

## HR 2486

Equity and Inclusion Enforcement Act

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** May 17, 2017

**Current Status:** Referred to the Subcommittee on the Constitution and Civil Justice.

**Latest Action:** Referred to the Subcommittee on the Constitution and Civil Justice. (Jun 7, 2017)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/2486>

### Sponsor

**Name:** Rep. Scott, Robert C. "Bobby" [D-VA-3]

**Party:** Democratic • **State:** VA • **Chamber:** House

### Cosponsors (19 total)

| Cosponsor  | Party / State | Role | Date Joined  |
|--|---------------|------|--------------|
| Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large] | D · MP        |      | May 17, 2017 |
| Rep. Adams, Alma S. [D-NC-12]                        | D · NC        |      | May 17, 2017 |
| Rep. Conyers, John, Jr. [D-MI-13]                    | D · MI        |      | May 17, 2017 |
| Rep. Bonamici, Suzanne [D-OR-1]                      | D · OR        |      | Jul 11, 2017 |
| Rep. Clark, Katherine M. [D-MA-5]                    | D · MA        |      | Jul 11, 2017 |
| Rep. Davis, Susan A. [D-CA-53]                       | D · CA        |      | Jul 11, 2017 |
| Rep. Pocan, Mark [D-WI-2]                            | D · WI        |      | Jul 11, 2017 |
| Rep. DeSaulnier, Mark [D-CA-11]                      | D · CA        |      | Jul 27, 2017 |
| Rep. Fudge, Marcia L. [D-OH-11]                      | D · OH        |      | Jul 27, 2017 |
| Rep. Grijalva, Raúl M. [D-AZ-3]                      | D · AZ        |      | Jul 27, 2017 |
| Rep. Jeffries, Hakeem S. [D-NY-8]                    | D · NY        |      | Jul 27, 2017 |
| Rep. Takano, Mark [D-CA-41]                          | D · CA        |      | Jul 27, 2017 |
| Rep. Wilson, Frederica S. [D-FL-24]                  | D · FL        |      | Jul 27, 2017 |
| Rep. Ryan, Tim [D-OH-13]                             | D · OH        |      | Jul 28, 2017 |
| Rep. Barragan, Nanette Diaz [D-CA-44]                | D · CA        |      | May 16, 2018 |
| Rep. Chu, Judy [D-CA-27]                             | D · CA        |      | May 16, 2018 |
| Rep. Cohen, Steve [D-TN-9]                           | D · TN        |      | May 16, 2018 |
| Rep. Nadler, Jerrold [D-NY-10]                       | D · NY        |      | May 16, 2018 |
| Rep. Soto, Darren [D-FL-9]                           | D · FL        |      | May 17, 2018 |

### Committee Activity

| Committee                         | Chamber | Activity    | Date         |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House   | Referred To | May 17, 2017 |
| Judiciary Committee               | House   | Referred to | Jun 7, 2017  |

## Subjects & Policy Tags

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### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

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*No related bills are listed.*

## Summary (as of May 17, 2017)

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### Equity and Inclusion Enforcement Act

This bill amends the Civil Rights Act of 1964 to allow private civil causes of action for disparate impact violations (to the same extent as intentional violations) of federal regulations of general applicability that prohibit discrimination on the ground of race, color, or national origin in programs or activities receiving federal financial assistance.

Education programs that receive financial assistance authorized or extended by the Department of Education (ED) must designate at least one compliance coordinator to carry out these nondiscrimination responsibilities and to investigate complaints.

The Department of Education Organization Act is amended to establish an ED-appointed Special Assistant for Equity and Inclusion within ED to: (1) promote, coordinate, and evaluate equity and inclusion programs, including the dissemination of information, technical assistance, and coordination of research activities; and (2) advise ED on matters relating to equity and inclusion.

### Actions Timeline

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- **Jun 7, 2017:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **May 17, 2017:** Introduced in House
- **May 17, 2017:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.