

S 2143

WAGE Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Nov 16, 2017

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 16, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/2143>

Sponsor

Name: Sen. Murray, Patty [D-WA]

Party: Democratic • **State:** WA • **Chamber:** Senate

Cosponsors (31 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		Nov 16, 2017
Sen. Booker, Cory A. [D-NJ]	D · NJ		Nov 16, 2017
Sen. Brown, Sherrod [D-OH]	D · OH		Nov 16, 2017
Sen. Carper, Thomas R. [D-DE]	D · DE		Nov 16, 2017
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Nov 16, 2017
Sen. Coons, Christopher A. [D-DE]	D · DE		Nov 16, 2017
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Nov 16, 2017
Sen. Harris, Kamala D. [D-CA]	D · CA		Nov 16, 2017
Sen. Heinrich, Martin [D-NM]	D · NM		Nov 16, 2017
Sen. Hirono, Mazie K. [D-HI]	D · HI		Nov 16, 2017
Sen. Markey, Edward J. [D-MA]	D · MA		Nov 16, 2017
Sen. Murphy, Christopher [D-CT]	D · CT		Nov 16, 2017
Sen. Reed, Jack [D-RI]	D · RI		Nov 16, 2017
Sen. Sanders, Bernard [I-VT]	I · VT		Nov 16, 2017
Sen. Udall, Tom [D-NM]	D · NM		Nov 16, 2017
Sen. Van Hollen, Chris [D-MD]	D · MD		Nov 16, 2017
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Nov 28, 2017
Sen. Franken, Al [D-MN]	D · MN		Nov 28, 2017
Sen. Peters, Gary C. [D-MI]	D · MI		Nov 28, 2017
Sen. Stabenow, Debbie [D-MI]	D · MI		Nov 28, 2017
Sen. Durbin, Richard J. [D-IL]	D · IL		Nov 29, 2017
Sen. Menendez, Robert [D-NJ]	D · NJ		Nov 29, 2017
Sen. Duckworth, Tammy [D-IL]	D · IL		Dec 7, 2017
Sen. Merkley, Jeff [D-OR]	D · OR		Dec 12, 2017
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Dec 12, 2017
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 5, 2018
Sen. Warren, Elizabeth [D-MA]	D · MA		Mar 8, 2018
Sen. Cantwell, Maria [D-WA]	D · WA		Mar 22, 2018
Sen. Feinstein, Dianne [D-CA]	D · CA		Apr 9, 2018
Sen. Cardin, Benjamin L. [D-MD]	D · MD		May 7, 2018
Sen. Kaine, Tim [D-VA]	D · VA		May 23, 2018

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Nov 16, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 6080	Related bill	Oct 19, 2018: Referred to the Subcommittee on Workforce Protections.
115 S 3064	Related bill	Jun 13, 2018: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
115 HR 4548	Related bill	Dec 5, 2017: Referred to the House Committee on Education and the Workforce.

Summary (as of Nov 16, 2017)

Workplace Action for a Growing Economy Act or the WAGE Act

This bill amends the National Labor Relations Act (NLRA) to

- require the National Labor Relations Board (NLRB) to award back pay and additional damages to any employee whose rights under the NLRA have been violated by an employer;
- impose penalties upon an employer for failing to post a notice of the rights of their employees under the NLRA;
- impose penalties upon an employer whose violations of the NLRA result in the discharge of an employee or other serious economic harm to the employee;
- provide civil remedies, including restraining orders, and a private right of action for violations of the NLRA;
- require the NLRB to issue an order requiring collective bargaining when a majority of valid ballots have been cast in favor of union representation;
- prevent the classification of employees as supervisors for the purpose of denying such employees the protections of the NLRA; and
- expedite the establishment of initial collection bargaining agreements.

The bill empowers the NLRB to enforce its own orders without petitioning a court for enforcement.

Actions Timeline

- **Nov 16, 2017:** Introduced in Senate
- **Nov 16, 2017:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.