

HR 2723

Employee Rights Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 25, 2017

Current Status: Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Prior to Referral.

Latest Action: Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Prior to Referral. (Jun 14, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/2723>

Sponsor

Name: Rep. Roe, David P. [R-TN-1]

Party: Republican • **State:** TN • **Chamber:** House

Cosponsors (154 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bilirakis, Gus M. [R-FL-12]	R · FL		May 25, 2017
Rep. Duncan, Jeff [R-SC-3]	R · SC		May 25, 2017
Rep. Hudson, Richard [R-NC-8]	R · NC		May 25, 2017
Rep. LaMalfa, Doug [R-CA-1]	R · CA		May 25, 2017
Rep. Wilson, Joe [R-SC-2]	R · SC		May 25, 2017
Rep. Woodall, Rob [R-GA-7]	R · GA		May 25, 2017
Rep. Allen, Rick W. [R-GA-12]	R · GA		Jun 6, 2017
Rep. Buck, Ken [R-CO-4]	R · CO		Jun 6, 2017
Rep. Budd, Ted [R-NC-13]	R · NC		Jun 6, 2017
Rep. Davidson, Warren [R-OH-8]	R · OH		Jun 6, 2017
Rep. Gohmert, Louie [R-TX-1]	R · TX		Jun 6, 2017
Rep. Goodlatte, Bob [R-VA-6]	R · VA		Jun 6, 2017
Rep. Guthrie, Brett [R-KY-2]	R · KY		Jun 6, 2017
Rep. Meadows, Mark [R-NC-11]	R · NC		Jun 6, 2017
Rep. Pittenger, Robert [R-NC-9]	R · NC		Jun 6, 2017
Rep. Rokita, Todd [R-IN-4]	R · IN		Jun 6, 2017
Rep. Webster, Daniel [R-FL-11]	R · FL		Jun 6, 2017
Rep. Wenstrup, Brad R. [R-OH-2]	R · OH		Jun 6, 2017
Rep. Brat, Dave [R-VA-7]	R · VA		Jun 7, 2017
Rep. Fleischmann, Charles J. "Chuck" [R-TN-3]	R · TN		Jun 7, 2017
Rep. Stewart, Chris [R-UT-2]	R · UT		Jun 7, 2017
Rep. Biggs, Andy [R-AZ-5]	R · AZ		Jun 8, 2017
Rep. Bishop, Mike [R-MI-8]	R · MI		Jun 8, 2017
Rep. Bridenstine, Jim [R-OK-1]	R · OK		Jun 8, 2017
Rep. Gosar, Paul A. [R-AZ-4]	R · AZ		Jun 8, 2017
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Jun 8, 2017
Rep. Palmer, Gary J. [R-AL-6]	R · AL		Jun 8, 2017
Rep. Blackburn, Marsha [R-TN-7]	R · TN		Jun 12, 2017
Rep. Ferguson, A. Drew, IV [R-GA-3]	R · GA		Jun 12, 2017
Rep. Grothman, Glenn [R-WI-6]	R · WI		Jun 12, 2017
Rep. Messer, Luke [R-IN-6]	R · IN		Jun 12, 2017
Rep. Roby, Martha [R-AL-2]	R · AL		Jun 13, 2017
Rep. Rouzer, David [R-NC-7]	R · NC		Jun 13, 2017
Rep. Byrne, Bradley [R-AL-1]	R · AL		Jun 20, 2017
Rep. DeSantis, Ron [R-FL-6]	R · FL		Jun 20, 2017
Rep. Hensarling, Jeb [R-TX-5]	R · TX		Jun 20, 2017
Rep. Rooney, Francis [R-FL-19]	R · FL		Jun 20, 2017
Rep. Black, Diane [R-TN-6]	R · TN		Jun 21, 2017
Rep. DesJarlais, Scott [R-TN-4]	R · TN		Jun 21, 2017
Rep. Olson, Pete [R-TX-22]	R · TX		Jun 21, 2017
Rep. Harris, Andy [R-MD-1]	R · MD		Jun 23, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Johnson, Sam [R-TX-3]	R · TX		Jun 23, 2017
Rep. Kustoff, David [R-TN-8]	R · TN		Jun 23, 2017
Rep. Crawford, Eric A. "Rick" [R-AR-1]	R · AR		Jun 27, 2017
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Jun 28, 2017
Rep. Gaetz, Matt [R-FL-1]	R · FL		Jul 11, 2017
Rep. Love, Mia B. [R-UT-4]	R · UT		Jul 11, 2017
Rep. Abraham, Ralph Lee [R-LA-5]	R · LA		Jul 12, 2017
Rep. Marshall, Roger [R-KS-1]	R · KS		Jul 12, 2017
Rep. Bucshon, Larry [R-IN-8]	R · IN		Jul 14, 2017
Rep. Brooks, Mo [R-AL-5]	R · AL		Jul 17, 2017
Rep. Hunter, Duncan D. [R-CA-50]	R · CA		Jul 18, 2017
Rep. Ratcliffe, John [R-TX-4]	R · TX		Jul 18, 2017
Rep. Walker, Mark [R-NC-6]	R · NC		Jul 18, 2017
Rep. Walorski, Jackie [R-IN-2]	R · IN		Jul 18, 2017
Rep. Flores, Bill [R-TX-17]	R · TX		Jul 19, 2017
Rep. Marchant, Kenny [R-TX-24]	R · TX		Jul 19, 2017
Rep. Jenkins, Lynn [R-KS-2]	R · KS		Jul 20, 2017
Rep. Smith, Lamar [R-TX-21]	R · TX		Jul 20, 2017
Rep. Babin, Brian [R-TX-36]	R · TX		Jul 24, 2017
Rep. Farenthold, Blake [R-TX-27]	R · TX		Jul 24, 2017
Rep. Graves, Tom [R-GA-14]	R · GA		Jul 24, 2017
Rep. Rogers, Mike D. [R-AL-3]	R · AL		Jul 24, 2017
Rep. Ross, Dennis A. [R-FL-15]	R · FL		Jul 24, 2017
Rep. Smith, Jason [R-MO-8]	R · MO		Jul 24, 2017
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Jul 24, 2017
Rep. Banks, Jim [R-IN-3]	R · IN		Jul 25, 2017
Rep. Labrador, Raul R. [R-ID-1]	R · ID		Jul 25, 2017
Rep. Lamborn, Doug [R-CO-5]	R · CO		Jul 25, 2017
Rep. Long, Billy [R-MO-7]	R · MO		Jul 25, 2017
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Jul 25, 2017
Rep. Noem, Kristi L. [R-SD-At Large]	R · SD		Jul 25, 2017
Rep. Wagner, Ann [R-MO-2]	R · MO		Jul 25, 2017
Rep. Chabot, Steve [R-OH-1]	R · OH		Jul 26, 2017
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Jul 28, 2017
Rep. Culberson, John Abney [R-TX-7]	R · TX		Jul 28, 2017
Rep. Dunn, Neal P. [R-FL-2]	R · FL		Jul 28, 2017
Rep. Johnson, Mike [R-LA-4]	R · LA		Jul 28, 2017
Rep. Russell, Steve [R-OK-5]	R · OK		Jul 28, 2017
Rep. Sessions, Pete [R-TX-32]	R · TX		Jul 28, 2017
Rep. Coffman, Mike [R-CO-6]	R · CO		Aug 4, 2017
Rep. Hice, Jody B. [R-GA-10]	R · GA		Aug 29, 2017
Rep. King, Steve [R-IA-4]	R · IA		Aug 29, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Smith, Adrian [R-NE-3]	R · NE		Sep 1, 2017
Rep. Barr, Andy [R-KY-6]	R · KY		Sep 6, 2017
Rep. Brady, Kevin [R-TX-8]	R · TX		Sep 6, 2017
Rep. Garrett, Thomas A., Jr. [R-VA-5]	R · VA		Sep 6, 2017
Rep. Kelly, Trent [R-MS-1]	R · MS		Sep 6, 2017
Rep. Rice, Tom [R-SC-7]	R · SC		Sep 6, 2017
Rep. Williams, Roger [R-TX-25]	R · TX		Sep 6, 2017
Rep. Comstock, Barbara [R-VA-10]	R · VA		Sep 7, 2017
Rep. Thornberry, Mac [R-TX-13]	R · TX		Sep 7, 2017
Rep. Graves, Garret [R-LA-6]	R · LA		Sep 12, 2017
Rep. Hartzler, Vicky [R-MO-4]	R · MO		Sep 12, 2017
Rep. Poe, Ted [R-TX-2]	R · TX		Sep 12, 2017
Rep. Yoho, Ted S. [R-FL-3]	R · FL		Sep 12, 2017
Rep. Cheney, Liz [R-WY-At Large]	R · WY		Sep 13, 2017
Rep. Perry, Scott [R-PA-4]	R · PA		Sep 13, 2017
Rep. Holding, George [R-NC-2]	R · NC		Sep 14, 2017
Rep. Norman, Ralph [R-SC-5]	R · SC		Sep 14, 2017
Rep. Tipton, Scott R. [R-CO-3]	R · CO		Sep 14, 2017
Rep. Estes, Ron [R-KS-4]	R · KS		Sep 25, 2017
Rep. Franks, Trent [R-AZ-8]	R · AZ		Sep 25, 2017
Rep. Higgins, Clay [R-LA-3]	R · LA		Sep 25, 2017
Rep. Westerman, Bruce [R-AR-4]	R · AR		Sep 25, 2017
Rep. Collins, Doug [R-GA-9]	R · GA		Oct 2, 2017
Rep. Wittman, Robert J. [R-VA-1]	R · VA		Oct 2, 2017
Rep. Barton, Joe [R-TX-6]	R · TX		Oct 12, 2017
Rep. Calvert, Ken [R-CA-42]	R · CA		Oct 23, 2017
Rep. McClintock, Tom [R-CA-4]	R · CA		Oct 23, 2017
Rep. Palazzo, Steven M. [R-MS-4]	R · MS		Oct 23, 2017
Rep. Conaway, K. Michael [R-TX-11]	R · TX		Oct 25, 2017
Rep. Granger, Kay [R-TX-12]	R · TX		Oct 25, 2017
Rep. Latta, Robert E. [R-OH-5]	R · OH		Oct 25, 2017
Rep. Carter, John R. [R-TX-31]	R · TX		Oct 26, 2017
Rep. Harper, Gregg [R-MS-3]	R · MS		Oct 31, 2017
Rep. Womack, Steve [R-AR-3]	R · AR		Oct 31, 2017
Rep. McSally, Martha [R-AZ-2]	R · AZ		Nov 1, 2017
Rep. Rutherford, John H. [R-FL-4]	R · FL		Nov 2, 2017
Rep. Stivers, Steve [R-OH-15]	R · OH		Nov 2, 2017
Rep. Cole, Tom [R-OK-4]	R · OK		Nov 7, 2017
Rep. Lucas, Frank D. [R-OK-3]	R · OK		Nov 8, 2017
Rep. Mitchell, Paul [R-MI-10]	R · MI		Nov 8, 2017
Rep. Smucker, Lloyd [R-PA-16]	R · PA		Nov 8, 2017
Rep. Luetkemeyer, Blaine [R-MO-3]	R · MO		Nov 9, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Mullin, Markwayne [R-OK-2]	R · OK		Nov 9, 2017
Rep. Yoder, Kevin [R-KS-3]	R · KS		Nov 9, 2017
Rep. Comer, James [R-KY-1]	R · KY		Nov 13, 2017
Rep. Rooney, Thomas J. [R-FL-17]	R · FL		Nov 13, 2017
Rep. Handel, Karen C. [R-GA-6]	R · GA		Nov 28, 2017
Rep. Posey, Bill [R-FL-8]	R · FL		Nov 29, 2017
Rep. Jordan, Jim [R-OH-4]	R · OH		Dec 6, 2017
Rep. Thompson, Glenn [R-PA-5]	R · PA		Dec 6, 2017
Rep. Scott, Austin [R-GA-8]	R · GA		Dec 11, 2017
Rep. Hollingsworth, Trey [R-IN-9]	R · IN		Dec 19, 2017
Rep. Schweikert, David [R-AZ-6]	R · AZ		Dec 19, 2017
Rep. Bishop, Rob [R-UT-1]	R · UT		Dec 20, 2017
Rep. Brooks, Susan W. [R-IN-5]	R · IN		Dec 20, 2017
Rep. Rothfus, Keith J. [R-PA-12]	R · PA		Dec 20, 2017
Rep. Sanford, Mark [R-SC-1]	R · SC		Dec 20, 2017
Rep. Arrington, Jodey C. [R-TX-19]	R · TX		Dec 21, 2017
Rep. Griffith, H. Morgan [R-VA-9]	R · VA		Dec 21, 2017
Rep. Kelly, Mike [R-PA-3]	R · PA		Jan 9, 2018
Rep. McHenry, Patrick T. [R-NC-10]	R · NC		Jan 9, 2018
Rep. Gowdy, Trey [R-SC-4]	R · SC		Jan 10, 2018
Rep. Walters, Mimi [R-CA-45]	R · CA		Jan 10, 2018
Rep. Hill, J. French [R-AR-2]	R · AR		Jan 16, 2018
Rep. Moolenaar, John R. [R-MI-4]	R · MI		Jan 16, 2018
Rep. Bergman, Jack [R-MI-1]	R · MI		Jan 19, 2018
Rep. Gibbs, Bob [R-OH-7]	R · OH		Jan 29, 2018
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Jan 30, 2018
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Feb 27, 2018
Rep. Curtis, John R. [R-UT-3]	R · UT		Apr 25, 2018
Rep. Lesko, Debbie [R-AZ-8]	R · AZ		Jul 12, 2018

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Jun 14, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 1774	Related bill	Sep 7, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 HR 2127	Related bill	Apr 27, 2017: Sponsor introductory remarks on measure. (CR H2907)

Employee Rights Act

This bill amends the National Labor Relations Act to: (1) make it an unlawful labor practice for a labor organization to interfere (currently, restrain or coerce) with the rights of employees to organize and collectively bargain; (2) require union recertification after a turnover in the workforce exceeding 50% of the bargaining unit; (3) require the National Labor Relations Board (NLRB) to give 14 days advance notice before a hearing investigating an election petition; and (4) require an employer to provide the NLRB with a list consisting only of employee names and addresses of all eligible voters within seven days after an NLRB determination of the appropriate bargaining unit or an agreement on eligible voters.

The bill: (1) grants union and nonunion employees the right to vote by secret ballot on whether to ratify a collective bargaining agreement or engage in a strike, (2) prohibits the use of union dues for any purpose not directly related to collective bargaining, (3) prohibits a strike without the consent of a majority of all represented employees determined by secret ballot, and (4) prohibits the use or threat of force or violence to obtain the right to represent employees.

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Actions Timeline

- **Jun 14, 2017:** Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Prior to Referral.
- **May 25, 2017:** Introduced in House
- **May 25, 2017:** Referred to the House Committee on Education and the Workforce.