

HR 3925

Patriot Employer Act of 2017

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Taxation

Introduced: Oct 3, 2017

Current Status: Referred to the House Committee on Ways and Means.

Latest Action: Referred to the House Committee on Ways and Means. (Oct 3, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/3925>

Sponsor

Name: Rep. Schakowsky, Janice D. [D-IL-9]

Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Oct 3, 2017
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Oct 3, 2017
Rep. Garamendi, John [D-CA-3]	D · CA		Oct 4, 2017
Rep. Bustos, Cheri [D-IL-17]	D · IL		Nov 14, 2017

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Oct 3, 2017

Subjects & Policy Tags

Policy Area:

Taxation

Related Bills

Bill	Relationship	Last Action
115 S 1778	Related bill	Sep 7, 2017: Read twice and referred to the Committee on Finance.

Patriot Employer Act of 2017

This bill amends the Internal Revenue Code to allow a Patriot employer a business-related tax credit equal to 10% of up to \$15,000 of wages paid to any employee in a taxable year.

The bill sets forth criteria for designation as a Patriot employer, including requirements that such employer: (1) maintains its headquarters in the United States and does not expatriate to avoid payment of U.S. income taxes, (2) complies with the employer mandate to provide minimum essential health care coverage to its employees under the Patient Protection and Affordable Care Act, (3) provides employees with paid sick leave or paid family and medical leave, (4) compensates at least 90% of its employees at an hourly rate that is at least 218% of the federal poverty level for an individual for the calendar year divided by 1,750 and provides at least 90% of its employees with a basic level of retirement benefits, (5) provides for differential wage payments to its employees who are members of the Uniformed Services, (6) has a written policy in place for the recruitment of employees who have served in the Uniformed Services or who are disabled, and (7) increases the number of its employees performing substantially all of their services inside the United States to offset the number of employees who work outside the United States.

The bill also sets forth a rule for the deferral of the tax deduction for foreign-related interest expense.

Actions Timeline

- **Oct 3, 2017:** Introduced in House
- **Oct 3, 2017:** Sponsor introductory remarks on measure. (CR H7734)
- **Oct 3, 2017:** Referred to the House Committee on Ways and Means.