

S 362

Federal Employees Paid Parental Leave Act of 2017

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Feb 13, 2017

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Feb 13, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/362>

Sponsor

Name: Sen. Schatz, Brian [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Feb 13, 2017
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 13, 2017
Sen. Markey, Edward J. [D-MA]	D · MA		Mar 8, 2017

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Feb 13, 2017

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
115 HR 6275	Related bill	Jun 28, 2018: Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
115 HR 1022	Related bill	Feb 13, 2017: Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

Federal Employees Paid Parental Leave Act of 2017

This bill allows executive branch employees to substitute any available paid leave for any leave without pay for either: (1) the birth of a child, or (2) the placement of a child for adoption or foster care. It makes available for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) six administrative weeks of paid parental leave in connection with the birth or placement involved, and (2) any accumulated annual or sick leave.

The bill authorizes the Office of Personnel Management to promulgate regulations to increase the amount of paid parental leave to a total of 12 administrative workweeks. Such regulations must consider certain factors, including benefit and cost to the federal government.

The personnel management system for employees of the Transportation Security Administration (TSA) shall include family and medical leave (including paid parental leave) for any leave without pay.

The bill amends the Congressional Accountability Act of 1995 and the Family and Medical Leave Act of 1993 to allow the same substitution for covered congressional employees, Government Accountability Office (GAO) employees, and Library of Congress employees. Service in the National Guard or the Reserves by executive branch employees, TSA employees, congressional employees, and GAO or Library of Congress employees shall count as service for purposes of determining eligibility to take or substitute leave as allowed under this bill.

Actions Timeline

- **Feb 13, 2017:** Introduced in Senate
- **Feb 13, 2017:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.