

HR 2776

Workforce Democracy and Fairness Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 6, 2017

Current Status: Placed on the Union Calendar, Calendar No. 236.

Latest Action: Placed on the Union Calendar, Calendar No. 236. (Sep 25, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/2776>

Sponsor

Name: Rep. Walberg, Tim [R-MI-7]

Party: Republican • **State:** MI • **Chamber:** House

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Allen, Rick W. [R-GA-12]	R · GA		Jun 6, 2017
Rep. Byrne, Bradley [R-AL-1]	R · AL		Jun 6, 2017
Rep. Foxx, Virginia [R-NC-5]	R · NC		Jun 6, 2017
Rep. Grothman, Glenn [R-WI-6]	R · WI		Jun 6, 2017
Rep. Mitchell, Paul [R-MI-10]	R · MI		Jun 6, 2017
Rep. Roe, David P. [R-TN-1]	R · TN		Jun 6, 2017
Rep. Ferguson, A. Drew, IV [R-GA-3]	R · GA		Jun 12, 2017
Rep. Messer, Luke [R-IN-6]	R · IN		Jul 11, 2017
Rep. Rooney, Francis [R-FL-19]	R · FL		Jul 11, 2017
Rep. Perry, Scott [R-PA-4]	R · PA		Jul 12, 2017

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Jun 14, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 1350	Related bill	Jun 14, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Workforce Democracy and Fairness Act

(Sec. 2) This bill amends the National Labor Relations Act to require a waiting period of at least 14 days after a petition is filed by an employer or employee relating to collective bargaining rights before the National Labor Relations Board (NLRB) may begin an investigative hearing into questions of representation affecting commerce. A hearing must be non-adversarial and the hearing officer must identify any relevant and material pre-election issues and create a full record.

The NLRB, in cases where it finds that a question of representation affecting commerce exists, shall: (1) direct an election by secret ballot as soon as practicable but not before 35 calendar days after the filing of the election petition, and (2) certify election results after it has ruled on each pre-election issue not resolved before the election and any additional issue pertaining to the conduct or results of that election.

(Sec. 3) The NLRB shall determine the collective bargaining unit that is appropriate for collective bargaining. The bill deems a unit appropriate for collective bargaining if it consists of employees who share a sufficient community of interest. Factors are set forth for the NLRB to consider in determining whether employees share a sufficient community of interest.

Actions Timeline

- **Sep 25, 2017:** Reported (Amended) by the Committee on Education and the Workforce. H. Rept. 115-326.
- **Sep 25, 2017:** Placed on the Union Calendar, Calendar No. 236.
- **Jun 29, 2017:** Committee Consideration and Mark-up Session Held.
- **Jun 29, 2017:** Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 16.
- **Jun 14, 2017:** Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Prior to Referral.
- **Jun 6, 2017:** Introduced in House
- **Jun 6, 2017:** Referred to the House Committee on Education and the Workforce.