

HR 2282

Equality Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: May 2, 2017

Current Status: Referred to the Subcommittee on the Constitution and Civil Justice.

Latest Action: Referred to the Subcommittee on the Constitution and Civil Justice. (Jun 2, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/2282>

Sponsor

Name: Rep. Cicilline, David N. [D-RI-1]

Party: Democratic • **State:** RI • **Chamber:** House

Cosponsors (201 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		May 2, 2017
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 2, 2017
Del. Plaskett, Stacey E. [D-VI-At Large]	D · VI		May 2, 2017
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		May 2, 2017
Rep. Adams, Alma S. [D-NC-12]	D · NC		May 2, 2017
Rep. Aguilar, Pete [D-CA-31]	D · CA		May 2, 2017
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		May 2, 2017
Rep. Bass, Karen [D-CA-37]	D · CA		May 2, 2017
Rep. Beatty, Joyce [D-OH-3]	D · OH		May 2, 2017
Rep. Bera, Ami [D-CA-7]	D · CA		May 2, 2017
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		May 2, 2017
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		May 2, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		May 2, 2017
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		May 2, 2017
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		May 2, 2017
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		May 2, 2017
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 2, 2017
Rep. Brown, Anthony G. [D-MD-4]	D · MD		May 2, 2017
Rep. Brownley, Julia [D-CA-26]	D · CA		May 2, 2017
Rep. Bustos, Cheri [D-IL-17]	D · IL		May 2, 2017
Rep. Butterfield, G. K. [D-NC-1]	D · NC		May 2, 2017
Rep. Capuano, Michael E. [D-MA-7]	D · MA		May 2, 2017
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		May 2, 2017
Rep. Cárdenas, Tony [D-CA-29]	D · CA		May 2, 2017
Rep. Carson, Andre [D-IN-7]	D · IN		May 2, 2017
Rep. Cartwright, Matt [D-PA-17]	D · PA		May 2, 2017
Rep. Castor, Kathy [D-FL-14]	D · FL		May 2, 2017
Rep. Castro, Joaquin [D-TX-20]	D · TX		May 2, 2017
Rep. Chu, Judy [D-CA-27]	D · CA		May 2, 2017
Rep. Clark, Katherine M. [D-MA-5]	D · MA		May 2, 2017
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		May 2, 2017
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		May 2, 2017
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		May 2, 2017
Rep. Clyburn, James E. [D-SC-6]	D · SC		May 2, 2017
Rep. Cohen, Steve [D-TN-9]	D · TN		May 2, 2017
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		May 2, 2017
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		May 2, 2017
Rep. Cooper, Jim [D-TN-5]	D · TN		May 2, 2017
Rep. Correa, J. Luis [D-CA-46]	D · CA		May 2, 2017
Rep. Costa, Jim [D-CA-16]	D · CA		May 2, 2017
Rep. Courtney, Joe [D-CT-2]	D · CT		May 2, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Crist, Charlie [D-FL-13]	D · FL		May 2, 2017
Rep. Crowley, Joseph [D-NY-14]	D · NY		May 2, 2017
Rep. Cuellar, Henry [D-TX-28]	D · TX		May 2, 2017
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		May 2, 2017
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 2, 2017
Rep. Davis, Susan A. [D-CA-53]	D · CA		May 2, 2017
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		May 2, 2017
Rep. DeGette, Diana [D-CO-1]	D · CO		May 2, 2017
Rep. Delaney, John K. [D-MD-6]	D · MD		May 2, 2017
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 2, 2017
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		May 2, 2017
Rep. Demings, Val Butler [D-FL-10]	D · FL		May 2, 2017
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		May 2, 2017
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		May 2, 2017
Rep. Dingell, Debbie [D-MI-12]	D · MI		May 2, 2017
Rep. Doggett, Lloyd [D-TX-35]	D · TX		May 2, 2017
Rep. Doyle, Michael F. [D-PA-14]	D · PA		May 2, 2017
Rep. Ellison, Keith [D-MN-5]	D · MN		May 2, 2017
Rep. Engel, Eliot L. [D-NY-16]	D · NY		May 2, 2017
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		May 2, 2017
Rep. Espaillat, Adriano [D-NY-13]	D · NY		May 2, 2017
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		May 2, 2017
Rep. Evans, Dwight [D-PA-2]	D · PA		May 2, 2017
Rep. Foster, Bill [D-IL-11]	D · IL		May 2, 2017
Rep. Frankel, Lois [D-FL-21]	D · FL		May 2, 2017
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		May 2, 2017
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		May 2, 2017
Rep. Garamendi, John [D-CA-3]	D · CA		May 2, 2017
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		May 2, 2017
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		May 2, 2017
Rep. Green, Al [D-TX-9]	D · TX		May 2, 2017
Rep. Green, Gene [D-TX-29]	D · TX		May 2, 2017
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		May 2, 2017
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 2, 2017
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		May 2, 2017
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		May 2, 2017
Rep. Heck, Denny [D-WA-10]	D · WA		May 2, 2017
Rep. Higgins, Brian [D-NY-26]	D · NY		May 2, 2017
Rep. Himes, James A. [D-CT-4]	D · CT		May 2, 2017
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		May 2, 2017
Rep. Huffman, Jared [D-CA-2]	D · CA		May 2, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		May 2, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 2, 2017
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		May 2, 2017
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		May 2, 2017
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		May 2, 2017
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 2, 2017
Rep. Keating, William R. [D-MA-9]	D · MA		May 2, 2017
Rep. Kelly, Robin L. [D-IL-2]	D · IL		May 2, 2017
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		May 2, 2017
Rep. Khanna, Ro [D-CA-17]	D · CA		May 2, 2017
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		May 2, 2017
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		May 2, 2017
Rep. Kilmer, Derek [D-WA-6]	D · WA		May 2, 2017
Rep. Kind, Ron [D-WI-3]	D · WI		May 2, 2017
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		May 2, 2017
Rep. Kuster, Ann M. [D-NH-2]	D · NH		May 2, 2017
Rep. Langevin, James R. [D-RI-2]	D · RI		May 2, 2017
Rep. Larsen, Rick [D-WA-2]	D · WA		May 2, 2017
Rep. Larson, John B. [D-CT-1]	D · CT		May 2, 2017
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		May 2, 2017
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		May 2, 2017
Rep. Lee, Barbara [D-CA-13]	D · CA		May 2, 2017
Rep. Levin, Sander M. [D-MI-9]	D · MI		May 2, 2017
Rep. Lewis, John [D-GA-5]	D · GA		May 2, 2017
Rep. Lieu, Ted [D-CA-33]	D · CA		May 2, 2017
Rep. Loebsack, David [D-IA-2]	D · IA		May 2, 2017
Rep. Lofgren, Zoe [D-CA-19]	D · CA		May 2, 2017
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		May 2, 2017
Rep. Lowey, Nita M. [D-NY-17]	D · NY		May 2, 2017
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		May 2, 2017
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		May 2, 2017
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		May 2, 2017
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		May 2, 2017
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		May 2, 2017
Rep. Matsui, Doris O. [D-CA-6]	D · CA		May 2, 2017
Rep. McCollum, Betty [D-MN-4]	D · MN		May 2, 2017
Rep. McEachin, A. Donald [D-VA-4]	D · VA		May 2, 2017
Rep. McNerney, Jerry [D-CA-9]	D · CA		May 2, 2017
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		May 2, 2017
Rep. Meng, Grace [D-NY-6]	D · NY		May 2, 2017
Rep. Moore, Gwen [D-WI-4]	D · WI		May 2, 2017
Rep. Moulton, Seth [D-MA-6]	D · MA		May 2, 2017
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		May 2, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Nadler, Jerrold [D-NY-10]	D · NY		May 2, 2017
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		May 2, 2017
Rep. Neal, Richard E. [D-MA-1]	D · MA		May 2, 2017
Rep. Nolan, Richard M. [D-MN-8]	D · MN		May 2, 2017
Rep. Norcross, Donald [D-NJ-1]	D · NJ		May 2, 2017
Rep. O'Halleran, Tom [D-AZ-1]	D · AZ		May 2, 2017
Rep. O'Rourke, Beto [D-TX-16]	D · TX		May 2, 2017
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 2, 2017
Rep. Panetta, Jimmy [D-CA-20]	D · CA		May 2, 2017
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		May 2, 2017
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		May 2, 2017
Rep. Pelosi, Nancy [D-CA-12]	D · CA		May 2, 2017
Rep. Perlmutter, Ed [D-CO-7]	D · CO		May 2, 2017
Rep. Peters, Scott H. [D-CA-52]	D · CA		May 2, 2017
Rep. Peterson, Collin C. [D-MN-7]	D · MN		May 2, 2017
Rep. Pingree, Chellie [D-ME-1]	D · ME		May 2, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		May 2, 2017
Rep. Polis, Jared [D-CO-2]	D · CO		May 2, 2017
Rep. Price, David E. [D-NC-4]	D · NC		May 2, 2017
Rep. Quigley, Mike [D-IL-5]	D · IL		May 2, 2017
Rep. Raskin, Jamie [D-MD-8]	D · MD		May 2, 2017
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		May 2, 2017
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		May 2, 2017
Rep. Ros-Lehtinen, Ileana [R-FL-27]	R · FL		May 2, 2017
Rep. Rosen, Jacky [D-NV-3]	D · NV		May 2, 2017
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		May 2, 2017
Rep. Ruiz, Raul [D-CA-36]	D · CA		May 2, 2017
Rep. Ruppertsberger, C. A. Dutch [D-MD-2]	D · MD		May 2, 2017
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 2, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		May 2, 2017
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		May 2, 2017
Rep. Sarbanes, John P. [D-MD-3]	D · MD		May 2, 2017
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 2, 2017
Rep. Schiff, Adam B. [D-CA-28]	D · CA		May 2, 2017
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		May 2, 2017
Rep. Schrader, Kurt [D-OR-5]	D · OR		May 2, 2017
Rep. Scott, David [D-GA-13]	D · GA		May 2, 2017
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 2, 2017
Rep. Serrano, Jose E. [D-NY-15]	D · NY		May 2, 2017
Rep. Sewell, Terri A. [D-AL-7]	D · AL		May 2, 2017
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		May 2, 2017
Rep. Sherman, Brad [D-CA-30]	D · CA		May 2, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Sinema, Kyrsten [D-AZ-9]	D · AZ		May 2, 2017
Rep. Sires, Albio [D-NJ-8]	D · NJ		May 2, 2017
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		May 2, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		May 2, 2017
Rep. Soto, Darren [D-FL-9]	D · FL		May 2, 2017
Rep. Speier, Jackie [D-CA-14]	D · CA		May 2, 2017
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		May 2, 2017
Rep. Swalwell, Eric [D-CA-15]	D · CA		May 2, 2017
Rep. Takano, Mark [D-CA-41]	D · CA		May 2, 2017
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		May 2, 2017
Rep. Thompson, Mike [D-CA-5]	D · CA		May 2, 2017
Rep. Titus, Dina [D-NV-1]	D · NV		May 2, 2017
Rep. Tonko, Paul [D-NY-20]	D · NY		May 2, 2017
Rep. Torres, Norma J. [D-CA-35]	D · CA		May 2, 2017
Rep. Tsongas, Niki [D-MA-3]	D · MA		May 2, 2017
Rep. Vargas, Juan [D-CA-51]	D · CA		May 2, 2017
Rep. Veasey, Marc A. [D-TX-33]	D · TX		May 2, 2017
Rep. Vela, Filemon [D-TX-34]	D · TX		May 2, 2017
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		May 2, 2017
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		May 2, 2017
Rep. Walz, Timothy J. [D-MN-1]	D · MN		May 2, 2017
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		May 2, 2017
Rep. Waters, Maxine [D-CA-43]	D · CA		May 2, 2017
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		May 2, 2017
Rep. Welch, Peter [D-VT-At Large]	D · VT		May 2, 2017
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		May 2, 2017
Rep. Yarmuth, John A. [D-KY-3]	D · KY		May 2, 2017
Rep. Taylor, Scott [R-VA-2]	R · VA		May 26, 2017
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jul 27, 2017
Rep. McGovern, James P. [D-MA-2]	D · MA		Oct 11, 2017
Rep. Lamb, Conor [D-PA-18]	D · PA		Jun 25, 2018
Rep. Scanlon, Mary Gay [D-PA-7]	D · PA		Dec 13, 2018
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Dec 19, 2018
Rep. Wild, Susan [D-PA-15]	D · PA		Dec 19, 2018

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 2, 2017
Education and Workforce Committee	House	Referred To	May 2, 2017
Financial Services Committee	House	Referred To	May 2, 2017
Judiciary Committee	House	Referred to	Jun 2, 2017
Oversight and Government Reform Committee	House	Referred To	May 2, 2017

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
115 HR 2498	Related bill	May 17, 2017: Referred to the House Committee on Financial Services.
115 S 1143	Related bill	May 17, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 S 1006	Identical bill	May 2, 2017: Read twice and referred to the Committee on the Judiciary.
115 HR 1447	Related bill	Mar 21, 2017: Referred to the Subcommittee on the Constitution and Civil Justice.

Equality Act

This bill amends the Civil Rights Act of 1964 to include sex, sexual orientation, and gender identity among the prohibited categories of discrimination or segregation in places of public accommodation.

The bill defines:

- "sex" to include a sex stereotype, sexual orientation or gender identity, and pregnancy, childbirth, or a related medical condition;
- "sexual orientation" as homosexuality, heterosexuality, or bisexuality; and
- "gender identity" as gender-related identity, appearance, mannerisms, or characteristics, regardless of the individual's designated sex at birth.

The bill expands the categories of public accommodations to include places or establishments that provide:

- exhibitions, recreation, exercise, amusement, gatherings, or displays;
- goods, services, or programs, including a store, a shopping center, an online retailer or service provider, a salon, a bank, a gas station, a food bank, a service or care center, a shelter, a travel agency, a funeral parlor, or a health care, accounting, or legal service; or
- transportation services.

The bill prohibits "establishment" from being construed to be limited to a physical facility or place.

The Department of Justice (DOJ) may bring a civil action if it receives a complaint from an individual who claims to be:

- denied equal utilization of a public facility owned, operated, or managed by a state (other than public schools or colleges) on account of sex, sexual orientation, or gender identity; or
- denied admission to, or not permitted to continue attending, a public college by reason of sexual orientation or gender identity, thereby expanding DOJ's existing authority to bring such actions for complaints based on race, color, religion, sex, or national origin.

The bill revises public school desegregation standards to provide for the assignment of students without regard to sexual orientation or gender identity.

The bill prohibits programs or activities receiving federal financial assistance from denying benefits to, or discriminating against, persons based on sex, sexual orientation, or gender identity.

The bill prohibits employers with 15 or more employees from discriminating based on sexual orientation or gender identity, subject to the same exceptions and conditions that currently apply to unlawful employment practices based on race, color, religion, sex, or national origin. Employers must recognize individuals in accordance with their gender identity if sex is a bona fide occupational qualification that is reasonably necessary to the normal operation of that particular business or enterprise.

The bill provides government employees with protections against discrimination based on sexual orientation or gender identity.

DOJ may intervene in equal protection actions in federal court on account of sexual orientation or gender identity.

Protections against discrimination based on race, color, religion, sex, sexual orientation, gender identity, or national origin shall include protections against discrimination based on: (1) an association with another person who is a member of such a protected class; or (2) a perception or belief, even if inaccurate, that an individual is a member of such a protected class. The bill prohibits the Religious Freedom Restoration Act of 1993 from providing a claim, defense, or basis for challenging such protections.

The bill prohibits an individual from being denied access to a shared facility, including a restroom, a locker room, and a dressing room, that is in accordance with the individual's gender identity.

The bill amends Fair Housing Act, the Equal Credit Opportunity Act, and jury selection standards to add sexual orientation and gender identity as classes protected against discrimination under such laws.

Actions Timeline

- **Jun 2, 2017:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **May 2, 2017:** Introduced in House
- **May 2, 2017:** Referred to the Committee on the Judiciary, and in addition to the Committees on Education and the Workforce, Financial Services, Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.