

S 1350

Workforce Democracy and Fairness Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 14, 2017

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 14, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/1350>

Sponsor

Name: Sen. Alexander, Lamar [R-TN]

Party: Republican • **State:** TN • **Chamber:** Senate

Cosponsors (18 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Boozman, John [R-AR]	R · AR		Jun 14, 2017
Sen. Enzi, Michael B. [R-WY]	R · WY		Jun 14, 2017
Sen. Flake, Jeff [R-AZ]	R · AZ		Jun 14, 2017
Sen. Hatch, Orrin G. [R-UT]	R · UT		Jun 14, 2017
Sen. Isakson, Johnny [R-GA]	R · GA		Jun 14, 2017
Sen. Lankford, James [R-OK]	R · OK		Jun 14, 2017
Sen. McCain, John [R-AZ]	R · AZ		Jun 14, 2017
Sen. McConnell, Mitch [R-KY]	R · KY		Jun 14, 2017
Sen. Perdue, David [R-GA]	R · GA		Jun 14, 2017
Sen. Risch, James E. [R-ID]	R · ID		Jun 14, 2017
Sen. Roberts, Pat [R-KS]	R · KS		Jun 14, 2017
Sen. Scott, Tim [R-SC]	R · SC		Jun 14, 2017
Sen. Thune, John [R-SD]	R · SD		Jun 14, 2017
Sen. Young, Todd [R-IN]	R · IN		Jun 14, 2017
Sen. Strange, Luther [R-AL]	R · AL		Jun 15, 2017
Sen. Wicker, Roger F. [R-MS]	R · MS		Jun 22, 2017
Sen. Graham, Lindsey [R-SC]	R · SC		Jun 26, 2017
Sen. Barrasso, John [R-WY]	R · WY		Nov 8, 2017

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 14, 2017

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
115 HR 2775	Related bill	Sep 25, 2017: Placed on the Union Calendar, Calendar No. 235.
115 HR 2776	Related bill	Sep 25, 2017: Placed on the Union Calendar, Calendar No. 236.

Summary (as of Jun 14, 2017)

Workforce Democracy and Fairness Act

This bill amends the National Labor Relations Act to require a waiting period of at least 14 days after a petition is filed by an employer or employee relating to collective bargaining rights before the National Labor Relations Board (NLRB) may begin an investigative hearing into questions of representation affecting commerce. A hearing must be non-adversarial and the hearing officer must identify any relevant and material pre-election issues and create a full record.

The bill requires the NLRB, in cases where it finds that a question of representation affecting commerce exists, to: (1) direct an election by secret ballot as soon as practicable but not before 35 calendar days after the filing of an election petition, and (2) certify election results after it has ruled on each pre-election issue not resolved before the election and any additional issue pertaining to the conduct or results of that election.

The bill also requires the NLRB, not earlier than seven days after a final determination of the appropriate bargaining unit, to acquire from the employer a list of all employees eligible to vote in the election, which shall: (1) be made available to all parties; and (2) include the employees' names and one additional form of personal contact information (e.g., telephone number, email address, or mailing address) chosen by the employee in writing.

Actions Timeline

- **Jun 14, 2017:** Introduced in Senate
- **Jun 14, 2017:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.