

HR 5728

Workplace Democracy Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 9, 2018

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (May 9, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/5728>

Sponsor

Name: Rep. Pocan, Mark [D-WI-2]

Party: Democratic • **State:** WI • **Chamber:** House

Cosponsors (61 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		May 9, 2018
Rep. Clark, Katherine M. [D-MA-5]	D · MA		May 9, 2018
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 9, 2018
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		May 9, 2018
Rep. Ellison, Keith [D-MN-5]	D · MN		May 9, 2018
Rep. Espaillat, Adriano [D-NY-13]	D · NY		May 9, 2018
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 9, 2018
Rep. Khanna, Ro [D-CA-17]	D · CA		May 9, 2018
Rep. Lee, Barbara [D-CA-13]	D · CA		May 9, 2018
Rep. Norcross, Donald [D-NJ-1]	D · NJ		May 9, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		May 9, 2018
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 9, 2018
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 9, 2018
Rep. Takano, Mark [D-CA-41]	D · CA		May 9, 2018
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		May 9, 2018
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		May 9, 2018
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 10, 2018
Rep. Chu, Judy [D-CA-27]	D · CA		May 10, 2018
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		May 10, 2018
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		May 10, 2018
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		May 10, 2018
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		May 16, 2018
Rep. Crowley, Joseph [D-NY-14]	D · NY		May 16, 2018
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		May 16, 2018
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		May 16, 2018
Rep. Lewis, John [D-GA-5]	D · GA		May 16, 2018
Rep. Moore, Gwen [D-WI-4]	D · WI		May 16, 2018
Rep. Nadler, Jerrold [D-NY-10]	D · NY		May 16, 2018
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		May 16, 2018
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 16, 2018
Rep. Ryan, Tim [D-OH-13]	D · OH		May 16, 2018
Rep. Serrano, Jose E. [D-NY-15]	D · NY		May 16, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		May 16, 2018
Rep. Wilson, Frederica S. [D-CA-24]	D · FL		May 16, 2018
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		May 21, 2018
Rep. Garamendi, John [D-CA-3]	D · CA		May 21, 2018
Rep. Green, Gene [D-TX-29]	D · TX		May 21, 2018
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 21, 2018
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 21, 2018
Rep. Lofgren, Zoe [D-CA-19]	D · CA		May 21, 2018
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 24, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Demings, Val Butler [D-FL-10]	D · FL		May 24, 2018
Rep. Higgins, Brian [D-NY-26]	D · NY		May 24, 2018
Rep. McGovern, James P. [D-MA-2]	D · MA		May 24, 2018
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 24, 2018
Rep. Sires, Albio [D-NJ-8]	D · NJ		May 24, 2018
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		May 24, 2018
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jun 7, 2018
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 7, 2018
Rep. Dingell, Debbie [D-MI-12]	D · MI		Jun 7, 2018
Rep. McCollum, Betty [D-MN-4]	D · MN		Jun 7, 2018
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jun 7, 2018
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jun 8, 2018
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Jun 15, 2018
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jun 15, 2018
Rep. Vela, Filemon [D-TX-34]	D · TX		Jun 15, 2018
Rep. Smith, Adam [D-WA-9]	D · WA		Jul 26, 2018
Rep. Meng, Grace [D-NY-6]	D · NY		Sep 5, 2018
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 5, 2018
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Sep 5, 2018
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Dec 19, 2018

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 9, 2018

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 2810	Identical bill	May 9, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Workplace Democracy Act

This bill amends the National Labor Relations Act and related labor laws to preserve workers' rights to join labor organizations and engage in collective bargaining. Specifically, it

- prohibits employers from classifying employees as independent contractors or supervisors to avoid employee participation in union activities;
- allows the National Labor Relation Board to certify a union, without a secret election, if it receives the consent of the majority of eligible workers;
- requires employers to begin negotiating with a new union within 10 days of its certification;
- prohibits coercion of employees to participate in campaign activities unrelated to their job duties;
- requires employers to make disclosures of anti-labor organization activities; and
- repeals provisions allowing states to prevent labor organizations from collecting dues from nonunion workers who benefit from union representation (right to work laws).

Actions Timeline

- **May 9, 2018:** Introduced in House
- **May 9, 2018:** Referred to the House Committee on Education and the Workforce.