

S 2480

End Employer Collusion Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 1, 2018

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 1, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/2480>

Sponsor

Name: Sen. Booker, Cory A. [D-NJ]

Party: Democratic • **State:** NJ • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Warren, Elizabeth [D-MA]	D · MA		Mar 1, 2018

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 1, 2018

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 5632	Identical bill	May 22, 2018: Referred to the Subcommittee on Regulatory Reform, Commercial And Antitrust Law.

Summary (as of Mar 1, 2018)

End Employer Collusion Act

This bill makes it unlawful for any entity to enter into a restrictive employment agreement, or to enforce or threaten to enforce a restrictive employment agreement. A "restrictive employment agreement" is any agreement between two or more employers that prohibits or restricts one employer from soliciting or hiring another employer's employees or former employees.

The bill allows aggrieved individuals to bring a civil action for actual and punitive damages, plus attorney's fees, against an entity that enters into, or threatens to enforce, a restrictive employment agreement.

The bill grants the Federal Trade Commission the power to enforce the requirements of this bill.

Actions Timeline

- **Mar 1, 2018:** Introduced in Senate
- **Mar 1, 2018:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.