

## HR 3222

Do No Harm Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jul 13, 2017

**Current Status:** Referred to the Subcommittee on the Constitution and Civil Justice.

**Latest Action:** Referred to the Subcommittee on the Constitution and Civil Justice. (Aug 3, 2017)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/3222>

### Sponsor

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**Name:** Rep. Kennedy, Joseph P., III [D-MA-4]

**Party:** Democratic • **State:** MA • **Chamber:** House

**Cosponsors** (173 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 13, 2017
Rep. Aguilar, Pete [D-CA-31]	D · CA		Jul 13, 2017
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jul 13, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 13, 2017
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 13, 2017
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jul 13, 2017
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jul 13, 2017
Rep. Carson, Andre [D-IN-7]	D · IN		Jul 13, 2017
Rep. Castor, Kathy [D-FL-14]	D · FL		Jul 13, 2017
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jul 13, 2017
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 13, 2017
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jul 13, 2017
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Jul 13, 2017
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Jul 13, 2017
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Jul 13, 2017
Rep. Evans, Dwight [D-PA-2]	D · PA		Jul 13, 2017
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Jul 13, 2017
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 13, 2017
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jul 13, 2017
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		Jul 13, 2017
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Jul 13, 2017
Rep. Higgins, Brian [D-NY-26]	D · NY		Jul 13, 2017
Rep. Huffman, Jared [D-CA-2]	D · CA		Jul 13, 2017
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 13, 2017
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jul 13, 2017
Rep. Keating, William R. [D-MA-9]	D · MA		Jul 13, 2017
Rep. Khanna, Ro [D-CA-17]	D · CA		Jul 13, 2017
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jul 13, 2017
Rep. Lieu, Ted [D-CA-33]	D · CA		Jul 13, 2017
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jul 13, 2017
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Jul 13, 2017
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 13, 2017
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 13, 2017
Rep. Moulton, Seth [D-MA-6]	D · MA		Jul 13, 2017
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jul 13, 2017
Rep. O'Rourke, Beto [D-TX-16]	D · TX		Jul 13, 2017
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jul 13, 2017
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Jul 13, 2017
Rep. Peters, Scott H. [D-CA-52]	D · CA		Jul 13, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 13, 2017
Rep. Polis, Jared [D-CO-2]	D · CO		Jul 13, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Price, David E. [D-NC-4]	D · NC		Jul 13, 2017
Rep. Quigley, Mike [D-IL-5]	D · IL		Jul 13, 2017
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Jul 13, 2017
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 13, 2017
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jul 13, 2017
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Jul 13, 2017
Rep. Speier, Jackie [D-CA-14]	D · CA		Jul 13, 2017
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 13, 2017
Rep. Tsongas, Niki [D-MA-3]	D · MA		Jul 13, 2017
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jul 13, 2017
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jul 13, 2017
Rep. Chu, Judy [D-CA-27]	D · CA		Jul 14, 2017
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Jul 14, 2017
Rep. Ellison, Keith [D-MN-5]	D · MN		Jul 14, 2017
Rep. Foster, Bill [D-IL-11]	D · IL		Jul 14, 2017
Rep. Torres, Norma J. [D-CA-35]	D · CA		Jul 14, 2017
Rep. Kilmer, Derek [D-WA-6]	D · WA		Jul 19, 2017
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jul 20, 2017
Rep. Bera, Ami [D-CA-7]	D · CA		Jul 24, 2017
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jul 24, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		Jul 26, 2017
Rep. Brownley, Julia [D-CA-26]	D · CA		Jul 28, 2017
Rep. Crist, Charlie [D-FL-13]	D · FL		Jul 28, 2017
Rep. Kind, Ron [D-WI-3]	D · WI		Jul 28, 2017
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Aug 4, 2017
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Aug 4, 2017
Rep. Beatty, Joyce [D-OH-3]	D · OH		Aug 15, 2017
Rep. Rosen, Jacky [D-NV-3]	D · NV		Aug 15, 2017
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Sep 1, 2017
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Sep 1, 2017
Rep. Soto, Darren [D-FL-9]	D · FL		Sep 1, 2017
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Sep 8, 2017
Rep. Lee, Barbara [D-CA-13]	D · CA		Sep 18, 2017
Rep. Cicilline, David N. [D-RI-1]	D · RI		Sep 21, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		Sep 21, 2017
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Sep 25, 2017
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Sep 28, 2017
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Sep 28, 2017
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Oct 4, 2017
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Oct 4, 2017
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Oct 4, 2017
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Oct 4, 2017

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. Waters, Maxine [D-CA-43]	D · CA		Oct 4, 2017
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Oct 5, 2017
Rep. Vargas, Juan [D-CA-51]	D · CA		Oct 5, 2017
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Oct 25, 2017
Rep. Tonko, Paul [D-NY-20]	D · NY		Oct 25, 2017
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Oct 31, 2017
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Oct 31, 2017
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Oct 31, 2017
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Oct 31, 2017
Rep. Schrader, Kurt [D-OR-5]	D · OR		Oct 31, 2017
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Nov 1, 2017
Rep. Raskin, Jamie [D-MD-8]	D · MD		Nov 1, 2017
Rep. Scott, David [D-GA-13]	D · GA		Nov 3, 2017
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Nov 6, 2017
Rep. Adams, Alma S. [D-NC-12]	D · NC		Nov 7, 2017
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Nov 7, 2017
Rep. Heck, Denny [D-WA-10]	D · WA		Nov 7, 2017
Rep. Titus, Dina [D-NV-1]	D · NV		Nov 7, 2017
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Nov 13, 2017
Rep. DeGette, Diana [D-CO-1]	D · CO		Nov 13, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Nov 13, 2017
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Nov 16, 2017
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Nov 28, 2017
Rep. Levin, Sander M. [D-MI-9]	D · MI		Dec 5, 2017
Rep. Pingree, Chellie [D-ME-1]	D · ME		Dec 18, 2017
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Jan 2, 2018
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Jan 17, 2018
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 19, 2018
Rep. Sires, Albio [D-NJ-8]	D · NJ		Feb 2, 2018
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 5, 2018
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Feb 6, 2018
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 6, 2018
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 14, 2018
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 14, 2018
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Feb 27, 2018
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Apr 23, 2018
Rep. Himes, James A. [D-CT-4]	D · CT		May 15, 2018
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Jun 20, 2018
Rep. Brady, Robert A. [D-PA-1]	D · PA		Sep 7, 2018
Rep. Frankel, Lois [D-FL-21]	D · FL		Sep 7, 2018
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Sep 12, 2018
Rep. Cooper, Jim [D-TN-5]	D · TN		Sep 12, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Demings, Val Butler [D-FL-10]	D · FL		Sep 12, 2018
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 12, 2018
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Sep 12, 2018
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Sep 12, 2018
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Sep 12, 2018
Rep. Thompson, Mike [D-CA-5]	D · CA		Sep 12, 2018
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Sep 12, 2018
Rep. Cartwright, Matt [D-PA-17]	D · PA		Sep 13, 2018
Rep. Costa, Jim [D-CA-16]	D · CA		Sep 13, 2018
Rep. Delaney, John K. [D-MD-6]	D · MD		Sep 13, 2018
Rep. Langevin, James R. [D-RI-2]	D · RI		Sep 13, 2018
Rep. Larsen, Rick [D-WA-2]	D · WA		Sep 13, 2018
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Sep 13, 2018
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		Sep 13, 2018
Rep. Ruiz, Raul [D-CA-36]	D · CA		Sep 13, 2018
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Sep 13, 2018
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Sep 13, 2018
Rep. Swalwell, Eric [D-CA-15]	D · CA		Sep 13, 2018
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Sep 13, 2018
Rep. Castro, Joaquin [D-TX-20]	D · TX		Sep 17, 2018
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Sep 17, 2018
Rep. Garamendi, John [D-CA-3]	D · CA		Sep 17, 2018
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Sep 17, 2018
Rep. O'Halleran, Tom [D-AZ-1]	D · AZ		Sep 17, 2018
Rep. Sherman, Brad [D-CA-30]	D · CA		Sep 17, 2018
Rep. Crowley, Joseph [D-NY-14]	D · NY		Sep 20, 2018
Rep. Dingell, Debbie [D-MI-12]	D · MI		Sep 20, 2018
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Sep 20, 2018
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Sep 20, 2018
Rep. Lamb, Conor [D-PA-18]	D · PA		Sep 20, 2018
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Sep 20, 2018
Rep. Neal, Richard E. [D-MA-1]	D · MA		Sep 20, 2018
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Sep 20, 2018
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Sep 20, 2018
Rep. Vela, Filemon [D-TX-34]	D · TX		Sep 20, 2018
Rep. Bustos, Cheri [D-IL-17]	D · IL		Sep 25, 2018
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Sep 25, 2018
Rep. Loebsack, David [D-IA-2]	D · IA		Sep 25, 2018
Rep. Correa, J. Luis [D-CA-46]	D · CA		Sep 26, 2018
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Oct 2, 2018
Rep. Courtney, Joe [D-CT-2]	D · CT		Oct 2, 2018
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Oct 2, 2018

Cosponsor	Party / State	Role	Date Joined
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Oct 2, 2018
Rep. Larson, John B. [D-CT-1]	D · CT		Oct 2, 2018
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Oct 9, 2018
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Oct 26, 2018
Rep. McNerney, Jerry [D-CA-9]	D · CA		Dec 12, 2018
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Dec 20, 2018

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Aug 3, 2017

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

Bill	Relationship	Last Action
115 S 2918	Related bill	<b>May 22, 2018:</b> Read twice and referred to the Committee on the Judiciary.

## Summary (as of Jul 13, 2017)

### Do No Harm Act

This bill makes the Religious Freedom Restoration Act of 1993 (RFRA) inapplicable to federal laws (or implementations of laws) that:

- protect against discrimination or the promotion of equal opportunity, including the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family Medical Leave Act, Executive Order 11246 (concerning equal employment opportunity), the Violence Against Women Act, and the Department of Housing and Urban Development's (HUD's) rules entitled "Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity";
- require employers to provide wages, other compensation, or benefits, including leave;
- protect collective activity in the workplace;
- protect against child labor, abuse, or exploitation; or
- provide for access to, information about, referrals for, provision of, or coverage for, any health care item or service.

Under current law, RFRA prohibits the government from substantially burdening a person's exercise of religion even if the burden results from a rule of general applicability, except in furtherance of a compelling governmental interest when using the least restrictive means.

The bill makes RFRA inapplicable to: (1) terms requiring goods, services, functions, or activities to be performed or provided to beneficiaries of government contracts, grants, cooperative agreements, or awards; or (2) denials of a person's full and equal enjoyment of a government-provided good, service, benefit, facility, privilege, advantage, or accommodation.

To assert a RFRA claim or defense in a judicial proceeding, the government must be a party to the proceeding.

## Actions Timeline

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- **Aug 3, 2017:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Jul 13, 2017:** Introduced in House
- **Jul 13, 2017:** Referred to the House Committee on the Judiciary.

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