

HR 1905

Fair Chance Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Apr 5, 2017

Current Status: Referred to the Subcommittee on Readiness.

Latest Action: Referred to the Subcommittee on Readiness. (Apr 24, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/1905>

Sponsor

Name: Rep. Cummings, Elijah E. [D-MD-7]

Party: Democratic • **State:** MD • **Chamber:** House

Cosponsors (25 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 5, 2017
Rep. Bass, Karen [D-CA-37]	D · CA		Apr 5, 2017
Rep. Cohen, Steve [D-TN-9]	D · TN		Apr 5, 2017
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Apr 5, 2017
Rep. Foster, Bill [D-IL-11]	D · IL		Apr 5, 2017
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Apr 5, 2017
Rep. Issa, Darrell E. [R-CA-49]	R · CA		Apr 5, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Apr 5, 2017
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Apr 5, 2017
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Apr 5, 2017
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Apr 5, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		Apr 5, 2017
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Apr 5, 2017
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Apr 25, 2017
Rep. McNerney, Jerry [D-CA-9]	D · CA		Apr 27, 2017
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jun 26, 2017
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jun 27, 2017
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jun 28, 2017
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Nov 28, 2017
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Dec 18, 2017
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 26, 2018
Rep. Crist, Charlie [D-FL-13]	D · FL		Mar 6, 2018
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Apr 10, 2018
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Apr 13, 2018
Rep. Ryan, Tim [D-OH-13]	D · OH		Jun 12, 2018

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred to	Apr 24, 2017
Armed Services Committee	House	Referred to	Apr 24, 2017
Committee on House Administration	House	Referred To	Apr 5, 2017
Education and Workforce Committee	House	Referred To	Apr 5, 2017
Judiciary Committee	House	Referred To	Apr 5, 2017
Oversight and Government Reform Committee	House	Referred To	Apr 5, 2017

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
115 S 842	Related bill	Sep 25, 2017: Placed on Senate Legislative Calendar under General Orders. Calendar No. 228.

Fair Chance to Compete for Jobs Act of 2017 or the Fair Chance Act

This bill prohibits federal agencies and federal contractors from requesting that applicants for employment disclose criminal history record information before receiving a conditional offer (an offer of employment conditioned upon the results of a criminal history inquiry). The bill sets forth positions to which such prohibition shall not apply, such as positions for which prior consideration of criminal history record information is otherwise required by law, positions with law enforcement and national security duties, and positions requiring access to classified information.

The bill prohibits agencies from requiring an individual or sole proprietor who submits a bid for a contract to disclose criminal history record information regarding that individual or sole proprietor before determining the apparent awardee.

The Office of Personnel Management, the Office of Compliance, the Administrative Office of the United States Courts, the General Services Administration, and the Department of Defense must: (1) establish procedures for submitting complaints about, and taking actions against, agency employees and contractors for violating such prohibitions and for appealing such an action; and (2) issue regulations to implement this bill. The Federal Acquisition Regulatory Council shall revise the Federal Acquisition Regulation to implement the requirements of this bill.

The Bureau of Justice Statistics, in coordination with the Bureau of the Census, must: (1) design and initiate a study on the employment of individuals who are released from federal prison after completing a term of imprisonment for a federal criminal offense, and (2) report to Congress at specified intervals.

Actions Timeline

- **Apr 24, 2017:** Referred to the Subcommittee on Strategic Forces.
- **Apr 24, 2017:** Referred to the Subcommittee on Readiness.
- **Apr 5, 2017:** Introduced in House
- **Apr 5, 2017:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committees on House Administration, the Judiciary, Armed Services, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.