

HR 2629

Representation Fairness Restoration Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 24, 2017

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (May 24, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/2629>

Sponsor

Name: Rep. Rooney, Francis [R-FL-19]

Party: Republican • **State:** FL • **Chamber:** House

Cosponsors (10 total)

| Cosponsor | Party / State | Role | Date Joined |
|-------------------------------------|---------------|------|--------------|
| Rep. Byrne, Bradley [R-AL-1] | R · AL | | May 24, 2017 |
| Rep. Cole, Tom [R-OK-4] | R · OK | | May 24, 2017 |
| Rep. Ferguson, A. Drew, IV [R-GA-3] | R · GA | | May 24, 2017 |
| Rep. Grothman, Glenn [R-WI-6] | R · WI | | May 24, 2017 |
| Rep. Lewis, Jason [R-MN-2] | R · MN | | May 24, 2017 |
| Rep. Roe, David P. [R-TN-1] | R · TN | | May 24, 2017 |
| Rep. Smucker, Lloyd [R-PA-16] | R · PA | | May 24, 2017 |
| Rep. Hice, Jody B. [R-GA-10] | R · GA | | Jun 6, 2017 |
| Rep. Loudermilk, Barry [R-GA-11] | R · GA | | Jun 6, 2017 |
| Rep. Rokita, Todd [R-IN-4] | R · IN | | Jun 6, 2017 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Referred To | May 24, 2017 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|------------|----------------|---|
| 115 S 1217 | Identical bill | May 24, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |

Representation Fairness Restoration Act

This bill amends the National Labor Relations Act to replace the current legal standard for determining the appropriateness of a collective bargaining unit. Under a 2011 ruling by the National Labor Relations Board (NLRB) in *Specialty Healthcare and Rehabilitation Center of Mobile*, the NLRB must approve a requested bargaining unit unless an employer can show that an overwhelming community of interest exists between the requested unit and some other portion of the workforce, thus allowing the formation of smaller bargaining units (i.e., micro-bargaining units). This bill requires the NLRB to determine a unit appropriate for collective bargaining if it consists of employees who share a sufficient community of interest and sets forth factors for the NLRB to consider in determining whether employees share a sufficient community of interest.

Actions Timeline

- **May 24, 2017:** Introduced in House
- **May 24, 2017:** Referred to the House Committee on Education and the Workforce.