

HR 3520

Customer Non-Discrimination Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jul 27, 2017

Current Status: Referred to the Subcommittee on the Constitution and Civil Justice.

Latest Action: Referred to the Subcommittee on the Constitution and Civil Justice. (Sep 6, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/3520>

Sponsor

Name: Rep. Watson Coleman, Bonnie [D-NJ-12]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors (82 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 27, 2017
Rep. Aguilar, Pete [D-CA-31]	D · CA		Jul 27, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 27, 2017
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jul 27, 2017
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jul 27, 2017
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jul 27, 2017
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 27, 2017
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Jul 27, 2017
Rep. Ellison, Keith [D-MN-5]	D · MN		Jul 27, 2017
Rep. Evans, Dwight [D-PA-2]	D · PA		Jul 27, 2017
Rep. Garamendi, John [D-CA-3]	D · CA		Jul 27, 2017
Rep. Green, Al [D-TX-9]	D · TX		Jul 27, 2017
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 27, 2017
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		Jul 27, 2017
Rep. Higgins, Brian [D-NY-26]	D · NY		Jul 27, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 27, 2017
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 27, 2017
Rep. Khanna, Ro [D-CA-17]	D · CA		Jul 27, 2017
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Jul 27, 2017
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 27, 2017
Rep. Levin, Sander M. [D-MI-9]	D · MI		Jul 27, 2017
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Jul 27, 2017
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Jul 27, 2017
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 27, 2017
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 27, 2017
Rep. Moore, Gwen [D-WI-4]	D · WI		Jul 27, 2017
Rep. Moulton, Seth [D-MA-6]	D · MA		Jul 27, 2017
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 27, 2017
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jul 27, 2017
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jul 27, 2017
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Jul 27, 2017
Rep. Peters, Scott H. [D-CA-52]	D · CA		Jul 27, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 27, 2017
Rep. Polis, Jared [D-CO-2]	D · CO		Jul 27, 2017
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Jul 27, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		Jul 27, 2017
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 27, 2017
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jul 27, 2017
Rep. Speier, Jackie [D-CA-14]	D · CA		Jul 27, 2017
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jul 27, 2017
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 27, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Tonko, Paul [D-NY-20]	D · NY		Jul 27, 2017
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jul 27, 2017
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Sep 26, 2017
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Sep 26, 2017
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Oct 11, 2017
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 27, 2018
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Mar 19, 2018
Rep. Demings, Val Butler [D-FL-10]	D · FL		Sep 12, 2018
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Sep 12, 2018
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Sep 12, 2018
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Sep 12, 2018
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 12, 2018
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Sep 12, 2018
Rep. Kilmer, Derek [D-WA-6]	D · WA		Sep 12, 2018
Rep. Lieu, Ted [D-CA-33]	D · CA		Sep 12, 2018
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Sep 12, 2018
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Sep 12, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		Sep 12, 2018
Rep. Cartwright, Matt [D-PA-17]	D · PA		Sep 13, 2018
Rep. Davis, Susan A. [D-CA-53]	D · CA		Sep 13, 2018
Rep. Delaney, John K. [D-MD-6]	D · MD		Sep 13, 2018
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Sep 13, 2018
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Sep 13, 2018
Rep. Keating, William R. [D-MA-9]	D · MA		Sep 13, 2018
Rep. Rosen, Jacky [D-NV-3]	D · NV		Sep 13, 2018
Rep. Ruiz, Raul [D-CA-36]	D · CA		Sep 13, 2018
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Sep 13, 2018
Rep. Adams, Alma S. [D-NC-12]	D · NC		Sep 20, 2018
Rep. Beatty, Joyce [D-OH-3]	D · OH		Sep 20, 2018
Rep. Brownley, Julia [D-CA-26]	D · CA		Sep 20, 2018
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Sep 20, 2018
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Sep 20, 2018
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Sep 20, 2018
Rep. Sires, Albio [D-NJ-8]	D · NJ		Sep 20, 2018
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Sep 24, 2018
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Sep 27, 2018
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Sep 27, 2018
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Oct 9, 2018
Rep. Price, David E. [D-NC-4]	D · NC		Oct 19, 2018
Rep. Smith, Adam [D-WA-9]	D · WA		Oct 19, 2018
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Oct 26, 2018

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Sep 6, 2017

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
115 HR 2822	Related bill	Jul 17, 2017: Referred to the Subcommittee on Readiness.
115 S 1006	Related bill	May 2, 2017: Read twice and referred to the Committee on the Judiciary.

Summary (as of Jul 27, 2017)

Customer Non-Discrimination Act

This bill amends the Civil Rights Act of 1964 to include sex, sexual orientation, and gender identity among the prohibited categories of discrimination or segregation in places of public accommodation.

It defines:

- "sex" to include a sex stereotype, sexual orientation or gender identity, and pregnancy, childbirth, or a related medical condition;
- "sexual orientation" as homosexuality, heterosexuality, or bisexuality; and
- "gender identity" as gender-related identity, appearance, mannerisms, or characteristics, regardless of the individual's designated sex at birth.

The bill expands the categories of public accommodations to include places or establishments that provide:

- exhibitions, recreation, exercise, amusement, gatherings, or displays;
- goods, services, or programs, including a store, a shopping center, an online retailer or service provider, a salon, a bank, a gas station, a food bank, a service or care center, a shelter, a travel agency, a funeral parlor, or a health care, accounting, or legal service; or
- transportation services.

"Establishment" shall not be construed to be limited to a physical facility or place.

Protections against discrimination based on race, color, religion, sex, sexual orientation, gender identity, or national origin must include protections against discrimination based on: (1) an association with another person who is a member of such a protected class; or (2) a perception or belief, even if inaccurate, that an individual is a member of such a protected class. The bill prohibits the Religious Freedom Restoration Act of 1993 from providing a claim, defense, or basis for challenging such protections.

The bill prohibits denial of an individual's access to a shared facility (including a restroom, a locker room, and a dressing room) that is in accordance with the individual's gender identity.

Actions Timeline

- **Sep 6, 2017:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Jul 27, 2017:** Introduced in House
- **Jul 27, 2017:** Referred to the House Committee on the Judiciary.