

S 2810

Workplace Democracy Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 9, 2018

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 9, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/2810>

Sponsor

Name: Sen. Sanders, Bernard [I-VT]

Party: Independent • **State:** VT • **Chamber:** Senate

Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		May 9, 2018
Sen. Booker, Cory A. [D-NJ]	D · NJ		May 9, 2018
Sen. Brown, Sherrod [D-OH]	D · OH		May 9, 2018
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		May 9, 2018
Sen. Harris, Kamala D. [D-CA]	D · CA		May 9, 2018
Sen. Leahy, Patrick J. [D-VT]	D · VT		May 9, 2018
Sen. Markey, Edward J. [D-MA]	D · MA		May 9, 2018
Sen. Merkley, Jeff [D-OR]	D · OR		May 9, 2018
Sen. Van Hollen, Chris [D-MD]	D · MD		May 9, 2018
Sen. Warren, Elizabeth [D-MA]	D · MA		May 9, 2018
Sen. Whitehouse, Sheldon [D-RI]	D · RI		May 9, 2018
Sen. Wyden, Ron [D-OR]	D · OR		May 9, 2018
Sen. Murphy, Christopher [D-CT]	D · CT		May 21, 2018
Sen. Smith, Tina [D-MN]	D · MN		May 21, 2018
Sen. Stabenow, Debbie [D-MI]	D · MI		May 22, 2018
Sen. Blumenthal, Richard [D-CT]	D · CT		May 23, 2018

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 9, 2018

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 5728	Identical bill	May 9, 2018: Referred to the House Committee on Education and the Workforce.

Summary (as of May 9, 2018)

Workplace Democracy Act

This bill amends the National Labor Relations Act and related labor laws to preserve workers' rights to join labor organizations and engage in collective bargaining. Specifically, it

- prohibits employers from classifying employees as independent contractors or supervisors to avoid employee participation in union activities;
- allows the National Labor Relation Board to certify a union, without a secret election, if it receives the consent of the majority of eligible workers;
- requires employers to begin negotiating with a new union within 10 days of its certification;
- prohibits coercion of employees to to participate in campaign activities unrelated to their job duties;
- requires employers to make disclosures of anti-labor organization activities; and
- repeals provisions allowing states to prevent labor organizations from collecting dues from nonunion workers who benefit from union representation (right to work laws).

Actions Timeline

- **May 9, 2018:** Introduced in Senate
- **May 9, 2018:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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