

S 2952

Congressional Accountability Act of 1995 Reform Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Congress

Introduced: May 24, 2018

Current Status: Held at the desk.

Latest Action: Held at the desk. (May 29, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/2952>

Sponsor

Name: Sen. Klobuchar, Amy [D-MN]

Party: Democratic • **State:** MN • **Chamber:** Senate

Cosponsors (43 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		May 24, 2018
Sen. Barrasso, John [R-WY]	R · WY		May 24, 2018
Sen. Blumenthal, Richard [D-CT]	D · CT		May 24, 2018
Sen. Blunt, Roy [R-MO]	R · MO		May 24, 2018
Sen. Booker, Cory A. [D-NJ]	D · NJ		May 24, 2018
Sen. Brown, Sherrod [D-OH]	D · OH		May 24, 2018
Sen. Capito, Shelley Moore [R-WV]	R · WV		May 24, 2018
Sen. Carper, Thomas R. [D-DE]	D · DE		May 24, 2018
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		May 24, 2018
Sen. Coons, Christopher A. [D-DE]	D · DE		May 24, 2018
Sen. Cornyn, John [R-TX]	R · TX		May 24, 2018
Sen. Cruz, Ted [R-TX]	R · TX		May 24, 2018
Sen. Donnelly, Joe [D-IN]	D · IN		May 24, 2018
Sen. Duckworth, Tammy [D-IL]	D · IL		May 24, 2018
Sen. Enzi, Michael B. [R-WY]	R · WY		May 24, 2018
Sen. Ernst, Joni [R-IA]	R · IA		May 24, 2018
Sen. Feinstein, Dianne [D-CA]	D · CA		May 24, 2018
Sen. Fischer, Deb [R-NE]	R · NE		May 24, 2018
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		May 24, 2018
Sen. Grassley, Chuck [R-IA]	R · IA		May 24, 2018
Sen. Heitkamp, Heidi [D-ND]	D · ND		May 24, 2018
Sen. Heller, Dean [R-NV]	R · NV		May 24, 2018
Sen. Hirono, Mazie K. [D-HI]	D · HI		May 24, 2018
Sen. Isakson, Johnny [R-GA]	R · GA		May 24, 2018
Sen. Kennedy, John [R-LA]	R · LA		May 24, 2018
Sen. Manchin, Joe, III [D-WV]	D · WV		May 24, 2018
Sen. Markey, Edward J. [D-MA]	D · MA		May 24, 2018
Sen. McCaskill, Claire [D-MO]	D · MO		May 24, 2018
Sen. McConnell, Mitch [R-KY]	R · KY		May 24, 2018
Sen. Merkley, Jeff [D-OR]	D · OR		May 24, 2018
Sen. Murkowski, Lisa [R-AK]	R · AK		May 24, 2018
Sen. Murphy, Christopher [D-CT]	D · CT		May 24, 2018
Sen. Nelson, Bill [D-FL]	D · FL		May 24, 2018
Sen. Reed, Jack [D-RI]	D · RI		May 24, 2018
Sen. Roberts, Pat [R-KS]	R · KS		May 24, 2018
Sen. Schumer, Charles E. [D-NY]	D · NY		May 24, 2018
Sen. Shaheen, Jeanne [D-NH]	D · NH		May 24, 2018
Sen. Smith, Tina [D-MN]	D · MN		May 24, 2018
Sen. Sullivan, Dan [R-AK]	R · AK		May 24, 2018
Sen. Tester, Jon [D-MT]	D · MT		May 24, 2018
Sen. Tillis, Thomas [R-NC]	R · NC		May 24, 2018

Cosponsor	Party / State	Role	Date Joined
Sen. Warner, Mark R. [D-VA]	D · VA		May 24, 2018
Sen. Wyden, Ron [D-OR]	D · OR		May 24, 2018

Committee Activity

No committee referrals or activity are recorded for this bill.

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

Bill	Relationship	Last Action
115 S 3749	Related bill	Dec 21, 2018: Became Public Law No: 115-397.
115 HR 4924	Related bill	Feb 7, 2018: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
115 HR 4548	Related bill	Dec 5, 2017: Referred to the House Committee on Education and the Workforce.
115 HR 652	Related bill	Jan 24, 2017: Referred to the House Committee on House Administration.

Congressional Accountability Act of 1995 Reform Act

This bill amends the Congressional Accountability Act of 1995 (CAA) to revise administrative and judicial dispute resolution procedures for initiating and resolving claims by employees alleging that employing offices have violated their CAA rights and protections, including protections against sexual harassment.

The bill revises CAA provisions, including to:

- eliminate CAA counseling requirements and make mediation an employee's option before filing a claim with the Office of Compliance (OOC) alleging the violation;
- require current and former Members of Congress to reimburse the Treasury for compensatory damages included in an award or settlement resulting from the Member's alleged act of discrimination or retaliation;
- require referral to congressional ethics committees of final disposition of claims alleging CAA violations by Members of Congress and senior staff of employing offices;
- require non-congressional legislative offices that violate CAA requirements to reimburse the Treasury for resulting award or settlement payments;
- extend CAA nondiscrimination requirements and remedies to uncompensated legislative branch interns, detailees, and fellows; and
- provide OOC and CAA resources and services to employees outside of the Washington, DC area.

The bill applies CAA rights and protections to the China Review Commission, the Congressional-Executive China Commission, the Helsinki Commission, the John C. Stennis Center for Public Service Training and Development, and their employees.

Non-congressional CAA employing offices must develop programs to train and educate employees about their CAA rights and protections and available procedures to consider alleged CAA violations.

The bill renames the OOC the Office of Congressional Workplace Rights.

Actions Timeline

- **May 29, 2018:** Received in the House.
- **May 29, 2018:** Held at the desk.
- **May 25, 2018:** Message on Senate action sent to the House.
- **May 24, 2018:** Introduced in Senate
- **May 24, 2018:** Passed/agreed to in Senate: Introduced in the Senate, read twice, considered, read the third time, and passed without amendment by Voice Vote.(consideration: CR S2899-2907; text: CR S2899-2906)
- **May 24, 2018:** Introduced in the Senate, read twice, considered, read the third time, and passed without amendment by Voice Vote. (consideration: CR S2899-2907; text: CR S2899-2906)

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