

S 2845

Public Safety Employer-Employee Cooperation Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 15, 2018

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 15, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/2845>

Sponsor

Name: Sen. Baldwin, Tammy [D-WI]

Party: Democratic • **State:** WI • **Chamber:** Senate

Cosponsors (7 total)

| Cosponsor | Party / State | Role | Date Joined |
|-------------------------------|---------------|------|--------------|
| Sen. Hirono, Mazie K. [D-HI] | D · HI | | Jul 11, 2018 |
| Sen. Klobuchar, Amy [D-MN] | D · MN | | Jul 11, 2018 |
| Sen. Murray, Patty [D-WA] | D · WA | | Jul 11, 2018 |
| Sen. Sanders, Bernard [I-VT] | I · VT | | Jul 11, 2018 |
| Sen. Van Hollen, Chris [D-MD] | D · MD | | Jul 11, 2018 |
| Sen. Stabenow, Debbie [D-MI] | D · MI | | Aug 20, 2018 |
| Sen. Brown, Sherrod [D-OH] | D · OH | | Sep 6, 2018 |

Committee Activity

| Committee | Chamber | Activity | Date |
|--|---------|-------------|--------------|
| Health, Education, Labor, and Pensions Committee | Senate | Referred To | May 15, 2018 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|--|
| 115 HR 6445 | Related bill | Jul 19, 2018: Referred to the House Committee on Education and the Workforce. |
| 115 HR 6238 | Related bill | Jun 27, 2018: Referred to the House Committee on Education and the Workforce. |
| 115 S 3151 | Related bill | Jun 27, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |
| 115 HR 4846 | Related bill | Apr 5, 2018: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. |

Public Safety Employer-Employee Cooperation Act

This bill requires the Federal Labor Relations Authority to determine whether a state substantially provides public safety officers or employees:

- the right to form and join a labor organization;
- recognition by public safety employers of the employees' labor organization, agreement to bargain with the organization, and reduction of any agreements to writing in a contract or memorandum or understanding;
- the right to bargain over hours, wages, and terms and conditions of employment; and
- binding interest arbitration to resolve an impasse in collective bargaining negotiations.

The bill makes the authority responsible for: (1) determining the appropriateness of units for labor representation; (2) supervising elections; (3) conducting hearings and resolving complaints of unfair labor practices; and (4) protecting the right of employees to form, join, or assist any labor organization, or to refrain from doing so.

An employer, public safety officer, or labor organization may not engage in a lockout, sickout, work slowdown, strike, or any other organized job action that will measurably disrupt the delivery of emergency services and is designed to compel an employer, public safety officer, or labor organization to agree to the terms of a proposed contract.

Actions Timeline

- **May 15, 2018:** Introduced in Senate
- **May 15, 2018:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.