

## HR 2095

### Fair Pay Act of 2017

**Congress:** 115 (2017–2019, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 14, 2017

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Apr 14, 2017)

**Official Text:** <https://www.congress.gov/bill/115th-congress/house-bill/2095>

### Sponsor

---

**Name:** Del. Norton, Eleanor Holmes [D-DC-At Large]

**Party:** Democratic • **State:** DC • **Chamber:** House

## Cosponsors (33 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Davis, Susan A. [D-CA-53]	D · CA		Apr 14, 2017
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Apr 14, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		Apr 14, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		Apr 14, 2017
Rep. Khanna, Ro [D-CA-17]	D · CA		Jun 27, 2017
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 26, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		Sep 27, 2017
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Oct 2, 2017
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Oct 3, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Oct 5, 2017
Rep. Takano, Mark [D-CA-41]	D · CA		Oct 10, 2017
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Oct 11, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Oct 31, 2017
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Nov 1, 2017
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Nov 16, 2017
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Jan 30, 2018
Rep. Carson, Andre [D-IN-7]	D · IN		Apr 10, 2018
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Apr 10, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		Apr 10, 2018
Rep. Cohen, Steve [D-TN-9]	D · TN		Apr 12, 2018
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Apr 16, 2018
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Apr 17, 2018
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 23, 2018
Rep. Matsui, Doris O. [D-CA-6]	D · CA		May 9, 2018
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 15, 2018
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		May 23, 2018
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jun 5, 2018
Rep. Crist, Charlie [D-FL-13]	D · FL		Jun 12, 2018
Rep. Davis, Danny K. [D-IL-7]	D · IL		Sep 7, 2018
Rep. Frankel, Lois [D-FL-21]	D · FL		Oct 26, 2018
Rep. Raskin, Jamie [D-MD-8]	D · MD		Nov 6, 2018
Rep. Speier, Jackie [D-CA-14]	D · CA		Nov 6, 2018
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Nov 6, 2018

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Apr 14, 2017

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

---

No related bills are listed.

## Summary (as of Apr 14, 2017)

---

### Fair Pay Act of 2017

This bill amends the Fair Labor Standards Act of 1938 to prohibit discrimination in the payment of wages on account of sex, race, or national origin. (Payment of different wages is allowed under seniority systems, merit systems, systems that measure earnings by quantity or quality of production, or differentials based on bona fide factors that the employer demonstrates are job-related or further legitimate business interests.) The bill allows compensatory or punitive damages for violations of such prohibition.

The bill prohibits an employer from discriminating against any individual who opposes any act or practice made illegal by this bill or for assisting in an investigation, or discharging or discriminating against any employee who inquires about or discusses another employee's wages.

The Equal Employment Opportunity Commission shall: (1) undertake studies and provide information and technical assistance to employers, labor organizations, and the general public for implementing this bill's wage discrimination prohibitions; and (2) carry on a continuing program of research, education, and technical assistance to correct wage disparities.

### Actions Timeline

---

- **Apr 14, 2017:** Introduced in House
- **Apr 14, 2017:** Sponsor introductory remarks on measure. (CR E508)
- **Apr 14, 2017:** Referred to the House Committee on Education and the Workforce.