

## S 44

### End Pay Discrimination Through Information Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Jan 5, 2017

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jan 5, 2017)

**Official Text:** <https://www.congress.gov/bill/115th-congress/senate-bill/44>

### Sponsor

**Name:** Sen. Heller, Dean [R-NV]

**Party:** Republican • **State:** NV • **Chamber:** Senate

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Murkowski, Lisa [R-AK]	R · AK		May 8, 2017

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 5, 2017

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
115 HR 1869	Related bill	<b>Apr 4, 2017:</b> Referred to the House Committee on Education and the Workforce.
115 S 819	Related bill	<b>Apr 4, 2017:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

### Summary (as of Jan 5, 2017)

#### End Pay Discrimination Through Information Act

This bill amends the Fair Labor Standards Act of 1938 to prohibit an employer from discriminating against an employee who inquires about, discusses, or discloses the wages of the employee or another employee. This protection does not apply to an employee who has access to wage information as part of the employee's essential job functions, unless the disclosure is in response to a sex discrimination complaint or charge, or in furtherance of a sex discrimination investigation, proceeding, hearing, or action, including an investigation conducted by the employer.

## Actions Timeline

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- **Jan 5, 2017:** Introduced in Senate
- **Jan 5, 2017:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.