

S 3131

Fairness for Farm Workers Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 25, 2018

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 25, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/3131>

Sponsor

Name: Sen. Harris, Kamala D. [D-CA]

Party: Democratic • **State:** CA • **Chamber:** Senate

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		Jun 25, 2018
Sen. Booker, Cory A. [D-NJ]	D · NJ		Jun 25, 2018
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Jun 25, 2018
Sen. Feinstein, Dianne [D-CA]	D · CA		Jun 25, 2018
Sen. Hirono, Mazie K. [D-HI]	D · HI		Jun 25, 2018
Sen. Merkley, Jeff [D-OR]	D · OR		Jun 25, 2018
Sen. Udall, Tom [D-NM]	D · NM		Jun 25, 2018
Sen. Van Hollen, Chris [D-MD]	D · MD		Jun 25, 2018
Sen. Warren, Elizabeth [D-MA]	D · MA		Jun 25, 2018
Sen. Sanders, Bernard [I-VT]	I · VT		Jul 17, 2018

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 25, 2018

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 6230	Identical bill	Jun 26, 2018: Referred to the House Committee on Education and the Workforce.

Fairness for Farm Workers Act

This bill amends the Fair Labor Standards Act of 1938 with respect to agricultural workers.

The bill requires employers, beginning in 2019, to compensate agricultural workers for hours worked in excess of their regular hours (i.e., 55 hours in 2019, 50 hours in 2020, 45 hours in 2021, and 40 hours in 2022) at not less than one and one-half times the employee's regular rate. For employers with 25 or fewer employees, the overtime pay requirements begin in 2022. These overtime pay requirements do not apply, as in current law, to employees who are the parent, spouse, child, or other member of the employer's immediate family.

The bill also repeals the exemption from overtime pay requirements for employers in various agriculture-related industries, including certain small farms, irrigation projects, sugar processing, and cotton ginning and compressing.

Actions Timeline

- **Jun 25, 2018:** Introduced in Senate
- **Jun 25, 2018:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.