

HR 2418

Pay Equity for All Act of 2017

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 11, 2017

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (May 11, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/2418>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors (35 total)

Cosponsor	Party / State	Role	Date Joined
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 11, 2017
Rep. Nadler, Jerrold [D-NY-10]	D · NY		May 11, 2017
Rep. Speier, Jackie [D-CA-14]	D · CA		May 11, 2017
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 2, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		Jun 2, 2017
Rep. Moulton, Seth [D-MA-6]	D · MA		Jun 21, 2017
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Jun 22, 2017
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Jun 23, 2017
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jun 29, 2017
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jul 14, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 26, 2017
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jul 27, 2017
Rep. McNerney, Jerry [D-CA-9]	D · CA		Aug 4, 2017
Rep. Cicilline, David N. [D-RI-1]	D · RI		Sep 21, 2017
Rep. Khanna, Ro [D-CA-17]	D · CA		Sep 21, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		Sep 25, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		Sep 27, 2017
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Oct 2, 2017
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Oct 3, 2017
Rep. Pingree, Chellie [D-ME-1]	D · ME		Oct 11, 2017
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Oct 11, 2017
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Oct 23, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Oct 31, 2017
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Oct 31, 2017
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Apr 10, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		Apr 10, 2018
Rep. Cohen, Steve [D-TN-9]	D · TN		Apr 12, 2018
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Apr 17, 2018
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jun 5, 2018
Rep. Crist, Charlie [D-FL-13]	D · FL		Jun 12, 2018
Rep. McGovern, James P. [D-MA-2]	D · MA		Jun 20, 2018
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Aug 21, 2018
Rep. Davis, Danny K. [D-IL-7]	D · IL		Sep 7, 2018
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Nov 2, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		Nov 6, 2018

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 11, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 1869	Related bill	Apr 4, 2017: Referred to the House Committee on Education and the Workforce.
115 S 819	Related bill	Apr 4, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of May 11, 2017)

Pay Equity for All Act of 2017

This bill amends the Fair Labor Standards Act of 1938 to make it an unlawful practice for an employer to:

- screen prospective employees based on their previous wages or salary histories;
- seek the previous wages or salary history of any prospective employee from any current or former employer of such employee; or
- discharge or retaliate against any current or prospective employee because the employee opposed any act or practice made unlawful by this bill, made a complaint about any such act or practice, or testified or participated in an investigation.

The bill prescribes civil penalties for violations.

Actions Timeline

- **May 11, 2017:** Introduced in House
- **May 11, 2017:** Sponsor introductory remarks on measure. (CR E627)
- **May 11, 2017:** Referred to the House Committee on Education and the Workforce.