

HR 1516

Healthy Families Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 13, 2017

Current Status: Referred to the Committee on Education and the Workforce, and in addition to the Committees on House

Latest Action: Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 13, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/1516>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (155 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 13, 2017
Rep. Aguilar, Pete [D-CA-31]	D · CA		Mar 13, 2017
Rep. Bera, Ami [D-CA-7]	D · CA		Mar 13, 2017
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Mar 13, 2017
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Mar 13, 2017
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 13, 2017
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Mar 13, 2017
Rep. Brady, Robert A. [D-PA-1]	D · PA		Mar 13, 2017
Rep. Brownley, Julia [D-CA-26]	D · CA		Mar 13, 2017
Rep. Bustos, Cheri [D-IL-17]	D · IL		Mar 13, 2017
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Mar 13, 2017
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 13, 2017
Rep. Chu, Judy [D-CA-27]	D · CA		Mar 13, 2017
Rep. Cicilline, David N. [D-RI-1]	D · RI		Mar 13, 2017
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Mar 13, 2017
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Mar 13, 2017
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Mar 13, 2017
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 13, 2017
Rep. Courtney, Joe [D-CT-2]	D · CT		Mar 13, 2017
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 13, 2017
Rep. Davis, Susan A. [D-CA-53]	D · CA		Mar 13, 2017
Rep. Delaney, John K. [D-MD-6]	D · MD		Mar 13, 2017
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Mar 13, 2017
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Mar 13, 2017
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Mar 13, 2017
Rep. Dingell, Debbie [D-MI-12]	D · MI		Mar 13, 2017
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 13, 2017
Rep. Ellison, Keith [D-MN-5]	D · MN		Mar 13, 2017
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Mar 13, 2017
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Mar 13, 2017
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Mar 13, 2017
Rep. Evans, Dwight [D-PA-2]	D · PA		Mar 13, 2017
Rep. Foster, Bill [D-IL-11]	D · IL		Mar 13, 2017
Rep. Frankel, Lois [D-FL-21]	D · FL		Mar 13, 2017
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Mar 13, 2017
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Mar 13, 2017
Rep. Garamendi, John [D-CA-3]	D · CA		Mar 13, 2017
Rep. Green, Al [D-TX-9]	D · TX		Mar 13, 2017
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Mar 13, 2017
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Mar 13, 2017
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Mar 13, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Higgins, Brian [D-NY-26]	D · NY		Mar 13, 2017
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Mar 13, 2017
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Mar 13, 2017
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Mar 13, 2017
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Mar 13, 2017
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Mar 13, 2017
Rep. Kihuen, Ruben J. [D-NV-4]	D · NV		Mar 13, 2017
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Mar 13, 2017
Rep. Kilmer, Derek [D-WA-6]	D · WA		Mar 13, 2017
Rep. Langevin, James R. [D-RI-2]	D · RI		Mar 13, 2017
Rep. Larsen, Rick [D-WA-2]	D · WA		Mar 13, 2017
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 13, 2017
Rep. Lee, Barbara [D-CA-13]	D · CA		Mar 13, 2017
Rep. Levin, Sander M. [D-MI-9]	D · MI		Mar 13, 2017
Rep. Lewis, John [D-GA-5]	D · GA		Mar 13, 2017
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Mar 13, 2017
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Mar 13, 2017
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Mar 13, 2017
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Mar 13, 2017
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Mar 13, 2017
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Mar 13, 2017
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Mar 13, 2017
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Mar 13, 2017
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 13, 2017
Rep. McNerney, Jerry [D-CA-9]	D · CA		Mar 13, 2017
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Mar 13, 2017
Rep. Meng, Grace [D-NY-6]	D · NY		Mar 13, 2017
Rep. Moore, Gwen [D-WI-4]	D · WI		Mar 13, 2017
Rep. Moulton, Seth [D-MA-6]	D · MA		Mar 13, 2017
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Mar 13, 2017
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Mar 13, 2017
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Mar 13, 2017
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Mar 13, 2017
Rep. Pelosi, Nancy [D-CA-12]	D · CA		Mar 13, 2017
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Mar 13, 2017
Rep. Peters, Scott H. [D-CA-52]	D · CA		Mar 13, 2017
Rep. Pingree, Chellie [D-ME-1]	D · ME		Mar 13, 2017
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 13, 2017
Rep. Polis, Jared [D-CO-2]	D · CO		Mar 13, 2017
Rep. Price, David E. [D-NC-4]	D · NC		Mar 13, 2017
Rep. Quigley, Mike [D-IL-5]	D · IL		Mar 13, 2017
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Mar 13, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Mar 13, 2017
Rep. Ruiz, Raul [D-CA-36]	D · CA		Mar 13, 2017
Rep. Ryan, Tim [D-OH-13]	D · OH		Mar 13, 2017
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Mar 13, 2017
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 13, 2017
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Mar 13, 2017
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Mar 13, 2017
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Mar 13, 2017
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Mar 13, 2017
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Mar 13, 2017
Rep. Smith, Adam [D-WA-9]	D · WA		Mar 13, 2017
Rep. Speier, Jackie [D-CA-14]	D · CA		Mar 13, 2017
Rep. Swalwell, Eric [D-CA-15]	D · CA		Mar 13, 2017
Rep. Takano, Mark [D-CA-41]	D · CA		Mar 13, 2017
Rep. Thompson, Mike [D-CA-5]	D · CA		Mar 13, 2017
Rep. Titus, Dina [D-NV-1]	D · NV		Mar 13, 2017
Rep. Tonko, Paul [D-NY-20]	D · NY		Mar 13, 2017
Rep. Tsongas, Niki [D-MA-3]	D · MA		Mar 13, 2017
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Mar 13, 2017
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Mar 13, 2017
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Mar 13, 2017
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Mar 13, 2017
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Mar 13, 2017
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Mar 13, 2017
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Mar 23, 2017
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Mar 28, 2017
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Mar 28, 2017
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Mar 28, 2017
Rep. Green, Gene [D-TX-29]	D · TX		Mar 30, 2017
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Apr 5, 2017
Rep. DeGette, Diana [D-CO-1]	D · CO		Apr 6, 2017
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 20, 2017
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Apr 20, 2017
Rep. Huffman, Jared [D-CA-2]	D · CA		Apr 20, 2017
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Apr 20, 2017
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Apr 20, 2017
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Apr 20, 2017
Rep. Raskin, Jamie [D-MD-8]	D · MD		Apr 20, 2017
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Apr 20, 2017
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Apr 26, 2017
Rep. Kuster, Ann M. [D-NH-2]	D · NH		May 2, 2017
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		May 2, 2017

Cosponsor	Party / State	Role	Date Joined
Rep. Khanna, Ro [D-CA-17]	D · CA		May 24, 2017
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Jul 17, 2017
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jul 27, 2017
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jul 27, 2017
Rep. Hanabusa, Colleen [D-HI-1]	D · HI		Jul 27, 2017
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 27, 2017
Rep. Crowley, Joseph [D-NY-14]	D · NY		Jul 28, 2017
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Aug 1, 2017
Rep. Davis, Danny K. [D-IL-7]	D · IL		Aug 29, 2017
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Sep 7, 2017
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Sep 7, 2017
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Oct 6, 2017
Rep. Waters, Maxine [D-CA-43]	D · CA		Nov 2, 2017
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Nov 8, 2017
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Dec 4, 2017
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 14, 2018
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Feb 26, 2018
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Apr 9, 2018
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		May 3, 2018
Rep. Soto, Darren [D-FL-9]	D · FL		May 3, 2018
Rep. Castor, Kathy [D-FL-14]	D · FL		May 8, 2018
Rep. O'Rourke, Beto [D-TX-16]	D · TX		Jun 5, 2018
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jun 19, 2018
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jul 23, 2018
Rep. Himes, James A. [D-CT-4]	D · CT		Sep 20, 2018
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Oct 9, 2018
Rep. Loebsack, David [D-IA-2]	D · IA		Oct 9, 2018
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Nov 13, 2018
Rep. Cooper, Jim [D-TN-5]	D · TN		Dec 3, 2018
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Dec 19, 2018

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 13, 2017
Education and Workforce Committee	House	Referred To	Mar 13, 2017
Oversight and Government Reform Committee	House	Referred To	Mar 13, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 S 636	Identical bill	Mar 15, 2017: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Mar 13, 2017)

Healthy Families Act

This bill requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to permit each employee to earn at least 1 hour of paid sick time for every 30 hours worked.

The bill authorizes small employers with fewer than 15 employees to provide the same paid sick time, but allows them to opt out. Any small employer that opts out shall provide at least 56 hours of unpaid sick time to each employee per calendar year.

The bill declares that an employer shall not be required to permit an employee to earn more than 56 hours of paid sick time in a calendar year, unless the employer chooses to set a higher limit.

Employees may use such time to: (1) meet their own medical needs; (2) care for the medical needs of certain family members (including a domestic partner or the domestic partner's parent or child); or (3) seek medical attention, assist a related person, take legal action, or engage in other specified activities relating to domestic violence, sexual assault, or stalking.

The bill prohibits an employer from interfering with an employee's exercise of such rights.

The Commissioner of Labor Statistics must compile information annually on paid sick time and the Comptroller General shall study related matters.

The bill declares that nothing in this bill shall be construed to discourage employers from adopting or retaining more generous leave policies.

The Department of Labor shall exercise certain investigative and enforcement authority for employees covered by this bill, the Family and Medical Leave Act of 1993, or the Government Employee Rights Act of 1991. The same authority is granted to the Library of Congress, the Government Accountability Office, the Office of Compliance, and the Merit Systems Protection Board for employees under their jurisdictions.

The bill authorizes civil actions by employees, individuals, or their representatives for damages or equitable relief against employers who violate this bill.

Actions Timeline

- **Mar 13, 2017:** Introduced in House
- **Mar 13, 2017:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.