

S 1774

Employee Rights Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Sep 7, 2017

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Sep 7, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/1774>

Sponsor

Name: Sen. Hatch, Orrin G. [R-UT]

Party: Republican • **State:** UT • **Chamber:** Senate

Cosponsors (31 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Sep 7, 2017
Sen. Cornyn, John [R-TX]	R · TX		Sep 7, 2017
Sen. Cruz, Ted [R-TX]	R · TX		Sep 7, 2017
Sen. Heller, Dean [R-NV]	R · NV		Sep 7, 2017
Sen. Isakson, Johnny [R-GA]	R · GA		Sep 7, 2017
Sen. Lankford, James [R-OK]	R · OK		Sep 7, 2017
Sen. Perdue, David [R-GA]	R · GA		Sep 7, 2017
Sen. Risch, James E. [R-ID]	R · ID		Sep 7, 2017
Sen. Roberts, Pat [R-KS]	R · KS		Sep 7, 2017
Sen. Rubio, Marco [R-FL]	R · FL		Sep 7, 2017
Sen. Sasse, Ben [R-NE]	R · NE		Sep 7, 2017
Sen. Scott, Tim [R-SC]	R · SC		Sep 7, 2017
Sen. Shelby, Richard C. [R-AL]	R · AL		Sep 7, 2017
Sen. Young, Todd [R-IN]	R · IN		Sep 7, 2017
Sen. Wicker, Roger F. [R-MS]	R · MS		Sep 14, 2017
Sen. Inhofe, James M. [R-OK]	R · OK		Sep 25, 2017
Sen. Lee, Mike [R-UT]	R · UT		Sep 25, 2017
Sen. Cotton, Tom [R-AR]	R · AR		Sep 26, 2017
Sen. Boozman, John [R-AR]	R · AR		Sep 27, 2017
Sen. Rounds, Mike [R-SD]	R · SD		Sep 27, 2017
Sen. Strange, Luther [R-AL]	R · AL		Oct 4, 2017
Sen. Barrasso, John [R-WY]	R · WY		Oct 26, 2017
Sen. Flake, Jeff [R-AZ]	R · AZ		Dec 14, 2017
Sen. Johnson, Ron [R-WI]	R · WI		Dec 14, 2017
Sen. Paul, Rand [R-KY]	R · KY		Dec 20, 2017
Sen. Cochran, Thad [R-MS]	R · MS		Jan 10, 2018
Sen. Gardner, Cory [R-CO]	R · CO		Jan 23, 2018
Sen. Enzi, Michael B. [R-WY]	R · WY		Feb 5, 2018
Sen. McConnell, Mitch [R-KY]	R · KY		Feb 5, 2018
Sen. Ernst, Joni [R-IA]	R · IA		Mar 22, 2018
Sen. Hyde-Smith, Cindy [R-MS]	R · MS		Oct 3, 2018

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Sep 7, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 2723	Related bill	Jun 14, 2017: Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Prior to Referral.
115 HR 2127	Related bill	Apr 27, 2017: Sponsor introductory remarks on measure. (CR H2907)

Summary (as of Sep 7, 2017)

Employee Rights Act

This bill amends the National Labor Relations Act to: (1) make it an unlawful labor practice for a labor organization to interfere (currently, restrain or coerce) with the rights of employees to organize and collectively bargain; (2) require union recertification after a turnover in the workforce exceeding 50% of the bargaining unit; (3) require the National Labor Relations Board (NLRB) to give 14 days advance notice before a hearing investigating an election petition; and (4) require an employer to provide the NLRB with a list consisting only of employee names and addresses of all eligible voters within seven days after an NLRB determination of the appropriate bargaining unit or an agreement on eligible voters.

The bill: (1) grants union and nonunion employees the right to vote by secret ballot on whether to ratify a collective bargaining agreement or engage in a strike, (2) prohibits the use of union dues for any purpose not directly related to collective bargaining, (3) prohibits a strike without the consent of a majority of all represented employees determined by secret ballot, and (4) prohibits the use or threat of force or violence to obtain the right to represent employees.

Actions Timeline

- **Sep 7, 2017:** Introduced in Senate
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