

## HR 4972

Protecting Independent Contractors from Discrimination Act of 2018

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 7, 2018

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Feb 7, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/4972>

### Sponsor

**Name:** Del. Norton, Eleanor Holmes [D-DC-At Large]

**Party:** Democratic • **State:** DC • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 26, 2018
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Nov 16, 2018

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 7, 2018

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Feb 7, 2018)

#### Protecting Independent Contractors from Discrimination Act of 2018

This bill requires that independent contractors be treated as employees under title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Fair Labor Standards Act of 1938, the Americans with Disabilities Act of 1990, the Rehabilitation Act of 1973, and the Genetic Information Nondiscrimination Act of 2008.

### Actions Timeline

- **Feb 7, 2018:** Introduced in House
- **Feb 7, 2018:** Sponsor introductory remarks on measure. (CR E153)
- **Feb 7, 2018:** Referred to the House Committee on Education and the Workforce.