

HR 1313

Preserving Employee Wellness Programs Act

Congress: 115 (2017–2019, Ended)

Chamber: House

Policy Area: Health

Introduced: Mar 2, 2017

Current Status: Placed on the Union Calendar, Calendar No. 341.

Latest Action: Placed on the Union Calendar, Calendar No. 341. (Dec 11, 2017)

Official Text: <https://www.congress.gov/bill/115th-congress/house-bill/1313>

Sponsor

Name: Rep. Foxx, Virginia [R-NC-5]

Party: Republican • **State:** NC • **Chamber:** House

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Walberg, Tim [R-MI-7]	R · MI		Mar 2, 2017
Rep. Mitchell, Paul [R-MI-10]	R · MI		Mar 7, 2017
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Mar 7, 2017
Rep. Messer, Luke [R-IN-6]	R · IN		Mar 17, 2017
Rep. Garrett, Thomas A., Jr. [R-VA-5]	R · VA		Mar 20, 2017

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Reported By	Dec 11, 2017
Energy and Commerce Committee	House	Referred to	Mar 3, 2017
Ways and Means Committee	House	Referred to	Mar 6, 2017

Subjects & Policy Tags

Policy Area:

Health

Related Bills

No related bills are listed.

Preserving Employee Wellness Programs Act

(Sec. 3) This bill exempts workplace wellness programs from: (1) limitations under the Americans with Disabilities Act of 1990 on medical examinations and inquiries of employees, (2) the prohibition on collecting genetic information in connection with issuing health insurance, and (3) limitations under the Genetic Information Nondiscrimination Act of 2008 on collecting the genetic information of employees or family members of employees. This exemption applies to workplace wellness programs that comply with limits on rewards for employees participating in the program.

Workplace wellness programs may provide for more favorable treatment of individuals with adverse health factors, such as a disability.

Collection of information about a disease or disorder of a family member as part of a workplace wellness program is not an unlawful acquisition of genetic information about another family member.

Actions Timeline

- **Dec 11, 2017:** Reported (Amended) by the Committee on Education and the Workforce. H. Rept. 115-459, Part I.
- **Dec 11, 2017:** Committee on Energy and Commerce discharged.
- **Dec 11, 2017:** Committee on Ways and Means discharged.
- **Dec 11, 2017:** Placed on the Union Calendar, Calendar No. 341.
- **Mar 8, 2017:** Committee Consideration and Mark-up Session Held.
- **Mar 8, 2017:** Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 17.
- **Mar 6, 2017:** Referred to the Subcommittee on Health.
- **Mar 3, 2017:** Referred to the Subcommittee on Health.
- **Mar 2, 2017:** Introduced in House
- **Mar 2, 2017:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Energy and Commerce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.