

HR 4182

EQUALS Act of 2017

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Oct 31, 2017

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governm

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Dec 1, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/4182>

Sponsor

Name: Rep. Comer, James [R-KY-1]

Party: Republican • **State:** KY • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hice, Jody B. [R-GA-10]	R · GA		Oct 31, 2017
Rep. Meadows, Mark [R-NC-11]	R · NC		Oct 31, 2017
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Nov 1, 2017

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Dec 1, 2017
Oversight and Government Reform Committee	House	Reported By	Nov 28, 2017

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
115 HRES 635	Related bill	Nov 30, 2017: Motion to reconsider laid on the table Agreed to without objection.

Ensuring a Qualified Civil Service Act of 2017 or the EQUALS Act of 2017

This bill requires the probationary period before an appointment in the competitive civil service or an initial appointment as a supervisor or manager becomes final to last for two years. The two-year probationary period applies to any position that requires formal training or a license, and any other position not requiring formal training or a license.

Each agency must ensure that: (1) an announcement of a vacant position and an offer of appointment clearly state the terms and conditions of the probationary period, (2) an individual who is required to complete a probationary period receives timely notice of requirements to successfully complete the probationary period, (3) a supervisor or manager of an individual who is required to complete the probationary period receives notification not less than 30 days before the end of the probationary period, and (4) certification of such successful completion is made.

The bill increases from one to two years: (1) the probationary period after which an individual's appointment as a career appointee in the Senior Executive Service becomes final, and (2) the continuous employment requirement for coverage under adverse action procedures for misconduct.

Actions Timeline

- **Dec 1, 2017:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Nov 30, 2017:** Considered under the provisions of rule H. Res. 635. (consideration: CR H9547-9559; text of measure as reported in House: CR H9553-9554)
- **Nov 30, 2017:** Rule provides for consideration of H.R. 4182 and H.R. 1699. Resolution provides for consideration of H.R. 4182 under a structured rule, with one hour of general debate, and one motion to recommit with or without instructions. Resolution also provides for consideration of H.R. 1699 under a closed rule, with one hour of general debate, and one motion to recommit with or without instructions.
- **Nov 30, 2017:** House resolved itself into the Committee of the Whole House on the state of the Union pursuant to H. Res. 635 and Rule XVIII.
- **Nov 30, 2017:** The Speaker designated the Honorable Michael K. Simpson to act as Chairman of the Committee.
- **Nov 30, 2017:** GENERAL DEBATE - The Committee of the Whole proceeded with one hour of general debate on H.R. 4182.
- **Nov 30, 2017:** DEBATE - Pursuant to the provisions of H. Res. 635, the Committee of the Whole proceeded with 10 minutes of debate on the Hastings amendment no. 1.
- **Nov 30, 2017:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Hastings amendment, the Chair put the question on adoption of the amendment and by voice vote announced that the ayes had prevailed. Mr. Comer demanded a recorded vote, and the Chair postponed further proceedings on the question of adoption of the amendment until later in the legislative day.
- **Nov 30, 2017:** DEBATE - Pursuant to the provisions of H. Res. 635, the Committee of the Whole proceeded with 10 minutes of debate on the Gianforte amendment no. 3, as modified.
- **Nov 30, 2017:** DEBATE - Pursuant to the provisions of H. Res. 635, the Committee of the Whole proceeded with 10 minutes of debate on the Connolly amendment no. 4.
- **Nov 30, 2017:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Connolly amendment, the Chair put the question on adoption of the amendment and by voice vote announced that the noes had prevailed. Mr. Connolly demanded a recorded vote, and the Chair postponed further proceedings on the question of adoption of the amendment until later in the legislative day.
- **Nov 30, 2017:** UNFINISHED BUSINESS - The Chair announced that the unfinished business was on adoption of amendments, which had been debated earlier and on which further proceedings had been postponed.
- **Nov 30, 2017:** The House rose from the Committee of the Whole House on the state of the Union to report H.R. 4182.
- **Nov 30, 2017:** The previous question was ordered pursuant to the rule.
- **Nov 30, 2017:** The House adopted the amendment as agreed to by the Committee of the Whole House on the state of the Union.
- **Nov 30, 2017:** Passed/agreed to in House: On passage Passed by recorded vote: 213 - 204 (Roll no. 648).
- **Nov 30, 2017:** On passage Passed by recorded vote: 213 - 204 (Roll no. 648).
- **Nov 30, 2017:** Motion to reconsider laid on the table Agreed to without objection.
- **Nov 29, 2017:** Rules Committee Resolution H. Res. 635 Reported to House. Rule provides for consideration of H.R. 4182 and H.R. 1699. Resolution provides for consideration of H.R. 4182 under a structured rule, with one hour of general debate, and one motion to recommit with or without instructions. Resolution also provides for consideration of H.R. 1699 under a closed rule, with one hour of general debate, and one motion to recommit with or without instructions.
- **Nov 28, 2017:** Supplemental report filed by the Committee on Oversight and Government, H. Rept. 115-415, Part II.
- **Nov 16, 2017:** Reported by the Committee on Oversight and Government Reform. H. Rept. 115-415.
- **Nov 16, 2017:** Placed on the Union Calendar, Calendar No. 307.
- **Nov 2, 2017:** Committee Consideration and Mark-up Session Held.
- **Nov 2, 2017:** Ordered to be Reported by the Yeas and Nays: 19 - 17.
- **Oct 31, 2017:** Introduced in House
- **Oct 31, 2017:** Referred to the House Committee on Oversight and Government Reform.