

HR 2131

DHS FIRM Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Apr 25, 2017

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governm

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Jun 22, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/2131>

Sponsor

Name: Rep. Higgins, Clay [R-LA-3]

Party: Republican • **State:** LA • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Apr 25, 2017

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Jun 22, 2017
Homeland Security Committee	House	Markup By	May 3, 2017

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Fixing Internal Response to Misconduct Act or the DHS FIRM Act

(Sec. 2) This bill amends the Homeland Security Act of 2002 to direct the Chief Human Capital Officer of the Department of Homeland Security (DHS) to implement a DHS-wide policy related to discipline and adverse actions, which shall provide guidance:

- to the senior human resources official overseeing discipline and adverse actions for headquarters personnel and non-component entities and relevant component heads regarding informing the public about how to report employee misconduct;
- on how DHS employees should report employee misconduct;
- on the type, quantity, and frequency of data regarding discipline and adverse actions to be submitted by such official to such officer;
- on how to implement any such policy in a manner that promotes greater uniformity and transparency in the administration of such policy across DHS; and
- on prohibited personnel practices, employee rights, and related procedures and processes.

Such officer shall review and approve any necessary development of or changes to tables of offenses and penalties for DHS components to comply with DHS policy.

Component heads shall comply with DHS-wide policy regarding discipline and adverse actions for DHS's workforce, and such officer shall implement a process to oversee such compliance.

Such officer: (1) may establish working groups to address employee misconduct within DHS, (2) shall conduct follow-up reviews of components regarding implementation of working group recommendations, and (3) may request the DHS Inspector General to investigate any concerns identified through the oversight process that components have not addressed.

A working group shall seek to identify any trends in misconduct, review component processes for addressing misconduct, and develop possible alternate strategies to address such misconduct.

Actions Timeline

- **Jun 22, 2017:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jun 21, 2017:** Mr. Higgins (LA) moved to suspend the rules and pass the bill, as amended.
- **Jun 21, 2017:** Considered under suspension of the rules. (consideration: CR H5018-5020)
- **Jun 21, 2017:** DEBATE - The House proceeded with forty minutes of debate on H.R. 2131.
- **Jun 21, 2017:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H5018)
- **Jun 21, 2017:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H5018)
- **Jun 21, 2017:** Motion to reconsider laid on the table Agreed to without objection.
- **May 3, 2017:** Committee Consideration and Mark-up Session Held.
- **Apr 25, 2017:** Introduced in House
- **Apr 25, 2017:** Referred to the House Committee on Homeland Security.