

## HR 5194

Pregnancy Discrimination Amendment Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Mar 7, 2018

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Mar 7, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/5194>

### Sponsor

**Name:** Rep. Walberg, Tim [R-MI-7]

**Party:** Republican • **State:** MI • **Chamber:** House

### Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Jenkins, Lynn [R-KS-2]	R · KS		Mar 7, 2018
Rep. Noem, Kristi L. [R-SD-At Large]	R · SD		Mar 7, 2018
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Mar 7, 2018
Rep. Wagner, Ann [R-MO-2]	R · MO		Mar 7, 2018

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 7, 2018

### Subjects & Policy Tags

#### Policy Area:

Civil Rights and Liberties, Minority Issues

### Related Bills

*No related bills are listed.*

## **Pregnancy Discrimination Amendment Act**

This bill amends provisions of the Civil Rights Act of 1964 that protect against pregnancy discrimination in the workplace to provide for women affected by pregnancy, childbirth, or related medical conditions to be treated the same for all employment-related purposes as any other persons who are applicants for employment with, or employees of, the same employer in work that is performed under similar working conditions and who are not so affected but are similar in their temporary ability or inability to work.

The bill makes such treatment applicable to existing prohibited categories of employment discrimination on the basis of sex or because of sex.

## **Actions Timeline**

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- **Mar 7, 2018:** Introduced in House
- **Mar 7, 2018:** Referred to the House Committee on Education and the Workforce.

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