

HR 5632

End Employer Collusion Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 26, 2018

Current Status: Referred to the Subcommittee on Regulatory Reform, Commercial And Antitrust Law.

Latest Action: Referred to the Subcommittee on Regulatory Reform, Commercial And Antitrust Law. (May 22, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/5632>

Sponsor

Name: Rep. Ellison, Keith [D-MN-5]

Party: Democratic • **State:** MN • **Chamber:** House

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cicilline, David N. [D-RI-1]	D · RI		Apr 26, 2018
Rep. Crowley, Joseph [D-NY-14]	D · NY		Apr 26, 2018
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Apr 26, 2018
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 18, 2018

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Apr 26, 2018
Energy and Commerce Committee	House	Referred To	Apr 26, 2018
Judiciary Committee	House	Referred to	May 22, 2018

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 2480	Identical bill	Mar 1, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

End Employer Collusion Act

This bill makes it unlawful for any entity to enter into a restrictive employment agreement, or enforce or threaten to enforce a restrictive employment agreement. A "restrictive employment agreement" is any agreement between two or more employers that prohibits or restricts one employer from soliciting or hiring another employer's employees or former employees.

The bill allows aggrieved individuals to bring a civil action for actual and punitive damages, plus attorney's fees, against an entity that enters into, or threatens to enforce, a restrictive employment agreement.

The bill grants the Federal Trade Commission the power to enforce the requirements of this bill.

Actions Timeline

- **May 22, 2018:** Referred to the Subcommittee on Regulatory Reform, Commercial And Antitrust Law.
- **Apr 26, 2018:** Introduced in House
- **Apr 26, 2018:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Energy and Commerce, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.