers to begin negotiating with a new union within 10 days of its certification;
- prohibits coercion of employees to to participate in campaign activities unrelated to their job duties;
- requires employers to make disclosures of anti-labor organization activities; and
- repeals provisions allowing states to prevent labor organizations from collecting dues from nonunion workers who benefit from union representation (right to work laws).

## **Actions Timeline**

---

- **May 9, 2018:** Introduced in House
- **May 9, 2018:** Referred to the House Committee on Education and the Workforce.