

HR 3691

Child Performers Protection Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 6, 2017

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Sep 6, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/3691>

Sponsor

Name: Rep. Meng, Grace [D-NY-6]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 6, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Child Performers Protection Act

This bill amends the Fair Labor Standards Act of 1938 to revise the application of child labor requirements and prohibitions with respect to child performers to specify new limitations on the number of hours such children may be employed at the place of employment.

An employer or contractor may not: (1) employ any child performer unless a trust meeting specified requirements has been established on the child performer's behalf and the employer has obtained the account number of the trust account or other proof of its existence; or (2) compensate a child performer in any form besides cash wages, exclusive of board, lodging, or facilities.

Any employment or contracting of a child performer that is not in accordance with such limitations and requirements shall be treated as oppressive child labor.

Certain work hour restrictions shall not apply to child performers employed in a live theatrical production.

Any individual in a supervisory role with respect to a child performer shall be liable for unlawful discrimination on the basis of sex against a child performer whether or not the individual is employed by or contracted by a covered employer or contractor.

Any child performer aggrieved by unlawful harassment on the basis of sex, or the performer's parent or guardian, may bring a civil action in any federal court of competent jurisdiction to recover equitable relief and compensatory and punitive damages, costs, and attorneys fees.

The employer of an individual who is alleged to have engaged in unlawful harassment on the basis of sex against a child performer shall conduct an internal review of its policies and procedures for protecting child performers and ensuring appropriate compliance with the Fair Labor Standards Act of 1938.

Actions Timeline

- **Sep 6, 2017:** Introduced in House
- **Sep 6, 2017:** Referred to the House Committee on Education and the Workforce.