

## HR 4846

Public Safety Employer-Employee Cooperation Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jan 19, 2018

**Current Status:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

**Latest Action:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Apr 5, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/4846>

### Sponsor

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**Name:** Rep. Kildee, Daniel T. [D-MI-5]

**Party:** Democratic • **State:** MI • **Chamber:** House

**Cosponsors** (58 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Jan 19, 2018
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 6, 2018
Rep. Brady, Robert A. [D-PA-1]	D · PA		Feb 6, 2018
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Feb 14, 2018
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 14, 2018
Rep. Curbelo, Carlos [R-FL-26]	R · FL		Feb 14, 2018
Rep. Fitzpatrick, Brian K. [R-PA-8]	R · PA		Feb 14, 2018
Rep. Higgins, Brian [D-NY-26]	D · NY		Feb 14, 2018
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Feb 14, 2018
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Feb 14, 2018
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 23, 2018
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 23, 2018
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Feb 23, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		Feb 23, 2018
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 26, 2018
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 27, 2018
Rep. Lee, Barbara [D-CA-13]	D · CA		Mar 5, 2018
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Mar 5, 2018
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Mar 6, 2018
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Mar 6, 2018
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Mar 6, 2018
Rep. Titus, Dina [D-NV-1]	D · NV		Mar 6, 2018
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Mar 6, 2018
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 7, 2018
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Mar 8, 2018
Rep. Vargas, Juan [D-CA-51]	D · CA		Mar 8, 2018
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Mar 13, 2018
Rep. Brownley, Julia [D-CA-26]	D · CA		Mar 13, 2018
Rep. Polis, Jared [D-CO-2]	D · CO		Mar 13, 2018
Rep. LoBiondo, Frank A. [R-NJ-2]	R · NJ		Mar 19, 2018
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Mar 19, 2018
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Mar 26, 2018
Rep. Kilmer, Derek [D-WA-6]	D · WA		Apr 11, 2018
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 13, 2018
Rep. Ellison, Keith [D-MN-5]	D · MN		Apr 13, 2018
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Apr 18, 2018
Rep. Demings, Val Butler [D-FL-10]	D · FL		Apr 26, 2018
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Apr 26, 2018
Rep. Sherman, Brad [D-CA-30]	D · CA		May 7, 2018
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		May 15, 2018
Rep. Joyce, David P. [R-OH-14]	R · OH		May 15, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Keating, William R. [D-MA-9]	D · MA		May 18, 2018
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jun 7, 2018
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jun 7, 2018
Rep. Cook, Paul [R-CA-8]	R · CA		Jun 20, 2018
Rep. McKinley, David B. [R-WV-1]	R · WV		Jun 20, 2018
Rep. Chu, Judy [D-CA-27]	D · CA		Jun 26, 2018
Rep. Graves, Sam [R-MO-6]	R · MO		Jun 26, 2018
Rep. Davis, Rodney [R-IL-13]	R · IL		Jul 10, 2018
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 16, 2018
Rep. Wagner, Ann [R-MO-2]	R · MO		Jul 18, 2018
Rep. Bacon, Don [R-NE-2]	R · NE		Jul 26, 2018
Rep. Comstock, Barbara [R-VA-10]	R · VA		Aug 24, 2018
Rep. Bost, Mike [R-IL-12]	R · IL		Sep 13, 2018
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Sep 25, 2018
Rep. Donovan, Daniel M., Jr. [R-NY-11]	R · NY		Sep 25, 2018
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Nov 6, 2018
Rep. Larson, John B. [D-CT-1]	D · CT		Nov 6, 2018

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 5, 2018

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
115 HR 6445	Related bill	Jul 19, 2018: Referred to the House Committee on Education and the Workforce.
115 HR 6238	Related bill	Jun 27, 2018: Referred to the House Committee on Education and the Workforce.
115 S 3151	Related bill	Jun 27, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 S 2845	Related bill	May 15, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Public Safety Employer-Employee Cooperation Act**

This bill requires the Federal Labor Relations Authority to determine whether a state substantially provides public safety officers or employees:

- the right to form and join a labor organization;
- recognition by public safety employers of the employees' labor organization, agreement to bargain with the organization, and reduction of any agreements to writing in a contract or memorandum of understanding;
- the right to bargain over hours, wages, and terms and conditions of employment; and
- binding interest arbitration to resolve an impasse in collective bargaining negotiations.

The bill makes the authority responsible for: (1) determining the appropriateness of units for labor representation; (2) supervising elections; (3) conducting hearings and resolving complaints of unfair labor practices; and (4) protecting the right of employees to form, join, or assist any labor organization, or to refrain from doing so.

An employer, public safety officer, or labor organization may not engage in a lockout, sickout, work slowdown, strike, or any other organized job action that will measurably disrupt the delivery of emergency services and is designed to compel an employer, public safety officer, or labor organization to agree to the terms of a proposed contract.

## **Actions Timeline**

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- **Apr 5, 2018:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Jan 19, 2018:** Introduced in House
- **Jan 19, 2018:** Referred to the House Committee on Education and the Workforce.