

HR 3711

Legal Workforce Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Immigration

Introduced: Sep 8, 2017

Current Status: Ordered to be Reported (Amended) by the Yeas and Nays: 20 - 10.

Latest Action: Ordered to be Reported (Amended) by the Yeas and Nays: 20 - 10. (Oct 25, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/3711>

Sponsor

Name: Rep. Smith, Lamar [R-TX-21]

Party: Republican • **State:** TX • **Chamber:** House

Cosponsors (54 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Brooks, Mo [R-AL-5]	R · AL		Sep 8, 2017
Rep. Calvert, Ken [R-CA-42]	R · CA		Sep 8, 2017
Rep. Chabot, Steve [R-OH-1]	R · OH		Sep 8, 2017
Rep. Duncan, Jeff [R-SC-3]	R · SC		Sep 8, 2017
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Sep 8, 2017
Rep. Franks, Trent [R-AZ-8]	R · AZ		Sep 8, 2017
Rep. Goodlatte, Bob [R-VA-6]	R · VA		Sep 8, 2017
Rep. Gowdy, Trey [R-SC-4]	R · SC		Sep 8, 2017
Rep. Hice, Jody B. [R-GA-10]	R · GA		Sep 8, 2017
Rep. Hunter, Duncan D. [R-CA-50]	R · CA		Sep 8, 2017
Rep. King, Steve [R-IA-4]	R · IA		Sep 8, 2017
Rep. Labrador, Raul R. [R-ID-1]	R · ID		Sep 8, 2017
Rep. Marchant, Kenny [R-TX-24]	R · TX		Sep 8, 2017
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Sep 8, 2017
Rep. Messer, Luke [R-IN-6]	R · IN		Sep 8, 2017
Rep. Pittenger, Robert [R-NC-9]	R · NC		Sep 8, 2017
Rep. Rooney, Francis [R-FL-19]	R · FL		Sep 8, 2017
Rep. Sessions, Pete [R-TX-32]	R · TX		Sep 8, 2017
Rep. Webster, Daniel [R-FL-11]	R · FL		Sep 8, 2017
Rep. Barletta, Lou [R-PA-11]	R · PA		Sep 14, 2017
Rep. Bost, Mike [R-IL-12]	R · IL		Sep 14, 2017
Rep. Brat, Dave [R-VA-7]	R · VA		Sep 14, 2017
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Sep 14, 2017
Rep. Carter, John R. [R-TX-31]	R · TX		Sep 14, 2017
Rep. Davidson, Warren [R-OH-8]	R · OH		Sep 14, 2017
Rep. Gaetz, Matt [R-FL-1]	R · FL		Sep 14, 2017
Rep. Harris, Andy [R-MD-1]	R · MD		Sep 14, 2017
Rep. Lance, Leonard [R-NJ-7]	R · NJ		Sep 14, 2017
Rep. Perry, Scott [R-PA-4]	R · PA		Sep 14, 2017
Rep. Rokita, Todd [R-IN-4]	R · IN		Sep 26, 2017
Rep. Bishop, Mike [R-MI-8]	R · MI		Sep 28, 2017
Rep. Brooks, Susan W. [R-IN-5]	R · IN		Oct 3, 2017
Rep. Norman, Ralph [R-SC-5]	R · SC		Oct 3, 2017
Rep. Handel, Karen C. [R-GA-6]	R · GA		Oct 4, 2017
Rep. Ratcliffe, John [R-TX-4]	R · TX		Oct 10, 2017
Rep. Babin, Brian [R-TX-36]	R · TX		Oct 12, 2017
Rep. Banks, Jim [R-IN-3]	R · IN		Oct 12, 2017
Rep. Meadows, Mark [R-NC-11]	R · NC		Oct 23, 2017
Rep. Bucshon, Larry [R-IN-8]	R · IN		Oct 31, 2017
Rep. Dunn, Neal P. [R-FL-2]	R · FL		Oct 31, 2017
Rep. Cole, Tom [R-OK-4]	R · OK		Nov 7, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Smucker, Lloyd [R-PA-16]	R · PA		Nov 7, 2017
Rep. Roe, David P. [R-TN-1]	R · TN		Nov 15, 2017
Rep. Stivers, Steve [R-OH-15]	R · OH		Nov 21, 2017
Rep. Mooney, Alexander X. [R-WV-2]	R · WV		Dec 6, 2017
Rep. Aderholt, Robert B. [R-AL-4]	R · AL		Dec 19, 2017
Rep. Buchanan, Vern [R-FL-16]	R · FL		Dec 19, 2017
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Dec 19, 2017
Rep. Lamborn, Doug [R-CO-5]	R · CO		Jan 18, 2018
Rep. Palazzo, Steven M. [R-MS-4]	R · MS		Jan 18, 2018
Rep. McClintock, Tom [R-CA-4]	R · CA		Jun 6, 2018
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Aug 24, 2018
Rep. Rohrabacher, Dana [R-CA-48]	R · CA		Sep 10, 2018
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Sep 17, 2018

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 8, 2017
Judiciary Committee	House	Referred to	Sep 27, 2017
Ways and Means Committee	House	Referred To	Sep 8, 2017

Subjects & Policy Tags

Policy Area:

Immigration

Related Bills

Bill	Relationship	Last Action
115 HR 6417	Related bill	Sep 19, 2018: Referred to the Subcommittee on Immigration and Border Security.
115 HR 4760	Related bill	Jun 21, 2018: Motion to reconsider laid on the table Agreed to without objection.
115 HR 4340	Related bill	Dec 13, 2017: Referred to the Subcommittee on Immigration and Border Security.

Legal Workforce Act

This bill amends the Immigration and Nationality Act to direct the Department of Homeland Security (DHS) to establish an employment eligibility verification system (EEVS), patterned after the E-Verify system.

An employer shall attest, during the verification period and under penalty of perjury, that the employer has verified that an individual is not an unauthorized alien.

An individual shall attest that he or she is a U.S. citizen or national, a lawful permanent resident, or an alien authorized to work in the United States.

The bill establishes a phased-in EEVS participation deadline for different categories of employers, including agricultural employers.

The bill requires reverification of certain groups of workers who have not been verified under E-verify.

An employer may voluntarily reverify employees.

Employment recruitment and referral are included within the scope of EEVS.

The bill sets forth provisions regarding: (1) an employer utilizing a good faith defense, (2) preemption of state or local law, (3) employer penalties, and (4) worker remedies for EEVS errors.

DHS shall establish programs to: (1) block the use of misused social security numbers, (2) suspend or limit the use of social security account numbers of identity fraud victims, and (3) permit parents or legal guardians to suspend or limit the use of a minor's social security account number or other identifying information.

DHS shall establish at least two Identity Authentication Employment Eligibility Verification pilot programs using distinct technologies to provide employers with identity authentication and employment verification of enrolled new employees.

Actions Timeline

- **Oct 25, 2017:** Committee Consideration and Mark-up Session Held.
- **Oct 25, 2017:** Ordered to be Reported (Amended) by the Yeas and Nays: 20 - 10.
- **Sep 27, 2017:** Referred to the Subcommittee on Immigration and Border Security.
- **Sep 8, 2017:** Introduced in House
- **Sep 8, 2017:** Referred to the Committee on the Judiciary, and in addition to the Committees on Ways and Means, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.