

HR 4548

WAGE Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Dec 5, 2017

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Dec 5, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/4548>

Sponsor

Name: Rep. Scott, Robert C. "Bobby" [D-VA-3]

Party: Democratic • **State:** VA • **Chamber:** House

Cosponsors (115 total)

| Cosponsor | Party / State | Role | Date Joined |
|--|---------------|------|--------------|
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC | | Dec 5, 2017 |
| Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large] | D · MP | | Dec 5, 2017 |
| Rep. Adams, Alma S. [D-NC-12] | D · NC | | Dec 5, 2017 |
| Rep. Bonamici, Suzanne [D-OR-1] | D · OR | | Dec 5, 2017 |
| Rep. Boyle, Brendan F. [D-PA-13] | D · PA | | Dec 5, 2017 |
| Rep. Brady, Robert A. [D-PA-1] | D · PA | | Dec 5, 2017 |
| Rep. Clark, Katherine M. [D-MA-5] | D · MA | | Dec 5, 2017 |
| Rep. Cummings, Elijah E. [D-MD-7] | D · MD | | Dec 5, 2017 |
| Rep. DeFazio, Peter A. [D-OR-4] | D · OR | | Dec 5, 2017 |
| Rep. DeLauro, Rosa L. [D-CT-3] | D · CT | | Dec 5, 2017 |
| Rep. DeSaulnier, Mark [D-CA-11] | D · CA | | Dec 5, 2017 |
| Rep. Ellison, Keith [D-MN-5] | D · MN | | Dec 5, 2017 |
| Rep. Espaillat, Adriano [D-NY-13] | D · NY | | Dec 5, 2017 |
| Rep. Gutierrez, Luis V. [D-IL-4] | D · IL | | Dec 5, 2017 |
| Rep. Hanabusa, Colleen [D-HI-1] | D · HI | | Dec 5, 2017 |
| Rep. Huffman, Jared [D-CA-2] | D · CA | | Dec 5, 2017 |
| Rep. Kaptur, Marcy [D-OH-9] | D · OH | | Dec 5, 2017 |
| Rep. Khanna, Ro [D-CA-17] | D · CA | | Dec 5, 2017 |
| Rep. Langevin, James R. [D-RI-2] | D · RI | | Dec 5, 2017 |
| Rep. Nadler, Jerrold [D-NY-10] | D · NY | | Dec 5, 2017 |
| Rep. Napolitano, Grace F. [D-CA-32] | D · CA | | Dec 5, 2017 |
| Rep. Norcross, Donald [D-NJ-1] | D · NJ | | Dec 5, 2017 |
| Rep. Pallone, Frank, Jr. [D-NJ-6] | D · NJ | | Dec 5, 2017 |
| Rep. Pocan, Mark [D-WI-2] | D · WI | | Dec 5, 2017 |
| Rep. Raskin, Jamie [D-MD-8] | D · MD | | Dec 5, 2017 |
| Rep. Ryan, Tim [D-OH-13] | D · OH | | Dec 5, 2017 |
| Rep. Sánchez, Linda T. [D-CA-38] | D · CA | | Dec 5, 2017 |
| Rep. Schakowsky, Janice D. [D-IL-9] | D · IL | | Dec 5, 2017 |
| Rep. Serrano, Jose E. [D-NY-15] | D · NY | | Dec 5, 2017 |
| Rep. Shea-Porter, Carol [D-NH-1] | D · NH | | Dec 5, 2017 |
| Rep. Takano, Mark [D-CA-41] | D · CA | | Dec 5, 2017 |
| Rep. Wilson, Frederica S. [D-FL-24] | D · FL | | Dec 5, 2017 |
| Rep. Gabbard, Tulsi [D-HI-2] | D · HI | | Dec 6, 2017 |
| Rep. Higgins, Brian [D-NY-26] | D · NY | | Dec 6, 2017 |
| Rep. Doyle, Michael F. [D-PA-14] | D · PA | | Dec 7, 2017 |
| Rep. Lawson, Al, Jr. [D-FL-5] | D · FL | | Dec 7, 2017 |
| Rep. Green, Al [D-TX-9] | D · TX | | Dec 13, 2017 |
| Rep. Lipinski, Daniel [D-IL-3] | D · IL | | Dec 13, 2017 |
| Rep. Lowenthal, Alan S. [D-CA-47] | D · CA | | Dec 13, 2017 |
| Rep. Lujan, Ben Ray [D-NM-3] | D · NM | | Dec 13, 2017 |
| Rep. Pingree, Chellie [D-ME-1] | D · ME | | Dec 13, 2017 |

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Rep. Rice, Kathleen M. [D-NY-4] | D · NY | | Dec 13, 2017 |
| Rep. Sires, Albio [D-NJ-8] | D · NJ | | Dec 13, 2017 |
| Rep. Thompson, Bennie G. [D-MS-2] | D · MS | | Dec 13, 2017 |
| Rep. Wasserman Schultz, Debbie [D-FL-23] | D · FL | | Dec 13, 2017 |
| Rep. Sherman, Brad [D-CA-30] | D · CA | | Dec 18, 2017 |
| Rep. Beatty, Joyce [D-OH-3] | D · OH | | Jan 11, 2018 |
| Rep. Polis, Jared [D-CO-2] | D · CO | | Jan 17, 2018 |
| Rep. Payne, Donald M., Jr. [D-NJ-10] | D · NJ | | Jan 19, 2018 |
| Rep. Watson Coleman, Bonnie [D-NJ-12] | D · NJ | | Jan 19, 2018 |
| Rep. Ruppersberger, C. A. Dutch [D-MD-2] | D · MD | | Jan 29, 2018 |
| Rep. Dingell, Debbie [D-MI-12] | D · MI | | Jan 30, 2018 |
| Rep. Pascrell, Bill, Jr. [D-NJ-9] | D · NJ | | Feb 2, 2018 |
| Rep. Fudge, Marcia L. [D-OH-11] | D · OH | | Feb 5, 2018 |
| Rep. Cicilline, David N. [D-RI-1] | D · RI | | Feb 6, 2018 |
| Rep. Keating, William R. [D-MA-9] | D · MA | | Feb 6, 2018 |
| Rep. Roybal-Allard, Lucille [D-CA-40] | D · CA | | Feb 6, 2018 |
| Rep. Bishop, Sanford D., Jr. [D-GA-2] | D · GA | | Feb 8, 2018 |
| Rep. Carson, Andre [D-IN-7] | D · IN | | Feb 8, 2018 |
| Rep. Courtney, Joe [D-CT-2] | D · CT | | Feb 8, 2018 |
| Rep. Smith, Adam [D-WA-9] | D · WA | | Feb 8, 2018 |
| Rep. Soto, Darren [D-FL-9] | D · FL | | Feb 8, 2018 |
| Rep. Waters, Maxine [D-CA-43] | D · CA | | Feb 8, 2018 |
| Rep. Aguilar, Pete [D-CA-31] | D · CA | | Feb 13, 2018 |
| Rep. Suozzi, Thomas R. [D-NY-3] | D · NY | | Feb 13, 2018 |
| Rep. Slaughter, Louise McIntosh [D-NY-25] | D · NY | | Feb 15, 2018 |
| Rep. Brown, Anthony G. [D-MD-4] | D · MD | | Feb 27, 2018 |
| Rep. Yarmuth, John A. [D-KY-3] | D · KY | | Feb 27, 2018 |
| Rep. Chu, Judy [D-CA-27] | D · CA | | Mar 5, 2018 |
| Rep. Cárdenas, Tony [D-CA-29] | D · CA | | Mar 8, 2018 |
| Rep. Kind, Ron [D-WI-3] | D · WI | | Mar 8, 2018 |
| Rep. Price, David E. [D-NC-4] | D · NC | | Mar 13, 2018 |
| Rep. Brownley, Julia [D-CA-26] | D · CA | | Mar 15, 2018 |
| Rep. Clarke, Yvette D. [D-NY-9] | D · NY | | Mar 15, 2018 |
| Rep. Crowley, Joseph [D-NY-14] | D · NY | | Mar 15, 2018 |
| Rep. Garamendi, John [D-CA-3] | D · CA | | Mar 15, 2018 |
| Rep. Green, Gene [D-TX-29] | D · TX | | Mar 15, 2018 |
| Rep. Hastings, Alcee L. [D-FL-20] | D · FL | | Mar 15, 2018 |
| Rep. Levin, Sander M. [D-MI-9] | D · MI | | Mar 15, 2018 |
| Rep. Nolan, Richard M. [D-MN-8] | D · MN | | Mar 15, 2018 |
| Rep. Rush, Bobby L. [D-IL-1] | D · IL | | Mar 15, 2018 |
| Rep. Torres, Norma J. [D-CA-35] | D · CA | | Mar 15, 2018 |
| Rep. Maloney, Sean Patrick [D-NY-18] | D · NY | | Mar 19, 2018 |

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Rep. Meng, Grace [D-NY-6] | D · NY | | Mar 19, 2018 |
| Rep. Barragan, Nanette Diaz [D-CA-44] | D · CA | | Mar 22, 2018 |
| Rep. Cartwright, Matt [D-PA-17] | D · PA | | Mar 22, 2018 |
| Rep. Jayapal, Pramila [D-WA-7] | D · WA | | Mar 22, 2018 |
| Rep. Lowey, Nita M. [D-NY-17] | D · NY | | Mar 22, 2018 |
| Rep. McCollum, Betty [D-MN-4] | D · MN | | Mar 22, 2018 |
| Rep. Rosen, Jacky [D-NV-3] | D · NV | | Apr 2, 2018 |
| Rep. Sarbanes, John P. [D-MD-3] | D · MD | | Apr 10, 2018 |
| Rep. Tonko, Paul [D-NY-20] | D · NY | | Apr 10, 2018 |
| Rep. Jeffries, Hakeem S. [D-NY-8] | D · NY | | Apr 13, 2018 |
| Rep. Castro, Joaquin [D-TX-20] | D · TX | | Apr 23, 2018 |
| Rep. Visclosky, Peter J. [D-IN-1] | D · IN | | Apr 23, 2018 |
| Rep. Blunt Rochester, Lisa [D-DE-At Large] | D · DE | | Apr 24, 2018 |
| Rep. McEachin, A. Donald [D-VA-4] | D · VA | | Apr 25, 2018 |
| Rep. Murphy, Stephanie N. [D-FL-7] | D · FL | | Apr 25, 2018 |
| Rep. Kilmer, Derek [D-WA-6] | D · WA | | Apr 27, 2018 |
| Rep. Heck, Denny [D-WA-10] | D · WA | | May 7, 2018 |
| Rep. Larson, John B. [D-CT-1] | D · CT | | May 9, 2018 |
| Rep. Lofgren, Zoe [D-CA-19] | D · CA | | May 24, 2018 |
| Rep. McGovern, James P. [D-MA-2] | D · MA | | May 24, 2018 |
| Rep. O'Rourke, Beto [D-TX-16] | D · TX | | May 25, 2018 |
| Rep. Bustos, Cheri [D-IL-17] | D · IL | | Jun 1, 2018 |
| Rep. Lujan Grisham, Michelle [D-NM-1] | D · NM | | Jun 1, 2018 |
| Rep. Cleaver, Emanuel [D-MO-5] | D · MO | | Jun 12, 2018 |
| Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4] | D · GA | | Jun 12, 2018 |
| Rep. Vela, Filemon [D-TX-34] | D · TX | | Jun 12, 2018 |
| Rep. Kennedy, Joseph P., III [D-MA-4] | D · MA | | Jun 19, 2018 |
| Rep. Ruiz, Raul [D-CA-36] | D · CA | | Jun 25, 2018 |
| Rep. Loebsack, David [D-IA-2] | D · IA | | Jul 12, 2018 |
| Rep. Tsongas, Niki [D-MA-3] | D · MA | | Sep 5, 2018 |
| Rep. Bass, Karen [D-CA-37] | D · CA | | Sep 20, 2018 |
| Rep. Clay, Wm. Lacy [D-MO-1] | D · MO | | Nov 2, 2018 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|-------------|
| Education and Workforce Committee | House | Referred To | Dec 5, 2017 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|--|
| 115 HR 6080 | Related bill | Oct 19, 2018: Referred to the Subcommittee on Workforce Protections. |
| 115 S 3064 | Related bill | Jun 13, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |
| 115 S 2952 | Related bill | May 29, 2018: Held at the desk. |
| 115 S 2143 | Related bill | Nov 16, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |

Summary (as of Dec 5, 2017)

Workplace Action for a Growing Economy Act or the WAGE Act

This bill amends the National Labor Relations Act (NLRA) to

- require the National Labor Relations Board (NLRB) to award back pay and additional damages to any employee whose rights under the NLRA have been violated by an employer;
- impose penalties upon an employer for failing to post a notice of the rights of their employees under the NLRA;
- impose penalties upon an employer whose violations of the NLRA result in the discharge of an employee or other serious economic harm to the employee;
- provide civil remedies, including restraining orders, and a private right of action for violations of the NLRA;
- require the NLRB to issue an order requiring collective bargaining when a majority of valid ballots have been cast in favor of union representation;
- prevent the classification of employees as supervisors for the purpose of denying such employees the protections of the NLRA; and
- expedite the establishment of initial collective bargaining agreements.

The bill empowers the NLRB to enforce its own orders without petitioning a court for enforcement.

Actions Timeline

- **Dec 5, 2017:** Introduced in House
- **Dec 5, 2017:** Referred to the House Committee on Education and the Workforce.