

S 2810

Workplace Democracy Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** May 9, 2018

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 9, 2018)

**Official Text:** <https://www.congress.gov/bill/115th-congress/senate-bill/2810>

Sponsor

**Name:** Sen. Sanders, Bernard [I-VT]

**Party:** Independent • **State:** VT • **Chamber:** Senate

Cosponsors (16 total)

| Cosponsor                          | Party / State | Role | Date Joined  |
|------------------------------------|---------------|------|--------------|
| Sen. Baldwin, Tammy [D-WI]         | D · WI        |      | May 9, 2018  |
| Sen. Booker, Cory A. [D-NJ]        | D · NJ        |      | May 9, 2018  |
| Sen. Brown, Sherrod [D-OH]         | D · OH        |      | May 9, 2018  |
| Sen. Gillibrand, Kirsten E. [D-NY] | D · NY        |      | May 9, 2018  |
| Sen. Harris, Kamala D. [D-CA]      | D · CA        |      | May 9, 2018  |
| Sen. Leahy, Patrick J. [D-VT]      | D · VT        |      | May 9, 2018  |
| Sen. Markey, Edward J. [D-MA]      | D · MA        |      | May 9, 2018  |
| Sen. Merkley, Jeff [D-OR]          | D · OR        |      | May 9, 2018  |
| Sen. Van Hollen, Chris [D-MD]      | D · MD        |      | May 9, 2018  |
| Sen. Warren, Elizabeth [D-MA]      | D · MA        |      | May 9, 2018  |
| Sen. Whitehouse, Sheldon [D-RI]    | D · RI        |      | May 9, 2018  |
| Sen. Wyden, Ron [D-OR]             | D · OR        |      | May 9, 2018  |
| Sen. Murphy, Christopher [D-CT]    | D · CT        |      | May 21, 2018 |
| Sen. Smith, Tina [D-MN]            | D · MN        |      | May 21, 2018 |
| Sen. Stabenow, Debbie [D-MI]       | D · MI        |      | May 22, 2018 |
| Sen. Blumenthal, Richard [D-CT]    | D · CT        |      | May 23, 2018 |

Committee Activity

| Committee                                        | Chamber | Activity    | Date        |
|--------------------------------------------------|---------|-------------|-------------|
| Health, Education, Labor, and Pensions Committee | Senate  | Referred To | May 9, 2018 |

Subjects & Policy Tags

**Policy Area:**

Labor and Employment

## Related Bills

| Bill        | Relationship   | Last Action                                                                         |
|-------------|----------------|-------------------------------------------------------------------------------------|
| 115 HR 5728 | Identical bill | <b>May 9, 2018:</b> Referred to the House Committee on Education and the Workforce. |

## Summary (as of May 9, 2018)

### Workplace Democracy Act

This bill amends the National Labor Relations Act and related labor laws to preserve workers' rights to join labor organizations and engage in collective bargaining. Specifically, it

- prohibits employers from classifying employees as independent contractors or supervisors to avoid employee participation in union activities;
- allows the National Labor Relation Board to certify a union, without a secret election, if it receives the consent of the majority of eligible workers;
- requires employers to begin negotiating with a new union within 10 days of its certification;
- prohibits coercion of employees to to participate in campaign activities unrelated to their job duties;
- requires employers to make disclosures of anti-labor organization activities; and
- repeals provisions allowing states to prevent labor organizations from collecting dues from nonunion workers who benefit from union representation (right to work laws).

## Actions Timeline

- **May 9, 2018:** Introduced in Senate
- **May 9, 2018:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.